Thank you for annually reporting on your efforts to fulfill the goals of the APTA Sustainability Commitment.

If you choose to share - which is highly recommended - we will provide this valuable information to other Commitment signatories to help with their future reporting.

For reporting progress or applying for higher recognition, you may use the following template as a transit agency or business member.

For an abbreviated version of the reporting form, please fill the e-form on the next page.

Please enter your personal and organization details:

First Name
Tom

Last Name
Pedersen

Title
SVP, Director of Sustainability

Organization
CDM Smith

City
Cambridge

State
MA

Email Address
pedersenta@cdmsmith.com

Phone Number
617.452.6272

Agree to share the information you submit with future applicants and fellow APTA Sustainability Commitment signatories:
Yes

1. Please select your level of progress on each of the core elements of the Commitment:

<table>
<thead>
<tr>
<th></th>
<th>Planned</th>
<th>In Progress</th>
<th>Completed</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Making sustainability a part of your organization's strategic objectives</td>
<td></td>
<td></td>
<td>✔</td>
<td></td>
</tr>
</tbody>
</table>

If you have made sustainability a part of your strategic objectives, or are working to do so, please explain:
See explanation in uploaded Excel spreadsheet.
2. Please select your level of progress on each of the core elements of the Commitment:

<table>
<thead>
<tr>
<th>Planned</th>
<th>In Progress</th>
<th>Completed</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>✔</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Identifying a sustainability champion within the organization coupled with the proper human and/or financial resources and mandates

If you have **identified a sustainability champion**, or are working to do so, please elaborate:

See explanation in uploaded Excel spreadsheet.

3. Please select your level of progress on each of the core elements of the Commitment:

<table>
<thead>
<tr>
<th>Planned</th>
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</tr>
</thead>
<tbody>
<tr>
<td>✔</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Establishing an outreach program (awareness-raising and education) on sustainability for all staff of your organization

If you have **established an outreach program on sustainability** for all staff, or are working to do so, please elaborate:

See explanation in uploaded Excel spreadsheet.

4. Please select your level of progress on each of the core elements of the Commitment:

<table>
<thead>
<tr>
<th>Planned</th>
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</tr>
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<tbody>
<tr>
<td>✔</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Undertaking a sustainability inventory of your organization

If you have **established base-line measurements of sustainability indicators**, or are working to do so, please explain:

See explanation in uploaded Excel spreadsheet.