

# MOBILITY=



American Public Transportation Association

2025 ANNUAL REPORT



**PUBLIC TRANSPORTATION  
IS ESSENTIAL TO AMERICA'S MOBILITY STORY.**



Creating  
**JOBS**



Growing  
**BUSINESS**



Driving  
**THE ECONOMY**

**Public transportation** brings us economic empowerment, self-reliance, and a more perfect union.

**Public transportation is made in America.** In cities and towns across the country, American workers are building efficient transit vehicles, designing innovative systems, and developing next-generation technologies that keep our nation — and our national economy — moving and growing stronger.

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# | From **THE CHAIR**



**As my leadership term comes to a close, it is inspiring when reflecting on the progress our industry and association have made together to strengthen public transportation across the nation.**

Over the past year, the collective work of APTA members, partners, and staff has ensured that transit continues to deliver value to the communities we serve by:

- Educating opinion leaders and policymakers about public transportation's essential role in driving investment, innovation, jobs, and the U.S. economy;
- Building and strengthening partnerships with organizations that benefit from and rely on the services we provide;
- Updating a three-year APTA Strategic Plan to guide our shared future; and
- Launching programs, such as the Strategic Engagement Council and the Safe-Efficient-Clean Commitments Program, to align with new national policies and priorities.

None of this progress would have been possible without the dedication of APTA's members, the guidance of the Executive Committee and Board of Directors, the commitment of our staff, and the steady leadership of Paul Skoutelas.

Together, we have shown the power of collaboration and the strength of our industry. The foundation we've built positions public transportation for an even brighter future.

A handwritten signature in black ink that reads "MJ Maynard-Carey". The signature is fluid and cursive, with a long horizontal stroke at the end.

**MJ Maynard-Carey**  
APTA Chair

Chief Executive Officer  
Regional Transportation Commission of Southern Nevada  
Las Vegas, NV

# | From the **PRESIDENT** and **CEO**



**APTA's FY2025 was a year characterized by innovation, resilience, flexibility, and continued achievement — the qualities our association and our industry have always modeled.**

Dedicated to advancing public transportation and the value it brings to communities, we worked collaboratively with two different Administrations and Congresses, leveraging opportunities, leading change, and broadening support.

I am exceptionally proud of the wide range of accomplishments, awards, and initiatives described in this annual report. We helped our members meet challenges, prepare for the future, and make life better by bringing modern mobility to millions of people, all while creating jobs and strengthening the U.S. economy.

I am most grateful to Chair MJ Maynard-Carey for her leadership, the Executive Committee and Board of Directors, and all APTA members and staff who helped us remain true to our mission and principles, while adapting to new government policies and evolving industry needs.

A handwritten signature in black ink that reads "Paul P. Skoutelas". The script is fluid and cursive, with the last name being more prominent.

**Paul P. Skoutelas**  
President and CEO

# INVESTING in our industry

**The past fiscal year has brought new challenges and opportunities.**

APTA continued to share the knowledge, solutions, technical expertise, and learning experiences that our members need today to inform critical decisions tomorrow.

Staying ahead of evolving federal policies and industry trends required a commitment to knowing what's next. We used innovation, insight, and inquiry to build a better, more resilient future.

**Together, we turned our lessons into our legacy.**

The following pages highlight the wide range of ways that APTA's thought leadership helped ensure success for our members and progress for public transportation.



*MJ Maynard-Carey (fourth from the left) joins representatives from RTC of Southern Nevada and Alexander Dennis, a subsidiary of NFI Group Inc., at the grand opening of the only double-decker bus manufacturing facility in the U.S., a \$15.3 million investment in North Las Vegas.*

**“Federal transit investments are delivering real results. Across the country, workers are building projects, designing systems, and developing new technology to keep public transit and passenger rail moving.”**

**— Paul P. Skoutelas**



*APTA leaders Jeffrey Wharton, Paul P. Skoutelas, MJ Maynard-Carey, and Leanne Redden with Raymond Melleady, President, Ster Seating North America, at a Products & Services Showcase.*





*Innovation Summit Panel (Anaheim, CA, October 2024): Nathaniel P. Ford Sr., CEO, Jacksonville Transportation Authority; MJ Maynard-Carey, CEO, Regional Transportation Commission of Southern Nevada; Tobias Liebelt, COO, Benteler Trading International AG; Catherine Teebay, Special Advisor for Policy & Program Implementation, FTA; Kevin Reid, Chairman, Beep.*



*Paul P. Skoutelas and APTA Officers lead Board meeting discussion.*





Rep. Steve Womack (R-AR), Chair, House Appropriations Subcommittee on Transportation, Housing, and Urban Development, meets with Paul P. Skoutelas and APTA members.

# Advocacy

## HISTORIC APPROPRIATIONS FUNDING

APTA successfully advocated for historic public transit and passenger rail funding in the Transportation, Housing and Urban Development, and Related Agencies Appropriations Act for 2025 (P.L. 119-4).

## APTA RECOMMENDATIONS FOR NEW SURFACE TRANSPORTATION LAW

APTA developed, adopted, and submitted four packages of *Surface Transportation Authorization Recommendations* to Congress and the Administration. The association encouraged individual Members of Congress to champion specific proposals.

## EXEMPTION FROM FMCSA RULE

APTA successfully advocated for and secured an exemption for public transit operators from the Federal Motor Carrier Safety Administration's (FMCSA) Commercial Driver's License Under-the-Hood testing requirement. APTA's 2024 report, *Impact of CDL Under-the-Hood Testing-Requirement*, was pivotal to obtaining the exemption.



Paul P. Skoutelas and several APTA members participated in a briefing for the bipartisan Congressional FIFA World Cup 2026 Caucus, advocating for supplemental federal funding to ensure safe and secure public transportation services in the 11 U.S. cities hosting the event.

# | RCA Campaign

In 2025, APTA's RCA (Research-Communications-Advocacy) Campaign emphasized that public transportation:

- **is made in America;**
- **creates jobs;**
- **spurs innovation;**
- **supports and grows businesses;** and
- **drives the U.S. economy.**

## KEY MESSAGES

**5-to-1** economic returns result from long-term transit investments

**77%** of federal public transit funding flows to the private sector

**More than 2,000** suppliers in 48 states and the District of Columbia are essential to the \$93 billion a year public transportation industry

**Nearly 9 in 10 trips** on public transit directly benefit the local economy

**430,000+** people work in public transportation and 50,000+ jobs are created and supported for every \$1 billion invested



The RCA Campaign's message guides, fact sheets, and paid advertising supported APTA members' advocacy efforts, particularly during Washington-Fly-Ins and Congressional consideration of the transportation appropriations legislation.

Working with Voices for Public Transit (VPT), APTA's grassroots advocacy program, we collected and shared stories about the latest infrastructure projects and job-creation stats through social media, press kits, creative images, and letter to the editor templates — all helping to show the benefits of public transportation to local, state, and federal officials.



## VOICES FOR PUBLIC TRANSIT

**260,000+** advocates

**6,334** emails, faxes, and letters to Congress

**533** members of Congress contacted





One of many transit projects made possible by voters was Sound Transit's ST3 ballot measure, the catalyst for capital investments in Seattle's public transportation system for the past decade.

