

# PASSENGER Transport

THE SOURCE FOR PUBLIC TRANSPORTATION NEWS AND ANALYSIS

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## VIA Launches Newest Prímo Line

### VIA METROPOLITAN

Transit in San Antonio launched its new Prímo 103 Zarzamora line with a contest, open through March 31, where VIA riders who share why they love riding Prímo could win gift cards or 31-day passes.

The new line operates on one of San Antonio's busiest corridors, connecting two VIA hubs with faster trips and fewer stops than traditional fixed-route service. It operates every 12 minutes during peak hours, using technologies designed to improve traffic flow and improve the customer experience such as transit signal prioritization; free, high-speed Wi-Fi; and real-time arrival information.

VIA President/Chief Executive Officer Jeff C. Arndt said of the new route, "High frequency is just one great thing about Prímo 103. This is also a smart transit line. That

means our Prímo buses are innovative vehicles with traffic signal prioritization that communicates with the city of San Antonio system; buses and shelters that have convenient, free high-speed Wi-Fi; and new Prímo shelters that also offer real-time arrival information. These features are available throughout the VIA system as we integrate more smart transit initiatives. And Prímo brings them all together. It's the future of modern transportation today."

Prímo 103 is the first of two VIA rapid transit lines scheduled to open this year; the Prímo 102 line will serve the agency's new Brooks Transit Center, located in San Antonio's South Side community. New and improved Prímo stations now feature 26 public art installations by local and national artists celebrating love, culture and community.



VIA Metropolitan Transit's Prímo 103 Zarzamora bus prepares for its first run.

## SANDAG, Partners Complete South Bay Rapid Line

Representatives of the San Diego Association of Governments (SANDAG), the San Diego Metropolitan Transit System (MTS), Caltrans District 11 and the cities of Chula Vista and San Diego celebrated the launch of full service on the 26-mile South Bay Rapid BRT line at a recent event that also included the opening of the Otay Mesa Transit Center in south San Diego.

The event follows a soft opening last year for the first 14.5 miles of the route, operated by MTS. The extended line connects downtown San Diego with the Otay Mesa Transit Center, at a U.S.-Mexico point of entry, with 12 stations, operating daily from 5 a.m.-11 p.m.

"The opening of the Otay Mesa Transit Center and full launch of the South Bay Rapid are part of broader efforts to enhance regional mobility and foster growth in binational trade," said SANDAG Chair and Poway Mayor Steve Vaus. "Together with our agency partners, we are working to build upon these efforts through new active transportation improvements ... which will create a fast, efficient, new state-of-the-art



Representatives of the agencies and municipalities served by the South Bay Rapid BRT line greeted morning commuters on the first day of full service on the 26-mile line.

port of entry and secure border crossings for all who travel on both sides of the border."

MTS Board Chair and San Diego City Council President Georgette Gómez said, "The start of South Bay Rapid service brings a new and reliable transportation option, connecting South San Diego County communities with major employment and entertainment centers throughout the region." She also called the Otay Mesa Transit Center "a critical transit link for our binational mega-region."

## Voices of Leadership

**AHEAD OF** International Women's Day, March 8, *Passenger Transport* invited a cross-section of women public transit leaders to discuss their careers and how they have helped shape the careers of the next generation.

## Being a Team Player, Building Relationships

BY K. JANE WILLIAMS  
FTA Acting Administrator

**IT IS AN EXCITING** time to serve in the field of transportation and I am proud to serve as one of the many women leaders at U.S. DOT as the acting administrator of FTA.

Growing up in a family of 10, I learned very early the importance of being a team player. My parents were my first strong role models, teach-

ing me the value of hard work, the importance of listening to others' perspectives and serving my community. I took those lessons with me when I began my career in the Reagan Administration and throughout my work in the Executive Branch and on Capitol Hill. Today, I've certainly drawn on those principles as I



K. Jane Williams

lead FTA.

As I reflect on my career path, I find that one of the most beneficial choices I made was to develop a relationship with a mentor—someone to learn from, to brainstorm with and to trust.

Across my career,

**BEING A TEAM PLAYER**  
CONTINUED ON PAGE 5



## Commentary

# How Can Women Be Role Models In the Transportation Sector?

BY NURIA I. FERNANDEZ

General Manager/Chief Executive Officer  
Santa Clara Valley Transportation Authority  
San Jose, CA  
Vice Chair, APTA

“**D**efine who you are, and you will climb effortlessly out of any box people put you in.” Those are words I have lived by, and succeeded with, for more than 30 years in the transportation industry. I highly recommend them.

I have always believed that the key to becoming a role model or mentor is to be your own true self and allow that to shine for others to follow.

As a woman, and especially as a woman of color, I know that I am not the norm in the transportation business. Sometimes women in any business, let alone public transportation, need to be “just a little bit better” to be noticed, or even viewed as good enough, just as Ginger Rogers had to do everything Fred Astaire did, only backwards and in high heels!

As many accomplished women know, the road to success is not straight and at times we may feel it is always under construction. But success is not a destination, it is a journey that you should not take alone. We need to be accessible, available and present for others. We need to be the example that others can see and want to follow.

Mentoring is essentially a full circle process: Follow the leaders, learn from the leaders and then lead yourself. And do not ask for permission.

I believe one of the most important rules of a successful career for any person is “who you know.” Let me explain. “Who you know” is not about getting a job or assigned to lead a project because you know the boss. “Who you know” means forging relationships with people who inspire you and from whom you can learn new things. It sometimes means making the choice to step out of your comfort zone, to take chances that will allow you to stand out from the

**Mentoring is essentially a full circle process: Follow the leaders, learn from the leaders and then lead yourself. And do not ask for permission.**

field and to inspire someone coming behind you to reach for what you have accomplished.

Pass forward those well-learned lessons, tips or traditions on to the next person. The unknowing protégé of today is the leader of tomorrow.

It was my dad who suggested I consider the field of engineering, a path that not many of my women friends were following at the time. As I look back on my own career path, I see a village of men and women whose influence, guidance and encouragement helped me along the way. It still does.

Mentors are not always actively and deliberately made; many times being a role model or a mentor happens by circumstance, by being in the right place. It is taking that call from people who are just starting out in their career or offering a suggestion to someone who

has been at it for as long as you have. You never know how you can empower someone with a few words of support or advice.

But do not mistake being a mentor

for “doing someone a favor.”

Collaboration and cooperation will always take you farther than going it alone, and when you are a “mentor” you are not always on the teaching end of things. Sometimes there is a lot to be learned as well.

I have met a lot of people throughout my professional career and have found myself working for people who at one time used to work for me. How gratifying it is to experience that growth in others and know that

you were there when it was beginning to take shape.

Among the most validating experiences I have is connecting with women with whom I have worked or somehow had professional contact with throughout my career. We share stories and advice and encouragement. And sometimes consolation.

