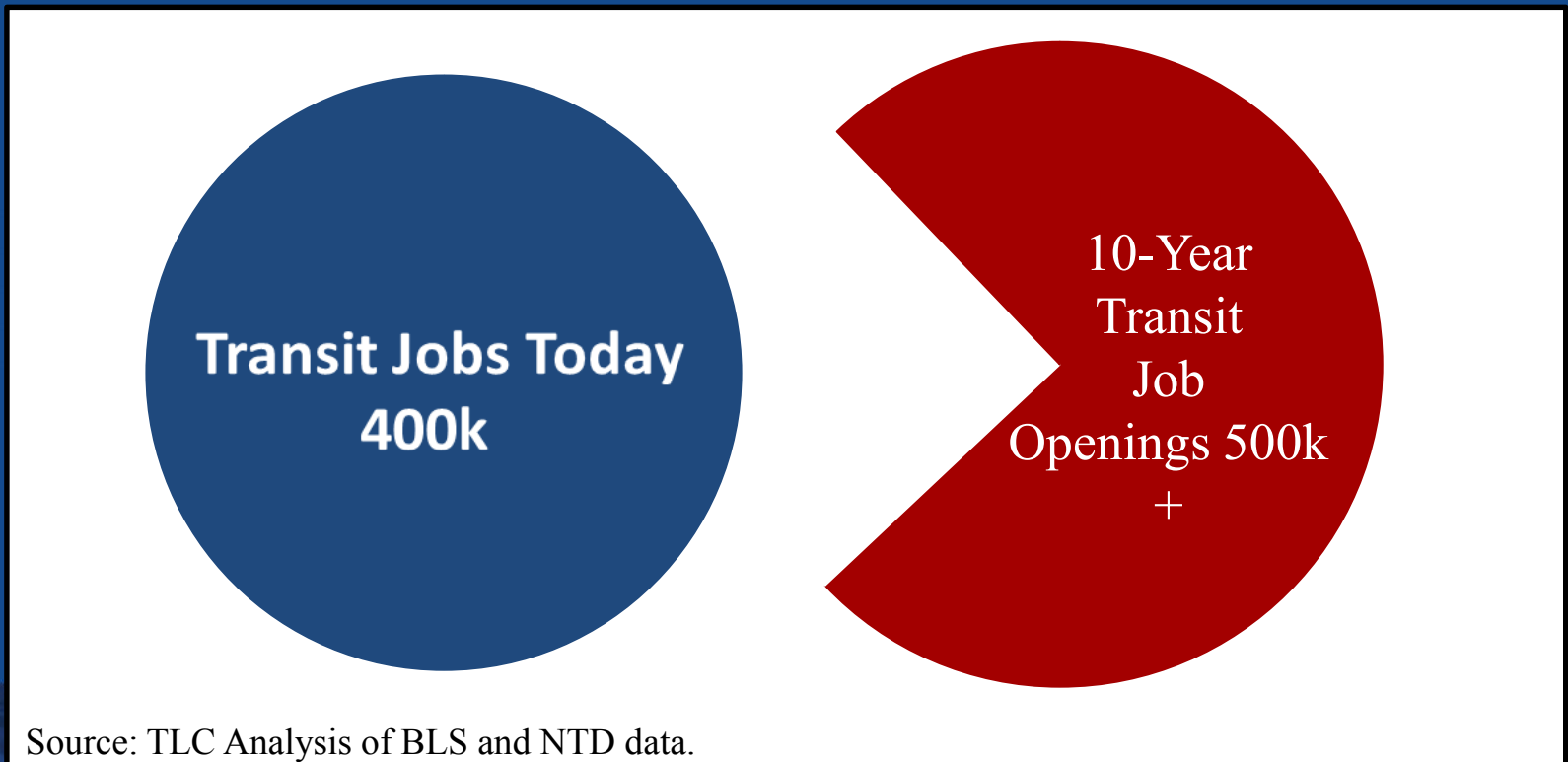


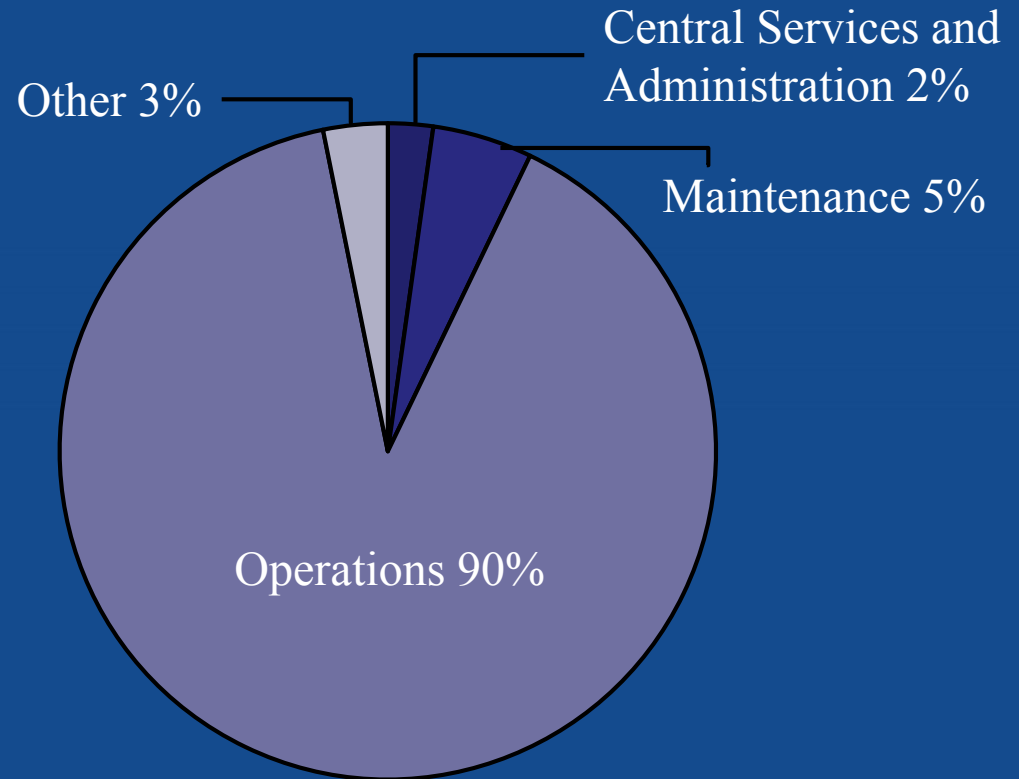
# Challenge and Opportunity: Retirement and Growth

126 percent of today's transit workforce will have to be hired and trained in the next 10 years; 90 percent are frontline workers