## Ballot Measures

Voters around the country supported transit in their communities by approving 51 of 61 transit ballot measures in 2024. To assess these outstanding results, APTA:

**Hosted a post-election webinar** featuring Phoenix Mayor Kate Gallego, Miami-Dade Commissioner Eileen Higgins, WeGo CEO Steve Bland, and Central Ohio Transit Authority President and CEO Monica Téllez-Fowler.

**Convened a three-day workshop** in Cincinnati, OH, in December 2024, focused on ways to design and promote successful transit ballot initiatives.

**Nearly 84% of transit ballot measures were approved by voters nationwide in FY2025.**

## U.S. MAYORS CALL FOR MORE FEDERAL TRANSIT FUNDING

The U.S. Conference of Mayors adopted a resolution in June 2025 calling on Congress and the President to support "robust and long-term federal investment in public transportation to ensure that cities and regions remain mobile, economically competitive, environmentally sustainable, and vibrant." The Resolution stated that public transportation is:

- **Directly tied to the economic health**, social well-being, environmental sustainability, and access to opportunity in cities and metropolitan regions;
- **Driving innovation** through vehicle automation, alternative fuels, and technology-enabled customer service improvements; and
- **Employing over 430,000 workers** and supporting millions more private-sector jobs through investments in capital projects, operations, fuel, supplies, and materials, with 77 percent of federal transit investment flowing into the private sector.

# Communications & Media

In FY2025, APTA secured strong, high-impact media coverage generating 2,669 mentions that reached 20.6 billion people and earned \$107.8 million in free publicity.

## TIER-1 EXPOSURE

Coverage was prominently featured in top-tier outlets including The New York Times, CNN, CBS, NBC, ABC, FOX, MSNBC, The (London) Tribune, POLITICO, Bloomberg, Reuters, The Washington Post, and Newsweek.

*88% Positive Coverage:*  
(67% trending positive; 21% explicitly positive)  
This favorable sentiment reflects the trust APTA has built with media and policy-makers, positioning our association to be an effective advocate.

## MESSAGE ALIGNMENT

Through disciplined messaging on funding, ridership, and federal appropriations, APTA has successfully aligned its objectives with media priorities.

## VISIBILITY AND TRUST

Since January 2025, APTA has become an even more critical source for national reporters. For example, APTA's Legislative Conference in 2025:

**Generated major visibility** via the first-ever live U.S. pool/network coverage, reaching more than 100 million viewers across 5 major networks; and

**Leveraged C-SPAN2 live coverage** and **C-SPAN recorded coverage** to reach an additional 140 million highly engaged viewers.



## PASSENGER TRANSPORT'S VOICE

As Senior Director and Editor of *Passenger Transport*, Kathy Golden helped shape public transportation's image for more than 20 years. With heartfelt gratitude for her invaluable contributions, the APTA community wishes her much happiness in writing the next "edition" of her own story.



## PASSENGER TRANSPORT

***Passenger Transport: APTA's News Center***, an online, menu-driven hub, continued to provide up-to-the-minute information about the public transportation industry, APTA's advocacy activities, and commentaries by our members. In FY2025, the number of pages viewed topped more than 190,000.

In addition to this real-time, digital tool, APTA published four print issues of ***Passenger Transport*** that were distributed on-site at our Legislative, Mobility, Rail, and TRANSform conferences.





*MJ Maynard-Carey*



*Paul P. Skoutelas*



*Sean Duffy, U.S. Secretary  
of Transportation*



*Rep. Sam Graves (R-MO), Chair,  
House Committee on Transportation  
and Infrastructure*

## Membership, Meetings & Conferences

**1,678**  
Members

**\$10+ Million**  
Dues Collected

**8,000**  
Attendees

**17**  
Events

### MILESTONE FIRSTS

Launched first APTA  
Workforce Summit

Organized first APTA Innovation  
Summit at 2024 TRANSform

APTA membership grew  
to highest level

Dues collected at highest level

### 11 EVENTS WITH RECORD ATTENDANCE:

Business Members Annual Meeting

Mobility Conference

International Bus Roadeo

Rail Conference

Legal Affairs Seminar

Marketing, Communications &  
Customer Experience Workshop

Safety & Risk Management Seminar

Transit Business Members &  
Administrators Seminar

Transit CEOs Seminar

Transit Ballot Initiatives

TRANSform Conference



*APTA Mobility Conference in Austin, TX, April 6-9, 2025*

# | Workforce Development

## APTA LEADERSHIP PROGRAMS

**33 Leadership APTA** Class of 2025 graduates, the program's 27th class, with over 700 total graduates since its launch in 1998.

**34 Emerging Leaders Class** of 2025 graduates, the program's 11th class, with over 300 total graduates since its launch in 2014.

**13 projects** completed by Leadership APTA and Emerging Leaders participants on public transit's most pressing issues and presented at conferences and on webinars.

## NEW RESOURCES

**A new Operator Scheduling Practices Toolkit**, launched in August 2024, helps transit agencies assess and develop strategies to enhance workforce scheduling processes. Developed with APTA members and a working group of stakeholders, the objective is to increase employee retention by designing schedules that improve quality of life for operators while delivering customers' needs.

**The Transit Authority**, APTA's podcast, produced five workforce-specific episodes showcasing APTA members' initiatives during National Mentoring Month, National Apprenticeship Week, and National Internship Awareness Month.

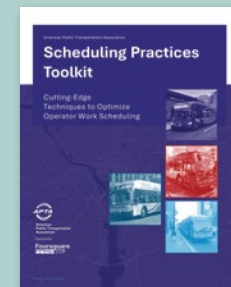
## AMERICAN PUBLIC TRANSPORTATION FOUNDATION (APTF)

**43 scholarships totaling more than \$342,000** awarded to students with high academic achievement, financial need, and interest in public transportation careers.

Nearly 450 scholarships totaling over \$2.3 million have been awarded by the APTF Board of Directors since the Foundation was established in 1988.



Leadership APTA Class of 2025



## NEW OPERATOR SCHEDULING PRACTICES TOOLKIT

<https://www.apta.com/research-technical-resources/aptau/scheduling-practices-toolkit/>



# Three-Year Strategic Plan

To effectively prepare for, manage, and succeed in a rapidly changing post-pandemic environment, APTA updated and expanded its Strategic Plan for FY2026-2028, reflecting our members' priorities and industry needs.

## APTA'S UPDATED STRATEGIC PRIORITIES

APTA will work to advance the following strategic priorities for the next three years:



**Advocating Aggressively for Sustained Investment in Public Transportation**



**Harnessing Innovations in Mobility and Technology**



**Evolving Procurement, Project and Service Delivery Models and Practices**



**Elevating Transit as a Career and the Transit Workforce**



**Enhancing Safety, Security, Resilience and Sustainability**



**Strengthening APTA's Reach, Impact and Influence**

To help achieve these Strategic Priorities, APTA will leverage the following resources:

**Committees and Working Groups**, totaling more than 130 and covering every element of public transportation, will incorporate the Strategic Priorities into their annual workplans, mobilizing the power of thousands of experts and practitioners.

