

**Building Strong Labor – Management Partnerships  
Amtrak Mechanical Department L/M Initiatives**

**Gary Maslanka**

***International Vice President  
Director Railroad Division  
Transport Workers Union of  
America, AFL-CIO  
Washington, D.C.***

# **KEY ELEMENTS FOR SUCCESS**

## **EXAMPLES OF ONGOING COLLABORATION**

### **LABOR PERSPECTIVE-MECHANICAL DEPARTMENT INITIATIVES**

- **RECOGNIZING KEY ELEMENTS FOR SUCCESS**

- ▶ Strong Labor / Management Commitment
- ▶ Open / Honest Dialogue – (Eliminating Barriers to Trust)
- ▶ Culture Change – (Recognizing the Value of Collaboration)

- **EXAMPLES OF ONGOING COLLABORATION**

- ▶ Increasing Mechanical Department L/M Engagement
- ▶ Employee Empowerment – Mechanical Backshops
- ▶ Safe-to-Safer Process
- ▶ Employee Training Partnership