I would call it good fortune to have had good mentors throughout my career, but that is not to be confused with good luck. Luck happens when you are not looking, while good fortune comes with eyes wide open, doing the hard work and taking advantage of opportunities.

Being a mentor does not take time; it is the most selfless action we can take. It is hard enough to sometimes be the only one in the room who looks like you. Our transportation industry is growing and evolving, and we should reach out and pull others with us as we experience the rising tide of opportunity.

“Commentary” features authoritative points of view from various sources on timely and pressing issues affecting public transportation. Statements and opinions expressed in *Passenger Transport* are those of the authors and do not necessarily reflect those of APTA. APTA would like to hear from you. If you are interested in submitting an original, thought-leader Commentary for consideration, please contact Senior Managing Editor David A. Riddy at driddy@apta.com.

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# Laketrans Launches Reverse Commute Service

Laketrans in Painesville, OH, recently launched service along Lake County's largest manufacturing corridor, adding to the connectivity its Park-n-Ride service provides between the county and downtown Cleveland.

"Typical commuter Park-n-Ride service is only productive in one direction, but as downtown Cleveland increases in population it becomes more and more important for suburban employers to have access to that labor pool," said Laketrans Chief Executive Officer Ben

Capelle. "I hope that what we've done with our Park-n-Ride service opens new opportunities to our local employers and job seekers in Cleveland."

Tyler Boulevard in Mentor, OH, connects 10 industrial boulevards that house more than 300 employers and 7,500 jobs, making it the seventh largest concentration of manufacturing companies in the state. Laketrans, working with the city and other regional economic development stakeholders, reached out to businesses and staffing agencies to better understand their transportation needs.

To serve the corridor and reach job seekers in both Lake and Cuyahoga counties, the agency introduced additional bus stops on two Park-n-Ride routes that travel to and from Cleveland. The new service provides six morning and afternoon trips that best serve first-shift workers.



Laketrans riders prepare to board the agency's expanded Park-n-Ride service to and from Cleveland.

# FTA to Host TAM Webinar March 19

**FTA WILL HOST** a webinar March 19, 3-4 p.m. Eastern time, to review how the Utah Transit Authority (UTA) and Houston's Metropolitan Transit Authority of Harris County (METRO) are using their Transit Asset Management (TAM) data to support agency efforts and communicate their asset management successes.

Daniel Hofer, UTA manager of state of good repair, will discuss the agency's efforts to track condition data and support capital replacement, while Alexi

Miller, director of state of good repair for Houston METRO, will discuss the system's use of analytical tools and visualizing data using dashboards.

To register for the webinar, part of a larger series FTA is hosting in 2019 on important topics relating to TAM, visit <https://bit.ly/2UZJANU>. Registration is on a first-come, first-served basis and will be open to the first 500 participants. The webinar will be recorded and made available on the FTA TAM webpage.

# New CEOs Named Stoiber, Hallcon Corporation

**HALLCON CORPORATION**, based in Lenexa, KS, has named John R. Stoiber its president and chief executive officer. He succeeds Tony G. Plut, who will remain on Hallcon's Board of Directors. Stoiber joined Hallcon as chief operating officer in 2015 and became president and COO in 2018. Earlier, he spent more than 25 years in a variety of Fortune 500, mid-size and entrepreneurial ventures with a focus on social media, technology, professional services and e-commerce.



John R. Stoiber

# Di Perna, Bombardier Transportation

**BOMBARDIER**, headquartered in Montréal, Quebec, announced the appointment of Danny Di Perna as president of Bombardier Transportation. Di Perna has more than 30 years of industrial experience and joined Bombardier in 2018, most recently leading the company's Aerostructures and Engineering Services segment. He succeeds Laurent Troger, who announced his plans to step down.



Danny Di Perna



OCTA Chairman Tim Shaw speaks to a crowd at Golden West College to help launch a new limited-stop bus service from Fullerton to Huntington Beach.

Photo courtesy of the Orange County Transportation Authority

# OCTA Introduces Third Bravo! Route

The Orange County (CA) Transportation Authority (OCTA) recently introduced service on its third Bravo! limited-stop route.

The weekday-only route, using specially branded orange and blue buses, operates on the same corridor as an existing regular bus route that remains in service, allowing riders to save up to 10 minutes on the line between Fullerton and Huntington Beach. The Bravo! 529 route makes stops at 13 locations over approximately 11 miles, compared with the typical 34 stops on the regular route.

OCTA Chairman Tim Shaw said at the launch event that Bravo! 529 "will allow commuters to reach major destinations throughout the county faster and more conveniently," adding that the route is an example of the agency's

"efforts to better meet the community's needs by increasing transit options in areas with higher demand."

Golden West College in Huntington Beach, one of the destinations served by the new route, hosted the event. Bravo! 529 also connects guests to tourist attractions such as Knott's Berry Farm in Buena Park and Adventure City in Stanton and links to 12 regular OCTA bus routes.

Bravo! 529 is part of OC Bus 360°, OCTA's ongoing effort to improve bus service and increase the efficiency of public transit throughout the county by better matching service to rider demands. Funding for the route comes in part from FTA and the California Low Carbon Transit Operations Program, which helps fund transit projects that reduce air pollution.

# FRA Announces Planned Cancellation of California High-Speed Rail Grant Funds

**FRA ANNOUNCED** its intention Feb. 19 to cancel \$929 million in federal grant funds yet to be paid for California High-Speed Rail and to pursue legal remedies for California to return \$2.5 billion in federal funds it previously granted for the project.

FRA made the announcement following California Gov. Gavin Newsom's Feb. 12 State of the State speech, in which he emphasized the importance of completing the 119-mile Merced-Bakersfield (Central Valley) segment of the line while continuing environmental assessments and seeking funding for the remainder of the project. Original plans called for the line to operate between the Los Angeles Basin and the San Francisco Bay Area.

The California High-Speed Rail Authority (CHSRA), a key member of APTA's High-Speed & Intercity Rail Committee, is responsible for planning, designing, building and operating the project.

The text of the letter from FRA Administrator Ronald L. Batory letter is

at [https://www.fra.dot.gov/eLib/details/L19831#p1\\_z5\\_gD](https://www.fra.dot.gov/eLib/details/L19831#p1_z5_gD).

CHSRA Chief Executive Officer Brian Kelly released a statement Feb. 20 calling FRA's determination that the authority has failed to comply with the terms of the grant agreements "both ill-advised and misguided" and saying the authority was preparing a formal response to the FRA letter. Kelly added, "Our commitment to delivering the requirements of the grant agreements remains."