**Conferences and Meetings** will provide valuable content to help APTA members manage change and meet strategic goals.

**Partnerships** with major organizations that influence transit-related issues will expand APTA's ability to advance public transportation.

**APTA's Annual Business Plan** will use quantifiable metrics to assess our success in aligning the Strategic Plan with APTA's core functions.



# Strategic Engagement Council

In 2025, APTA established the Strategic Engagement Council, whose mission is “to lead an open and supportive forum that fosters active engagement, advances excellence, and promotes collaboration between APTA members.”

APTA's objective is to create organizational environments that:

- are open to and supportive of everyone;
- engage APTA members and their employees at all levels;
- promote collaboration and respect; and
- foster excellence.



# APTA Research

Research creates knowledge, insight, and new perspectives on a changing world. It spurs solutions and drives decisions for a better future.

APTA produced the following original research reports, distilling complex issues into usable, timely knowledge.

## **Impact of CDL Under-the-Hood Testing Requirement on Public Transit Agencies' Ability to Hire Bus Operators** (November 2024)

A majority of transit agencies report that Commercial Driver's License (CDL) requirements are a major hiring obstacle, with the "under-the-hood" test being a significant challenge, especially for agencies transiting to electric zero-emission buses. This study led the Federal Motor Carrier Safety Administration (FMCSA) to exempt public transit operators from the CDL "under-the-hood" rule.

## **Energy Tax Credits Guidebook** (January 2025)

The Inflation Reduction Act (IRA) introduced "direct pay," the ability for transit agencies and other entities to claim tax credits in the form of cash benefits. APTA partnered with tax professionals to create an Energy Tax Credits Guidebook and an accompanying set of videos to help transit agencies apply for and claim relevant IRA tax credits.

## **Impacts of Spare Ratio Rules on Vehicle Availability** (March 2025)

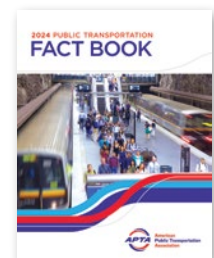
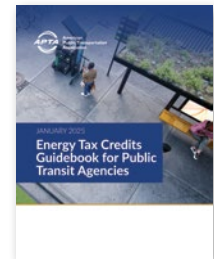
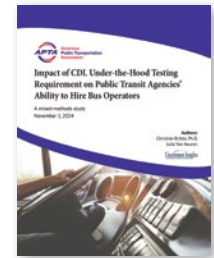
Public transit agencies have found it increasingly difficult to meet FTA's 20 percent spare ratio requirement. To better understand the challenges associated with the rule, APTA surveyed transit agency members and undertook an in-depth study of six agencies' specific situations. This report recommends best practices and policy changes.

## **Public Transportation Ridership Update** (May 2025)

Public transportation's national ridership recovered to 85 percent of pre-pandemic levels in April 2025, according to APTA's Ridership Trends Dashboard. Bus and demand-response ridership led the recovery at 86 percent and 93 percent of 2019 levels, respectively. Nationwide, ridership totaled 7.7 billion trips in 2024, a 7 percent increase from 2023 to 2024.

## **2025 Public Transportation Fact Book** (updated annually)

APTA's Public Transportation Fact Book contains national data covering all aspects of the public transportation industry in the United States and Canada. Major sections include an overview of U.S. transit facts, industry trends, finances, federal grants, and statistics by mode of travel and type of transit vehicle.



# Technical Services

## PROCUREMENT

In FY2025, APTA advanced several major initiatives to modernize procurement practices, some of which had not been updated in decades.

### Standard Bus Procurement Guidelines

Following a review by a 70-member working group, APTA published a comprehensive update to the Standard Bus Procurement Guidelines, the most downloaded APTA standard, including new language on progress payments and price escalation.

### **Bus Manufacturing Task Force 2.0**

Under the leadership of APTA Chair MJ Maynard-Carey, the Bus Manufacturing Task Force 2.0 is developing design recommendations to simplify and accelerate the procurement process and reduce costs.

### **Light Rail Vehicle Procurement Guidelines**

Two new Standards Program working groups began updating the commercial terms and technical specifications for APTA's Light Rail Vehicle Procurement Guidelines.

### **General Terms & Conditions**

The Procurement Committee of the Business Members Board of Governors is updating the General Terms & Conditions used for design, engineering, and construction contracts.

## SAFETY

APTA committees and advisory groups updated standards and best practices to ensure the highest levels of transit safety.

### **ZEB Safety**

APTA established a Zero-Emission Bus (ZEB) Safety Technical Advisory Group to develop safety standards for inclusion in the Bus Procurement Guidelines, addressing concerns about battery-electric bus (BEB) thermal events and ZEB safety risks.

### **Bus Safety Working Group**

APTA's Bus Safety Working Group was re-established in partnership with the Bus Safety Committee. Its first priority is updating the Bus Operator Training Recommended Practice to serve as a key industry resource.

### **Monthly Safety Spotlight Webinars**

APTA hosted 10 safety webinars, featuring guest speakers from FTA, FRA, transit agencies, commuter railroads, and other safety and regulatory organizations to share best practices and technical assistance.

## STANDARDS PROGRAM

The APTA Standards Program was highly active in FY2025, updating APTA standards and supporting FTA's Transit Standards Program.

### **Publications**

33 documents (6 new and 27 revised), including:

- *Transit De-Escalation Policy and Training*
- *Open Data and Open Loop Payments Standards for Transit*
- *Battery-Electric and Hydrogen Passenger Rail Equipment Safety*
- Updated Standard Bus Procurement Guidelines

## TECHNOLOGY

To keep pace with rapid advances in Artificial Intelligence (AI) and Machine Learning (ML), APTA formed a new subcommittee within the Research & Technology Committee. The group led several presentations and developed recommendations for new standards.

### **Webinar topics**

- AI Readiness and Risks
- Leveraging Generative AI for Operational and Urban Improvements
- Mitigating Risks in Generative AI



## FARE COLLECTION INNOVATION

The Fare Collection Systems Committee helped modernize revenue management and improve equity. Priorities included: Leveraging technology to reach underserved populations while reducing cash use through mobile ticketing; AI-powered farebox optimization; and fare evasion strategies.

## CYBERSECURITY

With growing connectivity and data dependence, cybersecurity was a core theme in 2025. APTA provided members with strategies for smarter defenses, data protection safeguards and resilience planning.



## AUTONOMOUS & CONNECTED VEHICLES

The Subcommittee on Technologies for Vehicle Automation and Connectivity led the second U.S. AV tour for the Association of German Public Transportation Companies (VDV). Twenty delegates from eight German transit agencies visited the San Francisco Bay Area, May 13-15, 2025, to experience transit and robotaxi operations.



# Delivering **EXCELLENCE**

**EXCELLENCE** is an attitude. A passion.

An essential element of who we are, not just what we do.