# Challenge and Opportunity: Retirement and Growth

Top Transit Jobs based on Projected Total Job Openings Share by Career Area

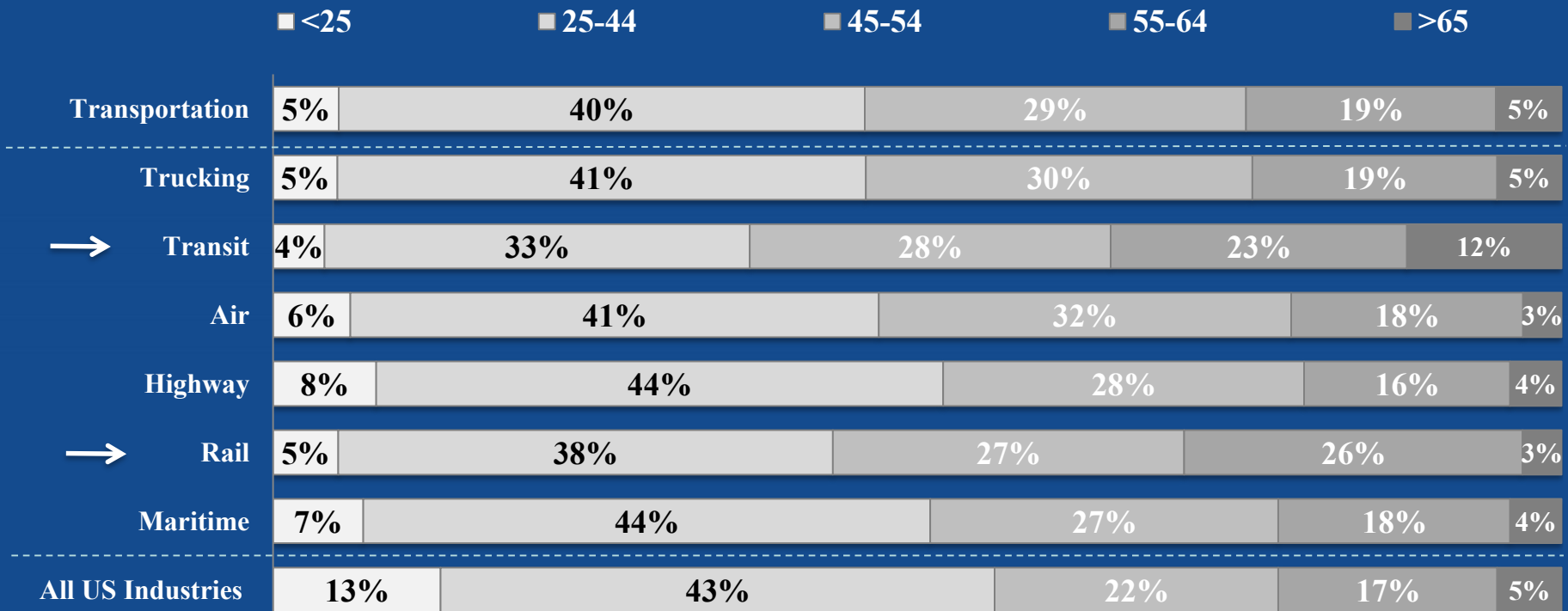


90 percent of  
the need is for frontline  
workforce

Source: TLC Analysis of BLS and NTD data.

# Challenge and Opportunity: Retirement and Growth

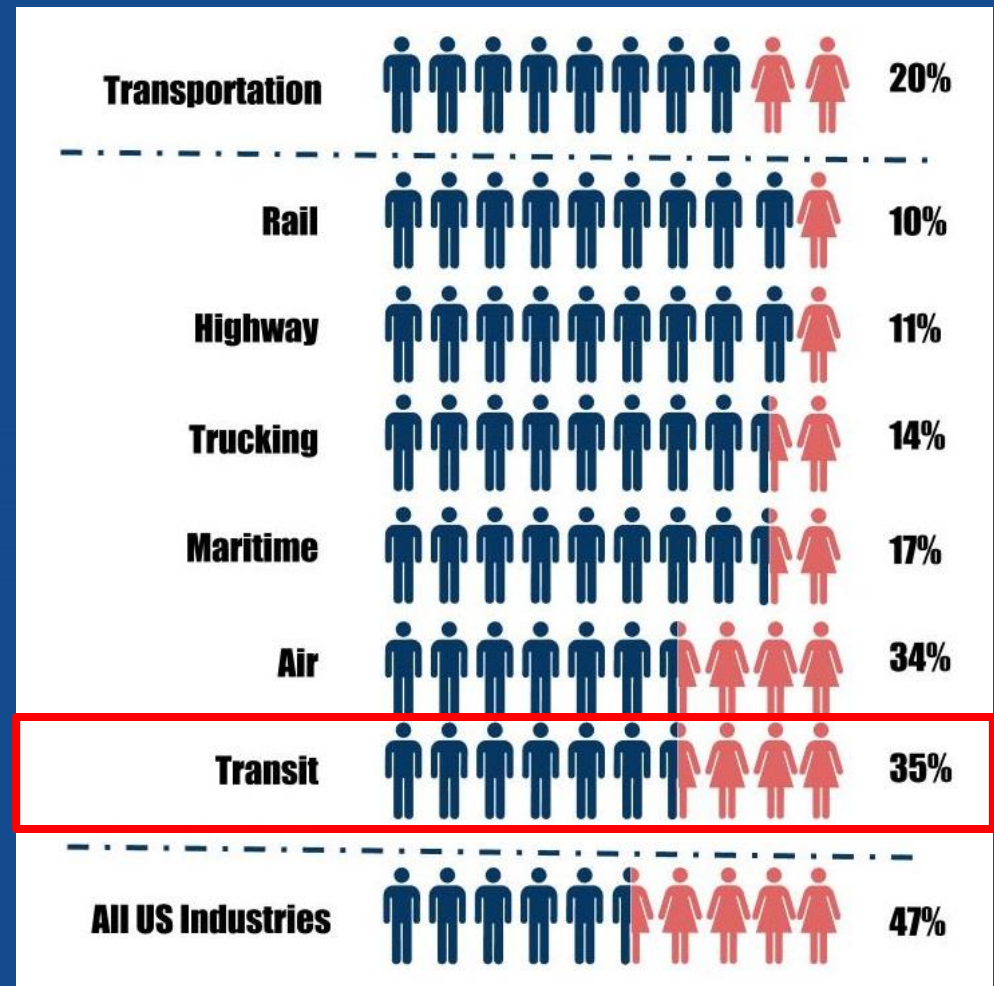
Transit has the highest percentage of older workers among all transportation sectors



Source: Data Report on Transportation Workforce Needs by the U.S. Departments of Education, Transportation and Labor.

# Challenge and Opportunity: Demographics

Women continue to be under-represented in transit, especially in technical positions, e.g. mechanics



Source: Data Report on Transportation Workforce Needs by the U.S. Departments of Education, Transportation and Labor.