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Practice Areas: Employment Law, Labor Law, Workforce Diversity

Diana Wagner Hilliard, JD, SHRM-SCP, ADA Coordinator, is the Director of EEO and Workforce Diversity for Bi-State Development/Metro Transit in St. Louis, Missouri. She is a licensed attorney and practices in all areas of employment and labor law representing employers exclusively. Ms. Hilliard has invaluable investigation and litigation experience from her years as an Assistant Circuit (Prosecuting) Attorney for the City of St. Louis and over twenty (20) years in practice representing management before state and federal courts and administrative agencies. She takes her role of counselor seriously-helping management and employers formulate sound preventative measures to avoid disputes prior to their inception.

Ms. Hilliard handles all facets of employment and labor law, including employment discrimination claims arising under Title VII, Title VI, the Civil Rights Act of 1991, the Americans with Disabilities Act, the Rehabilitation Act, the Pregnancy Discrimination Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, the Fair Labor Standards Act, the Equal Pay Act as well as claims for wrongful discharge, hostile work environment and work violence issues and other federal and state statutes. She has appeared and litigated cases in federal and state courts and before administrative agencies. She has advised employers and clients on all aspects of the employment relationship including personnel policies, employee handbooks, daily human resource issues, hiring, discipline and termination procedures, compliance with federal and state human rights laws, wage and hour laws, employment contracts and severance agreements. Ms. Hilliard also has extensive experience in labor negotiations and contract interpretation matters.