*2024 APTA Honors Winners*

## 2025 APTA Honors

The 2025 APTA Honors recognize public transportation organizations, businesses, and individuals whose leadership, innovation, and service have advanced mobility.

ORGANIZATION  
AWARDS

OUTSTANDING PUBLIC  
TRANSPORTATION SYSTEMS

**Monterey-Salinas Transit**  
Monterey, CA

*Three million or fewer annual  
passenger trips*

**Metropolitan Regional  
Transit Authority**  
Akron, OH

*More than three million but fewer than  
15 million annual passenger trips*

**Utah Transit Authority**  
Salt Lake City, UT

*More than 15 million but fewer than  
50 million annual passenger trips*

**Washington Metropolitan  
Area Transit Authority**  
Washington, DC

*50 million or more annual  
passenger trips*

OUTSTANDING PARTNERSHIP  
IN PUBLIC TRANSPORTATION

**Washington Metropolitan  
Area Transit Authority**  
Washington, DC

*In partnership with Kimley-Horn  
and Foursquare Integrated  
Transportation Planning*

INNOVATION  
AWARDS

**Oklahoma Transit Association**  
Oklahoma City, OK

Established the Rolling Oklahoma Classroom, an adaptable, mobile, learning center designed to raise public awareness and train transit workers to identify and combat human trafficking, a complex issue in the transportation sector.

**New York Metropolitan Transportation  
Authority Bridges and Tunnels**  
New York, NY

Implemented New York’s Congestion Relief Zone, the nation’s first toll system designed to eliminate gridlock in one of the nation’s most congested cities and provide a sustainable revenue stream to improve and expand public transportation options for millions.

**Tri-County Metropolitan  
Transportation District of Oregon**  
Portland, OR

Created a low-cost, in-house, tamper resistant solution to fully prevent the theft of copper wire, a persistent industry challenge, thereby protecting rail infrastructure, improving safety, reducing costs, and enhancing reliability.

**Sound Transit**  
Seattle, WA

Initiated the seven-mile, double-track East Link Project, the world’s only fixed-rail transit built on a floating bridge, creating an engineering first, a vital east-west connector within the Puget Sound region, and an alternative to the congested I-90.

INDIVIDUAL  
AWARDS

DISTINGUISHED SERVICE

**Matthew Welbes,**  
Executive Director  
Federal Transit Administration,  
Washington, DC

OUTSTANDING CHIEF  
EXECUTIVE OFFICER

**Kenneth A. McDonald,** CEO  
Long Beach Transit, Long Beach, CA

OUTSTANDING  
PUBLIC TRANSPORTATION  
BOARD MEMBER

**David M. Stackrow,**  
Former Board Chair  
Capital District Transportation  
Authority, Albany, NY

OUTSTANDING  
PUBLIC TRANSPORTATION  
BUSINESS MEMBER

**Buddy Coleman,**  
Chief Customer Officer and Principal  
Clever Devices, Woodbury, NY

# 2025 APTA Hall of Fame Inductees



## FRANK DIGIACOMO +

Frank DiGiacomo is admired not only for his achievements but for his character, commitment, and quiet leadership.

A respected member of the Business Member Board of Governors (BMBG), Frank chaired the group's Bylaws Committee and created the BMBG newsletter, *Business in Motion*, an influential voice for our industry.

He also helped shape important conversations by leading roundtable events, advancing APTA's strategic goals, and supporting funding efforts. Working behind the scenes, Frank was a valued mentor to transit professionals and business leaders.

Reflecting his commitment to public transit's future, Frank not only contributed to the American Public Transportation Foundation on behalf of his organization but also gave his personal time and financial support.

He was named APTA's Outstanding Business Member (2002) and honored by the National Association for Pupil Transportation with its 2014 Distinguished Service Award and 2016 Hall of Fame induction.

His leadership, dedication, and communication skills made Frank DiGiacomo one of the most respected and influential figures in both public transportation and business.

+ Awarded posthumously



## MARK DONAGHY

Mark Donaghy's 45-year career in public transportation is defined by courage, integrity, and transformative leadership.

From launching ADA-accessible programs to co-founding the American Bus Benchmarking Group, Mark was deeply committed to equity, community, and operational excellence.

As CEO of the Greater Dayton RTA, he secured the first Federal Highway Administration civil rights ruling against a city for discrimination in transit access. This civil rights landmark in transportation civil rights history earned Mark the NAACP Lifetime Achievement Award.

In addition to leadership roles at transit agencies in six states, Mark served on APTA's Board, Legislative Committee, Bus and Paratransit CEOs Committee, and CEO Coordinating Council. He helped shape major surface transportation authorizations from TEA-21 to the FAST Act, and ensured transit systems of all sizes had a seat at the table.

A recipient of numerous honors, including APTA's award for Advancement of Minorities and Women in the Workplace, Mark Donaghy's impact on public transportation is measured not just in programs and policies, but in the people he empowered.



## JEANNE KRIEG

Beginning her transit career in 1991 with the Eastern Contra Costa Transit Authority, known as Tri Delta Transit, Jeanne Krieg rose from an award-winning marketer to CEO in four years.

Jeanne grew Tri Delta Transit from a three-route operation with 13 buses into a regional system with 17 lines, 106 buses, and four distinct services. She introduced alternative fuels, real-time passenger information, and zero-emission technologies. She also built a workplace culture rooted in collaboration and advancement.

She served on APTA's Board, Executive Committee, CEO Coordinating Council, and many other groups, and she is the first Leadership APTA graduate to be inducted into the Hall of Fame.

Jeanne is the recipient of the 2024 WTS Katherine G. Johnson Trailblazer Award. Under her leadership, Tri Delta Transit was named the California Transit Association Small Operator of the Year (2021) and APTA's Outstanding Transportation System (2014).

Her enduring achievements and leadership style grounded in a commitment to the public good make Jeanne Krieg a model for all public transportation leaders.



## FEYSAN LODDE

Feysan Lodde's impact on public transportation has been seminal. Nearly 50 years ago, she co-founded MV Transportation with a single paratransit van and a bold vision: to provide safe, dignified mobility for seniors and individuals with disabilities.

Under her leadership, MV became the largest privately owned passenger transportation company in North America, delivering more than 100 million trips annually and showing that the private sector could meet public needs at a higher standard.

Feysan's commitment to equity and inclusion is embodied in her company's "people first" culture, championing workforce development and community partnerships. Her company has invested more than \$500,000 in education initiatives such as Leadership APTA.

A dedicated APTA member for more than 20 years, she helped shape accessibility standards, and her work has been recognized by the Conference of Minority Transportation Officials, Black Enterprise, and many others.

Feysan Lodde's vision has not just changed hundreds of thousands of lives by making opportunities accessible; she has changed the way we think about mobility for all.



## WILLIAM R. MOONEY III +

Few people have shaped public transportation with the lasting impact of William R. Mooney III. During his 48-year career, Bill rose from a Police/Security Officer at the Chicago Transit Authority (CTA) to become the agency's CEO.

As chief executive, Bill led some of CTA's most ambitious capital projects, including extending rail service to Chicago's airports and modernizing a fleet of over 1,700 railcars. During his stewardship, CTA achieved record ridership and the safest operational performance in its history.