He continued: "We intend to deliver the California High-Speed Rail Program including all Phase 1 environmental documents for the San Francisco to LA/Anaheim system. And we are focusing on advancing the Merced to Bakersfield line as outlined by Gov. Newsom in his State of the State address. We are continuing our efforts to deliver this transformational program and to expand the economic and environmental benefits to the thousands of hard-working families in the Central Valley."

# Women Helping Women: Pay Back, Play Forward

BY CAROLYN FLOWERS  
Partner and Managing Principal  
InfraStrategies LLC

**THE THEME FOR** International Women's Day 2019 is "Balance for Better," a call for gender balance across the world with a tagline that "balance will make the world better."

As one of the few women to lead an agency in this industry, I certainly subscribe to more balance in the upper management organizational levels and creating more opportunities for women in transportation. But to do that, female leaders need support and to mentor others who are coming up.

We can do this formally through our workforce development initiatives and training and informally through focusing on the next generation of leaders, sharing our experience and insights. It is an investment of our time that pays back and plays forward.

As a manager, I have been conscious of ensuring that I had balance in my team's composition. As the leader, you are the role model and must walk the talk. I would like to share some of my experiences using the sub-themes of this year's Women's Day campaign.

**Forging a More Gender-Balanced World:** I am currently a director on the board of WTS International. Being in that position instills the responsibility of promoting the advancement of women in transportation. It is about more than ability to do the job; women certainly have that. It is also about creating opportunity and access. Serving on the WTS board is a chance for me to do more than advocate for women in management. I can also work on programs that can actualize the goals of gender balance.

**Forging Positive Visibility for Women:** I have benefitted from male mentors, advisors and sponsors who helped me advance my career in public transit. I was able to participate in Lead-

ership APTA, Eno Leadership and other training programs that led to increased visibility and exposure to key industry leaders. I also had the chance to net-



Carolyn Flowers

work with peers. The relationships I developed internally on the job and in the industry strengthened me as I took on more challenging roles. That reinforced my resolve to pay back by being a mentor. Women have been a priority in my mentoring, but I have maintained balance by also mentoring men.

## Celebrating Women's

**Achievements:** Women leaders in the public transit industry have developed a very supportive network. I remember being invited to my first "Diva" dinner and realizing there was a close network of women in the industry. We sat at the dinner wearing our feather boas, knowing we were unique and confident. It was unspoken that we would go to the mat for each other. The fact that there was a group of trailblazers in the industry that I could learn from is further highlighted by Grace Crunican and Liz Levin, who spotlighted and celebrated achievements of women in transportation in their book *Boots on the Ground, Flats in the Boardroom*.

**Challenging Stereotypes and Bias:** I cannot tell you how many times in my early career I was asked to get the coffee or take the notes because I was the only woman at the table. I had my remarks ignored by a male counterpart. I moved forward but, to this day, I do not drink coffee and I am a lousy note taker. But it emphasized, as I rose to leadership, my need to demonstrate inclusion and diversity in my roles. I have ensured that I define and model behavior that supports balance and equity for everyone on my team.

**Influencing the Beliefs and Actions of Others:** I have always felt that women and minorities were, and

## WOMEN HELPING WOMEN

CONTINUED ON PAGE 5

# MTI Report: Women in the Transportation Workforce

The Mineta Transportation Institute (MTI) recently released a report focusing on ways to attract, promote and retain women in the transportation industry—where they made up less than 15 percent of the workforce in 2017 while accounting for 50 percent of the working-age population.

In the report, *Attracting and Retaining Women in the Transportation Industry*, MTI Research Associates Jodi Godfrey and Dr. Robert Bertini analyzed previous research on this topic and identified what additional information is needed to close the gender imbalance, along with key recommendations for the industry.

"Gender equality and gender diversity in the workforce are key to the economic growth required for companies to win the talent war," Bertini said. "It is more important than ever to ensure that the talent pool encompasses all qualified candidates, and women are the largest pools of untapped labor globally."

For example, the authors identify a lack of female role models and men-

tors as a significant deterrent to women joining the transportation industry. Their research suggests the following recruitment approach to attract women into the field:

- Diversify the perception of the industry to better publicize the presence of women in the industry;
- Connect with women early, not just early in their careers but early in their school years;
- Have a flexible and encouraging work culture to remove the stigmas of a male-dominated field; and
- Attract a diverse talent pool that focuses on how organizations foster communal and agency goals.

After recruitment, the challenge to transportation organizations becomes retaining those employees. The report emphasizes that promotion and retention of women in this field requires holistic approaches and dedication from all levels of employment.

To see the full report, visit <https://transweb.sjsu.edu/research/1893-Women-Transportation-Industry>.

# APTA Releases New Policy Briefs

**APTA HAS RELEASED** two new policy briefs useful to both members and policymakers.

The first paper discusses how the Better Utilizing Investments to Leverage Development (BUILD) program provides critical funding for public transportation infrastructure investments.

APTA research shows that the percentage of BUILD grant funds for public transportation-related projects in Fiscal Years 2017 and 2018 is substantially lower than the historical average. However, the Consolidated Appropriations Act, 2019 contains significant changes that should restore some balance to the BUILD program.

The second paper acknowledges that while the transportation sector is the largest greenhouse-gas-emitting sector,

public transit agencies are doing their part to address this by updating their bus fleets. In 2018, more than 21 percent of transit vehicles were hybrid-electric, many agencies with additional pure electric buses. While capital costs for battery-electric buses are higher than those for traditional buses, lifetime costs of battery-electric buses have been shown to be lower and bring additional benefits as compared to traditional buses. Public transit agencies nationwide continue to take advantage of federal and state grant programs to acquire new electric vehicles.

To access the BUILD report, visit <https://bit.ly/2E5VRVw>. For the clean technology report, visit <https://bit.ly/2GVqnEr>.

# APTF Starts 2019 Off Big At BMBG Meeting

**THE AMERICAN PUBLIC** Transportation Foundation (APTF) achieved two major milestones at the recent Business Member Board of Governors (BMBG) meeting in Naples, FL. With several APTF board members in attendance promoting the foundation, APTA's business members demonstrated once again their personal commitment to the future of the public transit industry by contributing \$23,900 to APTF's scholarship programs.

With special thanks to APTF directors Fran Hooper, Jeff Wharton (BMBG immediate past chair/APTA Executive Committee), Huelon Harrison (BMBG chair/APTA Executive Committee),

Jack Martinson (BMBG/APTA Executive Committee), Dominic DiBrito and others, APTF raised the highest total amount in the history of the annual BMBG meeting. This total also represents the BMBG's largest single donation and the greatest number of individual contributions to date.

In addition, under Martinson's leadership, APTF launched its new Corporate Recognition Initiative at the meeting. The program rewards corporate entities that make major and cumulative contributions over the years.

For more information, visit [www.aptf.org](http://www.aptf.org).



