

# **COLLABORATING TO IMPROVE ATTENDANCE AND ACCOUNTABILITY**

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**2010 BUS & PARATRANSIT CONFERENCE**

# **COLLABORATING TO IMPROVE ATTENDANCE AND ACCOUNTABILITY**

- **Centralized Attendance Keeping Functions**
- **HR and Legal Assistance in Company-Wide Education/Training – “Its *OUR JOINT* Issue”**
- **Frequent Meetings With Union Leadership to Discuss Absenteeism - “Remove the Veil”**
- **MOU/MOA With Labor to Assure “Strict Enforcement” and “Equal Treatment”**
- **Meet With DOL to Establish a Relationship**
- **Communication to ALL Employees – FAQs, Attendance Expectations and Consequences**