Following his retirement from CTA, Bill continued to contribute to our industry through positions at major transportation companies and through his own firm.

He chaired APTA's Rail Standards Policy and Planning Committee for 12 years and served on numerous other committees. He also played pivotal roles in APTA peer reviews, including New York City's post-9/11 response.

Bill Mooney profoundly advanced transit's economic and social responsibilities. He mentored leaders, championed women and people of color for critical positions, expanded access to transit, and generously gave back to our industry with humility.



## PETER VARGA

Peter Varga's 48-year career personifies the highest values of public service. From bus operator to CEO of the Interurban Transit Partnership (The Rapid) in Grand Rapids, Michigan, he redefined leading with purpose.

Under his 25-year leadership, The Rapid twice received APTA's Outstanding Public Transportation System Award (2004 and 2013). He introduced Michigan's first Bus Rapid Transit line, the nation's first LEED-certified transit building, and compressed natural gas buses.

Believing transit must be community-driven, he linked service expansion to job growth, making The Rapid an engine for economic opportunity. He invested in transit's human capital, promoting professional development and a teamwork culture.

As APTA Chair from 2013-2014, he launched his "Energize, Organize, Authorize" campaign, a rallying cry for surface transportation reauthorizations. His service to APTA also included roles on the Board, Executive Committee, and numerous working groups.

Peter Varga's career is a lesson in extraordinary achievements driven by service rather than self. By building smarter systems and stronger communities, he inspired a new generation of transit leaders.

+ Awarded posthumously



# Safety, Security & Emergency Management

**Safety is more than an operating principle. It is a core value and commitment to public transportation riders, employees, and communities.**

The Excellence in Safety, Security, and Emergency Management awards recognize the rail and bus systems that exemplify the best of the best in our industry.







## RAIL SAFETY AWARDS

### GOLD WINNERS

**Maryland Transit Administration**  
Baltimore, MD  
*Light Rail/Streetcar*

**Metropolitan Transportation  
Authority (MTA) New York City  
Transit**  
New York, NY  
*Heavy Rail*

**Caltrain**  
San Carlos, CA  
*Commuter Rail*

### CERTIFICATE OF MERIT WINNERS

**MTA Metro-North Railroad**  
New York, NY  
*Commuter Rail*

**MTA Long Island Rail Road**  
New York, NY  
*Commuter Rail*

**Santa Clara Valley  
Transportation Authority**  
Santa Clara, CA  
*Light Rail/Streetcar*

## RAIL SECURITY AWARDS

### GOLD WINNERS

**MTA Long Island Rail Road**  
New York, NY  
*Commuter Rail*

**Tri-County Metropolitan  
Transportation District of Oregon**  
Portland, OR  
*Light Rail/Streetcar*

**Washington Metropolitan Area  
Transit Authority**  
Washington, DC  
*Heavy Rail*

### CERTIFICATE OF MERIT WINNERS

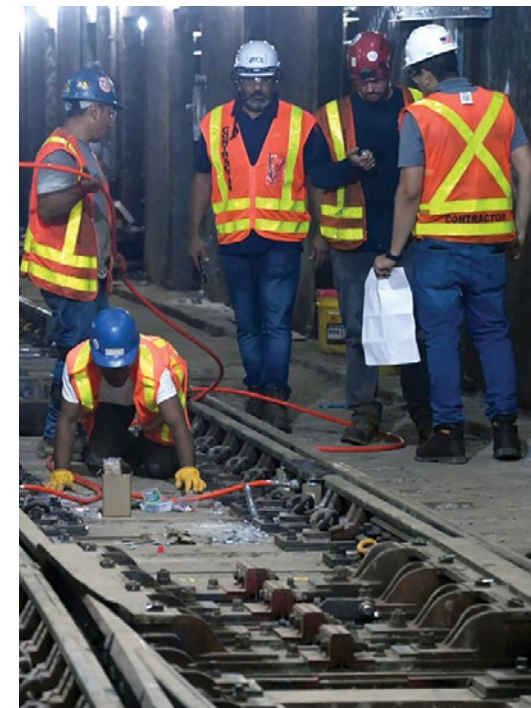
**MTA Metro-North Railroad**  
New York, NY  
*Commuter Rail*

**Connecticut Department  
of Transportation**  
Newington, CT  
*Commuter/Intercity Rail*

## RAIL EMERGENCY MANAGEMENT AWARD

### GOLD WINNER

**MTA Metro-North Railroad**  
New York, NY  
*Commuter Rail*



## BUS SAFETY AWARDS

### GOLD WINNERS

#### **San Joaquin Regional Transit District**

Stockton, CA

*Fewer than 3 million passenger trips annually*

#### **Jacksonville Transportation Authority**

Jacksonville, FL

*More than 3 million and fewer than 15 million passenger trips annually*

#### **Sacramento Regional Transit District**

Sacramento, CA

*More than 15 million and fewer than 50 million passenger trips annually*

### CERTIFICATE OF MERIT WINNERS

#### **Corpus Christi Regional Transportation Authority**

Corpus Christi, TX

*More than 3 million and fewer than 15 million passenger trips annually*

#### **Orange County Transportation Authority**

Orange, CA

*More than 15 million and fewer than 50 million passenger trips annually*

#### **Toronto Transit Commission**

Toronto, ON, Canada

*More than 50 million passenger trips annually*

## BUS SECURITY AWARDS

### GOLD WINNERS

#### **San Joaquin Regional Transit District**

Stockton, CA

*Fewer than 3 million passenger trips annually*

#### **Foothill Transit**

West Covina, CA

*More than 3 million and fewer than 15 million passenger trips annually*

#### **Regional Transportation Commission of Southern Nevada**

Las Vegas, NV

*More than 50 million passenger trips annually*

### CERTIFICATE OF MERIT WINNER

#### **Southwest Ohio Regional Transit Authority / Metro**

Cincinnati, OH

*More than 3 million and fewer than 15 million passenger trips annually*

## BUS EMERGENCY MANAGEMENT AWARDS

### GOLD WINNERS

#### **Foothill Transit**

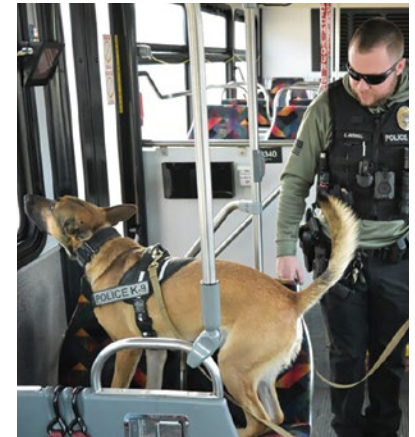
West Covina, CA

*More than 3 million and fewer than 15 million passenger trips annually*

#### **Maryland Transit Administration**

Baltimore, MD

*More than 15 million and fewer than 50 million passenger trips annually*





# | 2025 International Bus Rodeo



*Grand Champion winners representing the Los Angeles County Metropolitan Transportation Authority*

The 2025 International Bus Rodeo, a competitive event recognizing the knowledge, skill, and professionalism of public transit bus operators and maintenance crews, took place in Austin, Texas, April 4-8, 2025.