# APTA Award Nominations Due by April 17

**APRIL 17** is the nomination deadline for the 2019 APTA Awards program, which recognizes "the best of the best" public transportation professionals and organizations in North America.

APTA Award winners are outstanding role models of excellence, leadership

and innovation whose accomplishments have greatly advanced public transportation. Any individual employed by an APTA member in good standing can submit nominations.

For more information and how to register, visit <https://bit.ly/2BLAS9S>.

# Learn the Industry, Then Help Others

BY FLORA M. CASTILLO  
President, Pivot Strategies, LLC  
Member, NJ TRANSIT Board of Directors  
Directors  
APTA Chair, 2012-2013

**WHEN I WAS** tapped to become a member of the New Jersey Transit Corporation (NJ TRANSIT) Board of Directors in 1999, I knew nothing about public transportation except riding the bus to work and shop.

So, there I was—a young Latina sitting at the decision-making table, and I didn't know the difference between heavy rail and light rail or an articulated bus vs. an over-the-road vehicle. After my first board meeting with all men, I had two choices: walk away or dig in.

Almost 20 years later, I have learned quite a bit about handling myself in a male-dominated industry. Trust me, there were not a lot of welcoming arms, but the more questions I asked, the more I engaged staff, the more I went to their "houses"—the shops, the yards, the stations and the depots—the more they knew I was serious about the job. Most importantly, I had earned their respect.

It is also critically important to me, as a servant-leader, to pay it forward. I have taken many people under my wing—some men, but my focus has been women and the minority workforce.

Being a leader is not just about making policy decisions, it's remembering where you came from and how you got there. It's also about giving back and looking within your organization to see the shining stars and not just your view from the top.

As women make up only 15 percent of the transportation workforce and there are fewer of us in the boardrooms,

it's up to us to serve as examples: share our stories and step out (even when we are not asked) by bringing others along.

There are three simple things you can do to make a difference in someone's career life and to overcome being



Flora M. Castillo

"the only one in the room":

- Job shadow—have someone follow you for a day or take that person to a board meeting;
- Sponsor someone—raise a person's name when key opportunities are being discussed; and
- Mentorship—become a mentor or open your "rolodex" to connect women to others!

Comments that I am proud of:

- "Your coaching support directly helped me in achieving executive/officer level in my career."
- "The APTA Emerging Leaders Program was developed with your core focus in mind: to retain emerging leaders—including women and minorities—and help them chart a path to top roles in the industry."

Your time as a leader is not endless. Strike when the iron is hot.

I remember someone who was promoted into a leadership role and got there because of the tremendous amount of support the person received. But regrettably, when capable people proposed other opportunities, the person struck them down, saying, "I'm new; it's not the right time. I need more experience." When is the right time? Is there ever a right time? *Take* the time!

As a female leader and as a minority leader, I have learned much from my mentors, role models and sponsors, and I am a far cry from that shy little girl sitting on the bus on her way to the mall.

## BEING A TEAM PLAYER CONTINUED FROM PAGE 1

I have had many role models who have helped me along the way, including Transportation Secretary Elaine L. Chao. Her collaborative management style reminds me to always remain open to diverse points of view.

I am proud that, like Secretary Chao, many members of my senior management team—both in Washington, DC, and across 10 regional offices—are women, despite the male-dominated nature of the transportation field. These women bring a multitude of experience

in the transportation field and have worked to improve public transportation for America's communities.

One of the best pieces of advice I was given at the beginning of my career was to be open and prepared for the next opportunity. As women, it is important that we remember that life is a journey and a career is a part of that journey. In the words of my very first role model, my mother, "You can have it all, you just can't have it all at the same time."

## WOMEN HELPING WOMEN CONTINUED FROM PAGE 4

are, under the microscope. So, the most important thing for me is to be true to myself. We influence others by what we do. I was encouraged by a recent message I received about my changing jobs. The message said, "Congratulations Carolyn on your new endeavor.

So proud of you in all that you have done, especially the economic footprint that you have left in communities across the U.S.(A.) You inspire me in so many ways." That message let me know that what I have done matters to other women. I will stay the course.

# Women: Paving the Way In Public Transportation

BY VERONIQUE "RONNIE" HAKIM  
Managing Director  
Metropolitan Transportation Authority  
New York, NY

of MTA Metro-North Railroad and Sally Librera as MTA New York City Transit's first ever female senior vice president of subways. None of them came in the door at their current levels; they all were promoted up.

Women in this male-dominated profession should remember that we all have struggles, and no matter where you are in your career or what your role is, as long as you stay curious and engaged, you're on the right track.

While many of us hold ourselves to extremely high standards, we need to keep in mind that "perfect" should never be your expectation because then you'll just be setting yourself up to fail.

The New York Metropolitan Transportation Authority (MTA) is working hard to increase the number of women in our workforce—particularly in skilled trades—because study after study has confirmed the benefits of a diverse workforce, which leads to better outcomes for both teams and organizations.

I'm proud of the fact that the MTA has a long history of hiring and promoting women to key positions. Besides myself, our chief of staff, senior director of human resources, chief employee relations officer and executive vice president of MTA Long Island Rail Road are all women. And we just named Cathy Rinaldi as the first ever female president

These success stories are all the more impressive when you consider the fact that transportation has been and *continues* to be a male-dominated industry. All too often, women are discouraged from the tough manual labor that comes with many jobs in the field. All too often, they're discouraged from the more technical aspects of the industry, like engineering.

And yet, *despite* these obstacles, women have managed throughout history to make tremendous contributions to the field, and MTA is actively working to attract more women—particularly young women—to the wide variety of opportunities at our organization, from train and bus operators to signal maintainers to high-level executive positions.

From the days of horse-drawn carriages to the opening of our subway system in 1904, to the Second Avenue Subway today and East Side Access tomorrow, women are integral to the success of our nation's transportation industry. On International Women's Day, we honor the accomplishments of women who have achieved great heights and paved the way for the next generation to reach even higher.



Veronique "Ronnie" Hakim

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# APTA MEMBER PROFILE

## Kimberly Slaughter

**NATIONAL TRANSIT/RAIL  
MARKET SECTOR LEADER AND  
SENIOR VICE PRESIDENT**

**HNTB**

**HNTB Corporation  
Kansas City, MO**

### Please describe your organization's size and scope.

HNTB Corporation is an employee-owned infrastructure firm serving public and private owners and contractors. Currently celebrating 105 years of service in the United States and offices across the country, the firm addresses clients' most complex technical, financial and operational transportation challenges.

### What attracted you to the public transportation industry?

In my senior year of college at the University of Texas at Austin, I took a class in social psychology to fulfill my minor. This class studied how land use and the accessibility of services affects us both psychologically and in our overall quality of life. I found the class fascinating and it set a path to my passion. For graduate school, I secured an internship with a transportation consulting firm. I quickly learned that access to safe, reliable, affordable and easy-to-use public transit can transform lives. I wanted to be part of that transformation. I had found my purpose.

