

Bus to Rail



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**Bus to Rail:
Negotiating a Rail Labor Agreement
from an established bus CBA**

- Converting an extensive, historic, mature bus CBA into a modern, lean, efficient rail agreement.
- A union negotiating team that only knew buses and a management team imported from California.
- 100 years of bus past practice vs. Day 1 for rail.
- Round Two: From start-up to regular operations.