A record number of participants — 75 bus operators, 52 maintenance teams, and 43 combined teams — demonstrated their abilities in a variety of driving, safety, and repair scenarios before a panel of independent judges.

## GRAND CHAMPION

**Los Angeles County Metropolitan Transportation Authority**  
Los Angeles, CA

## FIRST RUNNER UP

**Oahu Transit Services, Inc.**  
Honolulu, HI

## SECOND RUNNER UP

**Jacksonville Transportation Authority**  
Jacksonville, FL

## FIRST PLACE OPERATOR

**Matt Chomjak**  
**Community Transit**  
Everett, WA

## SECOND PLACE OPERATOR

**Douglas Rego**  
**Oahu Transit Services, Inc.**  
Honolulu, HI

## THIRD PLACE OPERATOR

**Ramon Farfan**  
**Jacksonville Transportation Authority**  
Jacksonville, FL

## FIRST PLACE MAINTENANCE TEAM

**Los Angeles County Metropolitan Transportation Authority**  
Los Angeles, CA

## SECOND PLACE MAINTENANCE TEAM

**VIA Metropolitan Transit**  
San Antonio, TX

## THIRD PLACE MAINTENANCE TEAM

**Central Ohio Transit Authority**  
Columbus, OH

## SPECIAL THANKS TO APTA'S

**BUSINESS MEMBERS** who sponsored individual maintenance competitions: Allison, Cummins, Custom Training Aids, Gillig, MCI/New Flyer, Thermo King, USSC, Vapor, Voith, and Wabtec.



Low emission buses from DART and Pierce Transit fleets

# Sustainability Commitment

The APTA Sustainability Commitment program celebrates public transportation agencies and businesses that continuously advance environmental, social, and economic sustainability goals.



## GOLD LEVEL

**Dallas Area Rapid Transit (DART)**  
Dallas, TX

Dallas Area Rapid Transit (DART) is advancing sustainability through strategic infrastructure upgrades and a long-standing commitment to clean energy.

In 2021, DART implemented comprehensive energy-saving measures that included installing LED lighting across all buildings, rail stations, and parking areas. In 2022, the agency began using electricity from renewable sources, and within two years had achieved 100 percent renewable electricity for all facilities and light rail operations.

DART's bus fleet uses 100 percent renewable compressed natural gas (CNG) fuel and produces 75 percent fewer emissions than gasoline or diesel-powered vehicles, contributing to cleaner air and a reduced carbon footprint.

## SILVER LEVEL

**Pierce Transit**  
Lakewood, WA

Since piloting its first CNG buses in 1986, sustainability has been at the forefront of how Pierce Transit serves the community. Total emissions have been reduced by 19 percent since 2017.

The agency created a Zero Emission Bus Transition Strategy to achieve 100 percent electrification of its revenue fleet by 2042 and transitioned its diesel fleet to 100 percent renewable diesel and its CNG fleet to RNG in 2023.

Other initiatives include recycling fluids and materials, opening a new fueling and bus washing facility that reduces wastewater by 90 percent, and installing energy-efficient lighting.

# | AdWheel Grand Awards

The AdWheel Awards recognize APTA members’ most successful marketing, communications, and customer experience programs, providing an opportunity to share best practices and raise awareness about their value for the public transportation industry.

## BEST MARKETING AND COMMUNICATIONS ON WORKFORCE DEVELOPMENT

**San Joaquin Regional Transit District**  
Stockton, CA

Operator Recruitment Print Media  
*Fewer than 3 million passenger trips annually*

**Community Transit**  
Everett, WA

Video and Digital Advertising to Recruit Mechanics  
*More than 3 million and fewer than 15 million passenger trips annually*

**Capital Metropolitan Transportation Authority**  
Austin, TX

CapMetro Recruiting – Comprehensive Campaign  
*More than 15 million and fewer than 50 million passenger trips annually*

**Metropolitan Atlanta Rapid Transit Authority**  
Atlanta, GA  
MARTA Celebrates LGBTQ Employees – Comprehensive Campaign  
*More than 50 million passenger trips annually*

**RATP Dev**  
Fort Worth, TX  
Veteran Recruiting Campaign  
*Business member*

## BEST MARKETING AND COMMUNICATIONS TO INCREASE RIDERSHIP OR SALES

**Valley Regional Transit**  
Meridian, ID  
“Let’s Ride, BOI” - Integrated Brand Awareness and Ridership Campaign  
*Fewer than 3 million passenger trips annually*

**RTC of Washoe County**  
Reno, NV  
“Get on Board” – Social Media Campaign  
*More than 3 million and fewer than 15 million passenger trips annually*

**Sound Transit**  
Seattle, WA  
Light Rail Expansion Campaign  
*More than 15 million and fewer than 50 million passenger trips annually*

**Toronto Transit Commission**  
Toronto, ON, Canada  
“Swift Moves” – Comprehensive Campaign  
*More than 50 million passenger trips annually*

**Transit app**  
Montreal, QC, Canada  
Celebrating the Public Transit Industry with Transit’s Riders Choice Awards  
*Business member*

## BEST MARKETING AND COMMUNICATIONS EDUCATIONAL INITIATIVE

**Mountain Line**  
Flagstaff, AZ  
Passing of Prop 488 – Comprehensive Campaign  
*Fewer than 3 million passenger trips annually*

**Santa Cruz METRO**  
Santa Cruz, CA  
One Ride at a Time Comprehensive Campaign  
*More than 3 million and fewer than 15 million passenger trips annually*

**Capital Metropolitan Transportation Authority**  
Austin, TX  
McKalla Station Launch  
*More than 15 million and fewer than 50 million passenger trips annually*

**Washington Metropolitan Area Transit Authority**  
Washington, DC  
WMATA Better Bus Network Redesign  
*More than 50 million passenger trips annually*

**Transit app**  
Montreal, QC, Canada  
Campaign to Get Voters to the Polls  
*Business member*

# APTA Officers and President and CEO



**MJ MAYNARD-CAREY**

APTA Chair

Chief Executive Officer  
Regional Transportation Commission  
of Southern Nevada  
Las Vegas, NV



**JEFFREY WHARTON**

Secretary/Treasurer

Director, Contracts and  
Technical Services  
SYSTRA USA Consulting, Inc.  
Goldsboro, NC



**LEANNE REDDEN**

Vice Chair

Executive Director  
Regional Transportation  
Authority of Chicago  
Chicago, IL



**MICHELE WONG KRAUSE**

Immediate Past Chair

Former Board Chair  
Dallas Area Rapid Transit (DART)  
Dallas, TX



**PAUL P. SKOUTELAS**

APTA President and CEO  
Washington, DC



# Executive Committee



**Richard W. Andreski**  
Commuter Rail  
CEOs Committee  
Representative  
Fort Worth, TX



**Jose R. Bustamante**  
At-Large Member  
Washington, DC



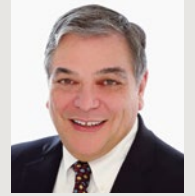
**Randy S. Clarke**  
Legacy System  
Representative  
Washington, DC