### Please describe your role. What do you like most about your job?

As national transit/rail market sector leader and senior vice president, I collaborate with HNTB's regional and local leadership on strategic planning and implementation, industry representation, business development, service delivery and client satisfaction. What I like best about the job is working every day with my HNTB colleagues and transit leaders nationwide on solutions that improve a community's access to mobility.



### Please describe the length and scope of your involvement with APTA.

I joined APTA when I worked for my first industry employer in 1988. I attended an APTA conference in Houston. Today, I serve in a variety of leadership capacities. I'm fortunate to work for a firm that encourages both involvement and leadership with professional associations. HNTB is focused on nurturing the top industry leadership to encourage innovation and collaboration.

### What have you found to be the most valuable APTA benefit or resource?

I can't recommend Leadership APTA highly enough! I graduated with Class XIV (the Class of 2007)—the best class ever. It was an incredible experience and continues to be an invaluable resource. The program deepened my understanding of the issues and challenges facing the public transportation industry, as well as the opportunities that come with technological change. My knowledge and my network increased in ways that I find helpful every day.

### What do you see as the biggest challenges and opportunities facing public transportation over the next few years?

Navigating the federal Capital Investment Grant funding program for public transit projects is complex. It can help move a project forward or completely derail it. The better we understand the challenges associated with the process and lessons learned from others' experiences with it, the faster and more confidently we can advance important projects. Deferred maintenance is another issue confronting public transit systems nationwide. Tackling the problem, however, will present opportunities for long-term solutions. Lastly, public transit agencies work diligently to balance the expectations, priorities and needs of a varied constituency of stakeholders. The challenge is to bring all of those voices together behind a single vision to improve regional mobility.

### Please describe your APTA committee involvement.

I am a member of the APTA Board of Directors, chair of the Planning, Policy and Program Development Committee, vice chair of the Leadership APTA Committee, member of the Sustainability Steering Committee and a member of the Diversity & Inclusion Council. Service on these committees furthers my professional development by connecting me to the people, projects and issues that move our industry forward.

### What is unique about your organization; what would readers be surprised to learn?

*Passenger Transport* readers may be surprised to learn that HNTB's expertise and experience goes way beyond public transportation. From bridges and tunnels to runways and airport terminals, to toll roads and automated and connected vehicle systems, HNTB truly exists to facilitate multimodal regional mobility. And if you're a sports fan, you may be interested to know that HNTB architects designed the San Francisco 49ers' stadium and the Milwaukee Bucks' new arena.

# Leading and Influencing By Example

BY JANET GONZALEZ TUDOR  
Associate Vice President,  
Transportation Cross Sector Services  
Director  
HDR

**I OFTEN TELL** women and minorities I mentor that where I am in my career is not an accident. Family members, friends, mentors and colleagues have all supported my development and growth over the years, motivating me to keep pushing, asking "why" on decisions that have little support and leading by example.



Janet Gonzalez Tudor

I have been supported along this journey by many ahead of me in their careers and carried on many sets of wings on many occasions. And I too hope to bring other women and minorities who are motivated, hard-working servant leaders and interested in influencing change on this career journey in public transportation.

As cross sector development director for HDR's Transportation group, I am responsible for steering and leading a collection of service providers who do everything outside our traditional engineering, design and construction

services. It's a group of truly talented colleagues and professionals who differentiate our organization and exceed the realm of the possible to support our transport clients in just about every aspect of the infrastructure implementa-

tion process. In many ways, my role is a culmination of my career path—outside the traditional, led by a woman and a Latina and playing in an industry known to lack diverse leadership from folks that look like me.

My role and the support I receive from HDR have given me the opportunity to champion a dialogue many

communities desperately need to have: connecting underrepresented populations to programmatic transportation infrastructure and community goals. In addition, they've allowed me to push the needle of diversity and inclusion for women and minorities in our organization while working on some of the most exciting transport programs in our industry.

I want young women interested in STEM-A programs to look at women leaders in the public transportation industry and know they too can be there one day, or beyond!

# Preparing the Next Generation for Service

BY CAROL HERRERA  
Vice Chair, Executive Board  
Foothill Transit  
West Covina, CA  
Member, APTA Executive Committee

**MY TENURE IN** public transit leadership is experiencing a colorful sunset full of incredible innovations and ridership challenges.

The decisions that need to be made and the strategies in play are not only more numerous than ever, but also more critical. My voice as a leader in transportation has evolved over many years, starting first in my home community of Diamond Bar, CA, as an elected councilmember and then expanding into regional transit leadership via Foothill Transit, the local council of governments, and eventually into the League of California Cities and national committees.

It wasn't magic, it was my personal mission: to help and to lead. And with each yes, I said to new opportunities, more doors opened. But I did notice often that I was the only woman in the room, at least in the beginning.

Saying yes to things felt impera-

tive. Representation and diversity have always mattered, and I ended up "leaning in" before it became part of our business call to arms.

Being the only woman in the room is not nearly as common as it used to

be. In fact, it's more startling these days when I am. But as I prepare to step down from my leadership roles, I do look behind me and wonder who will be next. Women have made many gains in our industry, but we'll lose all that ground in a few years without actively preparing our next generation of leaders.

I'm actually quite a shy person and if I had my choice, I wouldn't be front and center. But when the occasion has presented itself, I've stepped up. And I did so because it was important, much more so than maintaining my own comfort zone. I recognized that a job needed to be done, and that job has shifted into mentoring the next group of leaders.

In hindsight, mentoring and succession planning should have been in the mix when I said the first yes, which would be my strongest advice to you.



Carol Herrera

# Women and Knowledge Of Self in the Workplace

BY ADELEE MARIE LE GRAND  
Vice President, Transdev  
Chief Strategy Officer in Service  
to New Orleans Regional Transit  
Authority  
Member, APTA Executive Committee

**IF WE WERE TO ASK** men what it is like to be a man in the workplace, how would they respond? Would they reply, “Can you be more specific?”

What if we were to ask men what it is like having women in the workplace? How would that question be answered? I digress...

What is it like to be a woman in the workplace? It is complicated. There are so many perceptions that define how we are treated before we fully engage.

The narrative of women is usually created by others. Not unique to the experience of other women, I have been defined by the perceptions of others. They make assumptions like, “She is probably looking to get married,” “She

is planning a family,” “She is probably more focused on her family than work,” “She is the primary care provider for her parents,” “She is too passionate,” and so on. In many cases, women are placed in categories that do not reflect how we see ourselves.



Adelee Marie Le Grand

It is my responsibility to allow people to get to know who I am. I would suggest taking some time to define who you are and allow people to get to know that person.

