

## **Tom Hock**

Tom Hock currently serves as Vice President of Labor Relations for Veolia Transportation Services, Inc. and leads Veolia's labor services activities for over 100 transit system clients. Tom has negotiated nearly 400 agreements in 38 different states on behalf of transit systems of all sizes and modes, and he has worked with senior staff from 13 different international unions.

Tom has supported public transit managers in developing and maintaining effective labor strategies, including:

- Labor contract proposals
- Labor negotiations
- Impasse resolution (binding interest arbitration, non-binding fact-finding and strike)
- Grievance arbitration
- 13(c) agreements

In addition, he is the author and editor of "Management Report on Transit Labor Issues," the annual publication of data and trend information for the industry's labor professionals. Tom holds an undergraduate degree from the University of Notre Dame, and a Juris Doctorate from the University of Cincinnati College of Law.