**Alexander Clifford**  
Small Operations  
Committee  
Representative  
Stockton, CA



**Francis "Buddy"  
Coleman**  
At-Large Business  
Member  
Woodbury, NY



**Charles DiMaggio**  
Business Member  
Board of Governors  
Representative  
New York, NY



**Shawn Donaghy**  
Mid-Size Operations  
Committee  
Representative  
Oceanside, CA



**Denise Figueroa**  
At-Large Transit  
Board Member  
Albany, NY



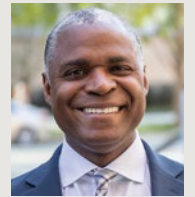
**Sharon Fleming**  
Canadian Members  
Representative  
Calgary, AB, Canada



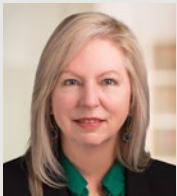
**Gary S. Giovanetti**  
At-Large Transit  
Board Member  
Stockton, CA



**Carolyn Gonot**  
Rail Transit CEOs  
Committee  
Representative  
San Jose, CA



**Collie Greenwood**  
Top 10 Transit System  
Representative  
Atlanta, GA



**Beth Holbrook**  
Legislative  
Committee  
Representative  
Salt Lake City, UT



**Debra A. Johnson**  
At-Large Member  
Denver, CO



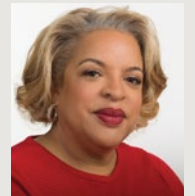
**Bacarra Mauldin**  
At-Large Member  
Memphis, TN