In my experience, when the opportunity was great, I worked in environments that embraced who I am and what I bring to the table. I realized that success is how you define

it for yourself. With every opportunity you have, you must ask yourself, is this good for me? Will this help me achieve the goals I have set for myself?

I believe my journey in the mobility industry has been rewarding because I have knowledge of myself and function accordingly. This is my journey; I get to create the narrative, define winning, and opt out when it is not right for me.

# Paying It Forward for Women in Public Transit

BY BACARRA SANDERSON MAULDIN  
Interim Executive Director  
Birmingham Regional Paratransit  
Consortium d/b/a ClasTran  
Birmingham, AL  
Member, APTA Executive Committee

**FROM CONNECTED** leaders making a difference on their public transit board, to innovative and driven transit CEOs, to high-powered business executives, to local “superstars” making a difference on the front line—each role puts a face on the impact that public transportation makes daily in the lives of millions. Unfortunately, not enough women are represented among those faces.

I am a member of a sorority whose first public act was the participation in a women’s suffrage march in 1913 for female equality. Unfortunately, today women are still fighting in different ways for some of the same rights. We have come a long way since then, but still have a long way to go.

In 2019, we are fortunate to have women in high government leadership

positions within U.S. DOT and FTA. However, in our beloved transportation industry, women represent only 15 percent of the workforce. With these statistics, it’s more important than ever to have women role models.

As the saying goes, “You can’t be what you can’t see.” There are many examples of successful women in transportation and I am inspired by all of them. Imagine the impact we could make in our industry if each one of us made a conscious effort to mentor an aspiring professional or simply tell young women what we do.

Since embracing the transportation industry a few years ago as a public transit board member, I have been blessed to come across some phenomenal women. Each one of them, in her own way, has impacted me greatly—both personally and professionally. Their unyielding support and encouragement, balanced with doses of “tough love” when needed, have equipped me well as I transition from board member to CEO. Now it’s my time to pay it forward.



Bacarra Sanderson Mauldin

# Women Gain Visibility In Public Transit Administration

BY ROSE M. LUCEY-NOLL  
Executive Director  
Cambria County Transit Authority  
(CamTran)  
Johnstown, PA

**MY FIRST APTA** meeting was 20 years ago, and my most significant memory was of how many women of diverse backgrounds were sitting in the audience and serving on committees. This was an eye-opener for me, living in a small city in rural Pennsylvania and having emigrated from Ireland.

In 2007, I became the first woman to lead the Cambria County Transit Authority (CamTran). I wouldn’t have made it here without support from my family and a small group of transit professionals who (for fun) called ourselves “WITSS” –*Women in Transit Secret Society*. (We all became executive directors.) We became friends because back then there were not as many women in leadership roles.

I was also supported by many male counterparts who also provided encouragement. In 2000, I was given the opportunity to participate in Leadership APTA, which showed me the possibilities around me. Now I look out at the APTA audiences and see even more women in leadership roles. We are progressing, and it is wonderful to see even

more diverse faces across the executive management sector!

Women can be role models by showing that it is possible to get into executive positions. And public transportation continues to lead in this arena.



Rose M. Lucey-Noll

For example, in Pennsylvania over the past 15 years, we have more and more women being hired to lead public transit agencies. We also have women filling many top transportation roles in state government: the secretary of transportation, deputy secretary of multimodal transportation and director of the Bureau of Public Transporta-

tion. Plus, the U.S. secretary of transportation, Elaine L. Chao, is female. So, we continue to have role models all around us to pave the way for the next generation of female leaders.

I believe women are moving forward with their talents, skills and passion for what they do to help people in their respective communities. I lead by example and, in doing so, show how a woman can excel in leading a multifaceted organization, interacting with the board, employees, legislators and the community, as well as promoting women from within to leadership roles.

So, what is different now? It’s the fact that women are able to compete for executive jobs like never before, and they see us!

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#### Transit CEOs Seminar

APRIL 13-15, 2019  
CHICAGO, IL

#### International Bus Rodeo

MAY 17-21, 2019  
LOUISVILLE, KY

#### Mobility Conference: APTA's enhanced Bus & Paratransit Conference

MAY 19-22, 2019  
LOUISVILLE, KY

#### International Rail Rodeo

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#### Rail Conference

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### FOR SALE

#### NOTICE OF SALE

The Merrimack Valley Regional Transit Authority is requesting bids for the sale of Model Year 2004 Gillig buses. The buses will be sold as is and where is with no warranty expressed or implied. Sealed bids must be accompanied by a certified bank check in the amount of the bid. All bids must be received at the MVRTA Administrative Offices **no later than Tuesday, March 19, 2019 by 10:00 a.m.** and must be submitted on forms supplied by the Authority. The Authority reserves the right to accept or reject any and all bids, and to waive informalities and irregularities as it deems in its best interest. Complete instructions are contained in a bid package available from the MVRTA at this email address: staff@mvrta.com Joseph J. Costanzo Administrator

### BIDS/PROPOSALS

#### LOWELL REGIONAL TRANSIT AUTHORITY REQUESTS FOR PROPOSALS FOR PARATRANSIT MANAGEMENT SERVICES

The Lowell Regional Transit Authority (LRTA) is seeking service and cost proposals from interested, qualified vendors to manage & operate the LRTA's Road Runner paratransit services for the elderly and disabled residents of Billerica, Chelmsford, Dracut, Lowell, Tewksbury and Tyngsborough. In this regard the LRTA invites proposals in accordance with State and Federal requirements as outlined in the RFP proposal documents. The LRTA will accept sealed Proposals at the Gallagher Transportation Center (GTC), 115 Thorndike Street, Floor 3B, Lowell, Mass. 01852 until 11 A.M. on Wednesday, April 17, 2019. The contract start date will be July 1, 2019.

The performance of any contract which may arise from this proposal is subject to the requirements of Title VI of the Civil Rights Act of 1964 and all

applicable equal employment requirements as may be generally appropriate to this type of solicitation. DBE/MBE/WBE firms will be afforded full opportunity to submit proposals and will not be subject to discrimination on the basis of race, color, sex or national origin in the LRTA's consideration of an award of contract.

This project and contract will be subject to the availability of financial assistance from the Federal Transit Administration (FTA) and the Massachusetts Department of Transportation (MassDOT). All proposers will be required to certify that they are not on the United States Comptroller General's list of ineligible contractors.

The LRTA reserves the right to waive any formalities, to reject any and all proposals and to award the contract to any proposer whose proposal is deemed the most advantageous to the interest of the public and the LRTA.

