

New Developments in Civil Rights Law

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DBE Program Update

- [DBE Interim Final Rule](#) – effective October 3, 2025
- DBE IFR FAQs – two rounds, with latest in [December 2025](#)
- UCP implementation updates



DBE Litigation Update

- The DBE program faced legal challenges over race and sex-based presumptions in federal contracting policies.
- Key Case: *Mid America Milling v. USDOT*
 - Plaintiffs and United States sought consent order
 - Intervenors have filed a motion to dismiss, arguing that based on the outcome of the Interim Final Rule, the provisions challenged are no longer in effect.

Other Civil Rights Developments

- SBA 8(a) Program [changes](#) and [series of decertifications](#)
- DOJ Title VI regulations [eliminate](#) disparage impact
- Environmental justice at USDOT [repealed](#)
- Increased DOJ False Claims Act [scrutiny](#)