**Raymond Melleady**  
At-Large Member  
Exton, PA



**Patricia Gillum Sams**  
Transit Board  
Members Committee  
Representative  
Jacksonville, FL



**Kimberly Slaughter**  
At-Large Business  
Member  
Houston, TX



**Doug Tisdale \***  
Transit Board  
Members Committee  
Denver, CO



**Jannet Walker-Ford**  
Top 10 Business  
Member Representative  
Jacksonville, FL



**Joel Young**  
At-Large Transit  
Board Member  
Oakland, CA

\* Partial Term

# APTA Board of Directors

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Philadelphia, PA

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Ft. Worth, TX

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Baltimore, MD

**Debra R. Avila**  
Los Angeles, CA

**Doran J. Barnes**  
West Covina, CA

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Fort Worth, TX

**Virginia Borkoski**  
New York, NY

**Christopher P. Boylan**  
New York, NY

**Rex Brejnik \***  
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**Alva Carrasco**  
Los Angeles, CA

**Mattie P. Carter**  
Memphis, TN

**Flora M. Castillo**  
Ventnor, NJ

**April Chan**  
San Carlos, CA

**Randy S. Clarke**  
Washington, DC

**Eulois Cleckley \***  
Miami, FL

**Alexander D. Clifford**  
Santa Cruz, CA

**Buddy Coleman**  
Woodbury, NY

**Natalie E. Cornell**  
Yorba Linda, CA

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Oakland, CA

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Seattle, WA

**Ryan I. Daniel**  
St. Cloud, MN

**LaShanda Dawkins**  
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Jersey City, NJ

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Portland, OR

**Charles DiMaggio**  
New York, NY

**Dawn Distler \***  
Akron, OH

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Oceanside, CA

**Phillip Eng**  
Boston, MA

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Livermore, CA

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Alexandria, VA

**Joseil Ferrer-Diaz**  
Miami Beach, FL

**Denise A. Figueroa**  
Albany, NY

**Sharon Fleming**  
Calgary, AB

**Nathaniel P. Ford, Sr.**  
Jacksonville, FL

**Rebecca Frankhouser**  
Seattle, WA

**Carmen R. Garcia**  
Dallas, TX

**Gary Giovanetti**  
Stockton, GA

**Carolyn M. Gonot**  
San Jose, CA

**James H. Graebner**  
Denver, CO

**Beverly D. Greene**  
San Jose, CA

**Collie Greenwood \***  
Atlanta, GA

**Ronnie Hakim**  
Kansas City, MO

**Christy Haven**  
Tampa, FL

**Beth Holbrook**  
Salt Lake City, UT

**Kammy Horne**  
Minneapolis, MN

**Jonathan J. Hunt**  
Atlanta, GA

**Michael Hursh**  
Eugene-Springfield, OR

**Krish Inbarajan**  
Memphis, TN

**David Jackson**  
Rollingwood, TX

**Laurence W. Jackson**  
Long Beach, CA

**Thomas J. Jasien**  
Houston, TX

**Debra A. Johnson**  
Denver, CO

**Liz Justison**  
Oakland, CA

**Eric Kaled**  
Elk Grove Village, IL

**Jaime Kazlo**  
Albany, NY

**Katharine Kelleman**  
Pittsburgh, PA

**Susannah Kerr**  
Philadelphia, PA

**Julie B. Kirschbaum**  
San Francisco, CA

**Celia Kupersmith**  
Reno, NV

**Richard A. Kwasneski**  
Arlington Heights, IL

**Nadine Lee**  
Dallas, TX

**Justin D. Leighton**  
Olympia, WA

**Sally Librera \***  
New York, NY

**Benjamin T. Limmer**  
Newington, CT

**Salvador Llamas**  
Oakland, CA

**Jack Martinson**  
New York, NY

**Reginald A. Mason**  
Greensboro, NC

**Bacarra Mauldin**  
Birmingham, AL

**Valarie J. McCall**  
Cleveland, OH

**Jennifer McNeill**  
St. Cloud, MN



**Jessica Mefford-Miller**  
Phoenix, AZ

**Raymond J. Melleady**  
Exton, PA

**J. Roger Morton**  
Honolulu, HI

**William R. Moseley \***  
Jacksonville, FL

**Lawrence J. Murphy**  
Wethersfield, CT

**Marian Murray**  
New York, NY

**Jeffrey A. Nelson**  
Moline, IL

**Brandon Policicchio**  
Dayton, OH

**Allan Pollock \***  
Salem, OR

**Robert M. Powers**  
Oakland, CA

**Kevin B. Quinn, Jr.**  
New Westminster, BC, Canada

**Eric Reese**  
Tempe, AZ

**Charles Reeves, Jr.**  
Pittsburgh, PA

**Lorenzo Reffreger**  
Duncan, SC

**Naomi Renek**  
New York, NY

**Leslie S. Richards \***  
Philadelphia, PA

**Brian Riley, Sr.**  
San Diego, CA

**Catherine A. Rinaldi \***  
New York, NY

**Erin Rogers**  
San Bernardino, CA

**Peter M. Rogoff**  
Seattle, WA

**Patricia Gillum Sams**  
Jacksonville, FL

**Scott A. Sauer**  
Philadelphia, PA

**Michael J. Scanlon**  
Brentwood, CA

**Angela Schwarz**  
New York, NY

**Beverly A. Scott**  
Albany, CA

**Rita A. Scott \***  
Atlanta, GA

**Howard Silver +**  
Bakersfield, CA

**Richard J. Simonetta**  
Winter Haven, FL

**Lauren Skiver**  
Thousand Palms, CA

**Kimberly Slaughter**  
Houston, TX

**Theodore Smith**  
Birmingham, AL

**David M. Stackrow, Sr.**  
Albany, NY

**Mandee M. Steele**  
Lombard, IL

**Robin Stimson**  
Sacramento, CA

**Gary C. Thomas**  
Dallas, TX

**Doug Tisdale \***  
Denver, CO

**Michael S. Townes**  
Las Vegas, NV

**Matthew O. Tucker \***  
Oceanside, CA

**Janet R. Gonzalez Tudor**  
Chicago, IL

**Peter Varga**  
Belmont, MI

**Jannet M. Walker-Ford**  
Jacksonville, FL

**Frank White, III**  
Kansas City, MO

**Leslie R. White**  
Scotts Valley, CA

**Richard A. White**  
Vienna, VA

**Evalynn “Eve” Williams \***  
Dallas, TX

**Joel Young**  
Oakland, CA

\* Partial Term + Deceased

## Senior Staff Leadership Team

**Taria Barron**  
General Counsel

**Christiana Beckwith Cameron**  
Chief Financial Officer

**David J. Carol**  
Chief Operating Officer  
and Vice President,  
Technical Services  
and Innovation

**Thomas “TJ” Doyle**  
Vice President,  
Communications  
and Marketing

**Carita Ducre**  
Vice President,  
Workforce Development  
and Educational Services

**Christina Garneski**  
Vice President,  
Meetings and  
Membership Services

**Art Guzzetti**  
Vice President,  
Mobility Initiatives  
and Public Policy

**Kym L. Hill**  
Vice President,  
Executive Office and  
Corporate Secretary

**Shelley Taggart Kee**  
Vice President,  
Human Resources  
and Administration

**Ward W. McCarragher**  
Vice President,  
Government Affairs  
and Advocacy

**Petra Mollet**  
Vice President,  
Strategic and  
International Programs

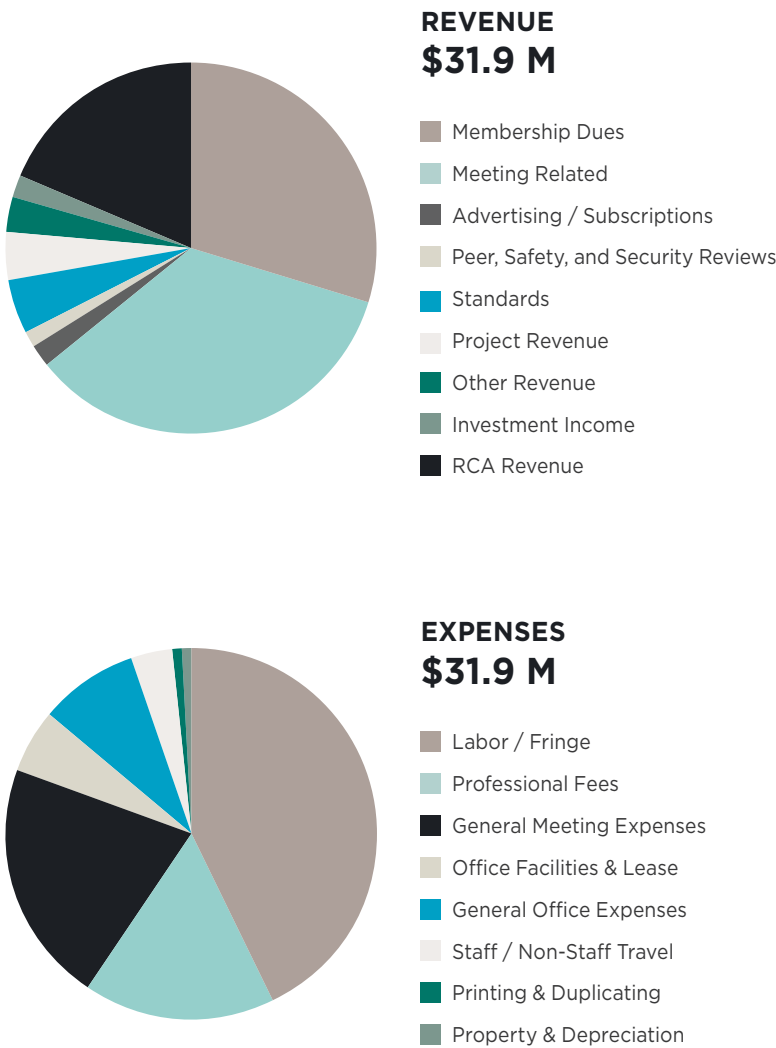
# Ensuring Financial Stability

Every successful organization is built on sound financial practices and effective stewardship of its assets.

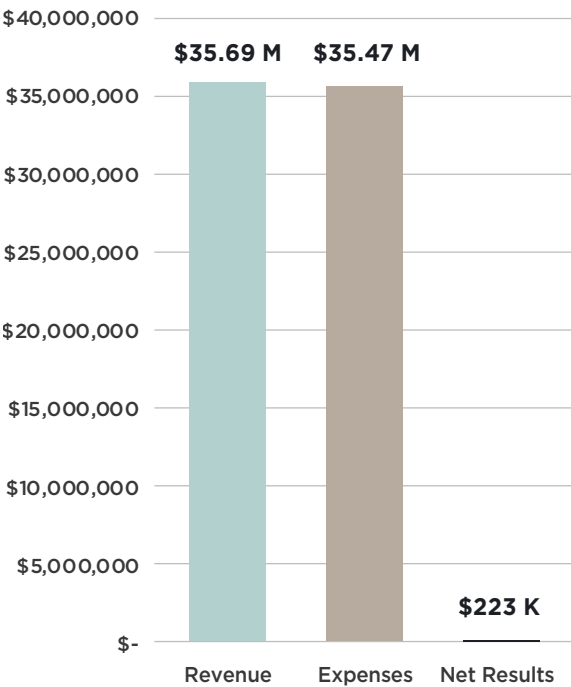
All that we do on behalf of our members depends on this fundamental foundation.

In FY2025, APTA continued to protect and strengthen its financial position, thereby ensuring exceptional service and sustained value for our members.

## FY2025 BUDGET \*



## FY2025 YEAR-END REVENUE OVER EXPENSES \*



\* Fiscal Year 2025 data shown are provisional, unaudited results.

The **American Public Transportation Association (APTA)** is the only non-profit organization in North America that represents all modes of public transportation, including bus, paratransit, all forms of passenger rail, and waterborne services.

APTA's membership is broad and diverse. Our nearly 1,700 member organizations contribute to every aspect of the \$93 billion a year public transportation industry — from planning, design, finance, construction, and maintenance of vehicles, infrastructure, and services to research, training, and education.

In addition to public transit agencies, their boards, and transit-related businesses, our members include ride-, bicycle-, and scooter-sharing companies, information technology firms, academic and research institutions, transit associations, and state transportation departments.



American Public Transportation Association

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