

# Staffing a New LRV Maintenance Facility

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# Staffing a New LRV Maintenance Facility

- Collective agreement language did not effectively manage staffing a new facility.
- Engaged ATU at the early stages (2008 September).
- Management worked with supervisors, employees & ATU on staffing plan.
- Formal agreement with ATU.

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- Two sign-up process was undertaken & ATU executive were present.
- First employee sign-up (2009 September) took one week.
- Employee moves were staggered over two months.
- Second employee sign-up (2010 March) took three days.
- No grievances or issues with this move of 70+ staff.

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Success!!