The RFP documents and detailed specifications will be available by March 6, 2019 and may be obtained free of charge at the LRTA Office, 3rd Floor, Gallagher Transportation Center (GTC), 115 Thorndike St., Lowell, Mass. 01852. These documents may also be requested by mail or by telephone, by contacting Tom Henderson at the LRTA office, (978) 459-0164, extension #210 or email: gamgee@lrrta.com NOTE: Proposal documents will be available beginning March 6, 2019.

JAMES H. SCANLAN LRTA ADMINISTRATOR

#### REQUEST FOR PROPOSALS

Chatham Area Transit Authority (CAT) is seeking proposals/bids for 2019-07 Security Services through 5/7/2019 at 2 pm EST. Prospective proposers/bidders can download this solicitation at <http://www.catchacat.org/about-cat/doing-business/procurement/procurement-opportunities/>.

For additional information, please contact David Stearns, Procurement Manager, at 912-629-3958 or via email at david.stearns@catchacat.org.

## CITY OF GAINESVILLE - RFP

Notice is hereby given that the City of Gainesville, Florida will receive sealed proposals on the following: ADA Paratransit Service in City of Gainesville and Alachua County, RFP# RTSX-190028-DS.

A non-mandatory pre-proposal meeting will be held 10:00 a.m., Thursday, March 14, 2019, at Regional Transit System, Administrative Office, 34 SE 13th Road, Second Floor Conference Room 5264, Gainesville, FL. Sealed proposals will be received by the City of Gainesville until 3:00 p.m. (local time), on March 27, 2019 at which time proposals will be publicly opened.

The City utilizes Demandstar.com to perform bid notification and document fulfillment. They can be reached at 1-800-711-1712 or www.demandstar.com. For additional information please contact the Procurement Division at (352) 334-5021.

The City of Gainesville reserves the right to reject any and all bids received in response to the Request for Proposal as determined to be in the best interest of the City of Gainesville.

## METROPOLITAN COUNCIL – IFB SYSTEMS CONSTRUCTION FOR THE GREEN LINE EXTENSION (SOUTHWEST LRT) PROJECT IFB # 17P000

The Metropolitan Council intends to solicit sealed bids for Systems Construction for the Southwest Light Rail Transit Line, an approximately 15-mile line that will serve the Twin Cities metropolitan region of Minnesota, operating from downtown Minneapolis through the southwestern suburban cities of St. Louis Park, Hopkins, Minnetonka, and Eden Prairie.

The anticipated issue date for the Invitation for Bids is sometime in the first quarter of 2019. Visit <http://bit.ly/metcouncilcontracting> for additional information. Questions may be directed to Auburn Dees, IFB Administrator, [auburn.dees@metc.state.mn.us](mailto:auburn.dees@metc.state.mn.us) or 651-602-1346.

## CITY OF NORWALK, CA

### REQUEST FOR PROPOSAL (RFP) NO. 19-586 FOR NORWALK TRANSIT SYSTEM (NTS) ADVERTISING PROGRAM SERVICES

NOTICE IS HEREBY GIVEN that the City of Norwalk invites prospective Proposers to compete for the opportunity to provide Advertising Program Services for Norwalk Transit System (NTS), a department of the City of Norwalk, a municipal government.

A pre-proposal conference will not be held. Should a potential Proposer require examination of the fixed-route bus fleet and storage yard, the potential Proposer may schedule a tour with the Purchasing Division at (562) 929-5712. All on-site inspections must be completed prior to the submission of questions due date. Any request made on or after this date will not be considered nor granted an on-site inspection of the operating environment.

All requests for clarification, questions and comments concerning this RFP are due on Monday, March 11, 2019 no later than 5:00 p.m. (Pacific Time) and must be clearly labeled "Written Questions for RFP No. 19-586 Norwalk Transit System (NTS) Advertising Program Services" and faxed to (562) 929-5966, Attention: Darlene Mena, Purchasing Division. The City is not responsible for failure to respond to a request that has not been submitted in accordance with the RFP.

The successful Proposer will be required to comply with all applicable Equal Opportunity Laws and Regulations. The City of Norwalk hereby notifies all prospective Proposers that the City will require each Proposer affirmatively demonstrate that Disadvantaged Business Enterprises are afforded full opportunity to participate in the performance of contracts and sub-contracts financed in part or in whole under this RFP, and will not be discriminated against on the grounds of race, color, gender, age, or national origin in consideration for an award.

Proposals must be in writing and must be received by the City of Norwalk Purchasing Division by 11:00 a.m., on Monday, April 1, 2019 via U.S. Mail, FedEx, UPS or courier or in person. Proposals received after the above listed date and time will not be considered, regardless of postmark.

Copies of the RFP may be obtained from the City's website at <http://norwalk.org/businesses/rfp-posts-list> on Monday, February 25, 2019.

All contacts concerning this RFP must be referred to the City of Norwalk Purchasing Division, (562) 929-5712.

Dated: February 25, 2019  
/s/Darlene Mena  
Purchasing Agent

## NORTH CENTRAL REGIONAL TRANSIT DISTRICT

### REQUEST FOR PROPOSALS FOR ASSET MANAGEMENT SOFTWARE

The NCRTD is seeking request for proposals to select a vendor for an Asset Management Software System.

Interested parties may secure a copy of the Request for Proposal (RFP 2019-001) by sending a request via USPS, email or fax by contacting:

Hector E. Ordoñez, Chief Procurement Officer  
Mail: 1327 N. Riverside Dr.  
Española, NM 87532  
Fax: (505) 747-6647  
Email: [hectoro@ncrtd.org](mailto:hectoro@ncrtd.org)

All deliveries of responses via USPS or express carrier must be addressed as follows:

Name: Hector E. Ordoñez, Chief Procurement Officer

Reference: Asset Management Software  
RFP#2019-001

Address: 1327 N. Riverside Drive  
Española, NM 87532

Responses to the request are only accepted by mail (no email or faxes) and must be received at the NCRTD Executive Offices no later than 5:00 P.M. MST, Friday, April 26, 2019. The NCRTD reserves the right to reject any/all Proposals and waive all formalities.

### REQUEST FOR PROPOSALS FOR REFURBISHED TRANSIT BUSES

Request for Proposals for refurbished transit buses plus options by the Chattanooga Area Regional Transportation Authority (CARTA)

Reply to: Annie Powell, CARTA, 1617 Wilcox Blvd., Chattanooga, TN 37406, Telephone 423-629-1411, Facsimile 423-698-2749, Email: [anniepowell@gocarta.org](mailto:anniepowell@gocarta.org)

Proposers must respond to CARTA's RFP, which will be mailed by request.

**Proposal Due Date: March 25, 2019 at 2 p.m.** See CARTA's RFP for additional requirements. No proposer will be discriminated against because of age, sex, race, color, religion, national origin, or disability.

