



# APTA Transit CEOs Seminar

Celia Kupersmith  
Deputy CEO, Sound Transit

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**As a great country songwriter once said:**

**“Take This Job and Shove It!”**

# Why Do We Need to “Shove It”?

- **Governance**
- **Finance Structures**
- **Public Sector Unions**
- **Intergovernmental Relations**

# Governance

- Politicized decision-making
- Transit is the guinea-pig for every new idea
- Facts and professional judgment seldom rule
- Sunshine Laws unbalance the playing field

# Finance Structures

- Dependant on variable tax sources
- “Chasing Grants” guides vision and programs
- Expected to give away assets for public good
- If we make money, something must be wrong
- Low fares means we are seen as a social service

# Public Sector Unions

- Too influential politically
- Time consuming fights on small changes
- Seniority rules kills fresh energy and creativity
- Pension costs impacting public perception

# Intergovernmental Relations

- Staffs fight for dominance
- We “permit” each other
- We sue each other
- We overlap jurisdictions – Balkanization