## LOWELL REGIONAL TRANSIT AUTHORITY

### REQUEST FOR PROPOSALS FOR FIXED ROUTE MANAGEMENT SERVICES

The Lowell Regional Transit Authority (LRTA) is seeking proposals to contract for the management services of a qualified contractor to provide management and efficient operation of the public fixed route bus transportation system in the LRTA's service area. These services consist of the day-to-day management of the LRTA's fixed route bus service and all related operations services.

In this regard the LRTA invites proposals in accordance with State and Federal requirements as outlined in the RFP documents. The LRTA will accept sealed Proposals at the Gallagher Transportation Center (GTC), 115 Thorndike Street, Floor 3B, Lowell, Mass. 01852 until 11 AM on Wednesday, April 10, 2019. The resulting contract will commence on July 1, 2019 and shall be continued, according to contract agreement provisions, until June 30, 2022.

The performance of any contract which may arise from this proposal is subject to the requirements of Title VI of the Civil Rights Act of 1964 and all applicable equal employment requirements as may be generally appropriate to this type of solicitation. DBE/MBE/WBE firms will be afforded full opportunity to submit proposals and will not be subject to discrimination on the basis of race, color, sex or national origin in the LRTA's consideration of an award of contract.

This project and contract will be subject to financial assistance from the Federal Transit Administration (FTA), the Massachusetts Department of Transportation (MassDOT) and the Member Municipalities of the LRTA. All proposers will be required to certify that they are not on the United States Comptroller General's list of ineligible contractors.

The contract start date will be July 1, 2019 The LRTA reserves the right to waive any formalities, to reject any and all proposals and to award the contract to any proposer whose proposal is deemed the most advantageous to the interest of the public and the LRTA.

The RFP documents and detailed specifications will be available by March 1, 2019 and may be obtained free of charge at the LRTA Office, Gallagher Transportation Center (GTC), 115 Thorndike Street, Floor 3B, Lowell, Mass. 01852. The RFP documents may also be requested by mail; by telephone via contacting Mr. Tom Henderson, LRTA, (978) 459-0164 - extension #210.; by email [gamgee@lрта.com](mailto:gamgee@lрта.com) NOTE: Proposal documents will be available beginning March, 1, 2019.

JAMES H. SCANLAN LRTA ADMINISTRATOR

## REQUEST FOR PROPOSALS #2019-04

### FIXED ROUTE SCHEDULING SOFTWARE

The Transit Authority of Northern Kentucky (TANK) is seeking proposals from qualified vendors to provide Fixed Route Scheduling Software. The solicitation will be issued on February 11, 2019. Proposals are due by 2:00PM on March 15, 2019. To obtain a copy of the RFP contact Lyndi Whiteker at 859-814-2129 or [lwhiteker@tankbus.org](mailto:lwhiteker@tankbus.org).



### ENTERPRISE ASSET MANAGEMENT SOFTWARE AND IMPLEMENTATION

#### REQUEST FOR PROPOSAL

#### ATLANTA-REGION TRANSIT LINK AUTHORITY

Location: Atlanta, Georgia

Closing Date: April 8, 2019 @ 2:00 PM EST

ATL RFP 19-011

The purpose of this solicitation is to request proposals from qualified companies to provide an Enterprise Asset Management Solution capable of meeting the needs of the State Road and Tollway Authority ("SRTA"), Cobb County DOT Transit Division ("Cobb County") and the Atlanta Regional Commission ("ARC"); SRTA, Cobb County, and ARC may be collectively referred to as the "Participating Entities." The resulting Contract of this RFP shall be available for use by the Participating Entities as well as the Atlanta-region Transit Link Authority ("ATL") and all county and other local entities within the 13-county jurisdiction of the ATL. The ATL and counties and other local entities within the ATL's jurisdiction may be referred to individually as "Ordering Entity" or collectively as "Ordering Entities." The issuance of this RFP does not compel any eligible Participating Entity or Ordering Entity to purchase software or professional services utilizing the resulting Contract. The ATL shall not be a party to any Participating Entity or Ordering Entity's Work Order(s) and shall not have any responsibility for purchase orders issued by a Participating Entity or Ordering Entity, or any transactions by a Participating Entity or Ordering Entity arising out of or resulting from this RFP.

Pre-proposal Conference: February 21, 2019  
10:00 AM EST

Conference Call Attendance 515-604-9950  
Access Code 655700

**Proposals Due: April 8, 2019 2:00 PM EST**

Interested parties may receive a complete copy of this solicitation by accessing the following websites:

<https://www.srta.ga.gov/doing-business-with-us/>  
or <https://atltransit.ga.gov/>



## New York City Transit

### Contract Solicitations

SSE #: 243535

DUE DATE: 3/15/19

**TITLE:** B40665/B40668 Furnish and Deliver 50 Over-the-Road Express Diesel Buses for NYC Transit Authority and 257 Over-the-Road Express Diesel Buses for MTA Bus Company.

**DESC:** The New York City Transit Authority (the "Authority" or "NYCTA"), a public benefit corporation organized under the Public Authorities Law of the State of New York, which for purposes hereof shall be deemed to include the Manhattan and Bronx Surface Transit Operating Authority and the Staten Island Rapid Transit Operating Authority, will be issuing a single request for proposals ("RFP") to solicit proposals for two distinct contract award packages:

1. Contract B40665 - Furnish and Deliver Fifty (50) Over-the-Road Express Diesel Buses for NYCTA in accordance with the B40665 Contract Documents including the B40665 Technical Specifications. This contract will utilize local funds.
2. Contract B40668 - Furnish and Deliver Two Hundred Fifty-Seven (257) Over-the-Road Express Diesel Buses for MTA Bus Company in accordance with the B40668 Contract Documents including the B40668 Technical Specifications. This contract will utilize federal funds and will meet all the federal requirements.

The Authority seeks proposals based upon the Work, Terms and Conditions and Technical Specifications for each contract as set forth in the RFP. The Authority will also encourage alternative proposals that offer benefits and advantages through enhancements, reductions and/or changes to the Terms and Conditions and Technical Specifications of the respective contract package. More details & the MTA-NYCT contact info can be found at <http://web.mta.info/nyct/procure/rfppage.htm>

## REQUEST FOR PROPOSALS #2019-05

### TRANSIT NETWORK STUDY UPDATE

The Transit Authority of Northern Kentucky (TANK) is seeking proposals from qualified vendors to provide an update to the Transit Network Planning Study. The solicitation will be issued on February 13, 2019. Proposals are due by 4:30PM on March 20, 2019. To obtain a copy of the RFP contact Frank Busofsky at 859-814-2148 or [fbusofsky@tankbus.org](mailto:fbusofsky@tankbus.org).

## HELP WANTED

### SERVICE PLANNER/SCHEDULER I

At the Regional Transportation District of Denver, CO (RTD) our mission is to meet our constituents' and future public transit needs by offering safe, clean, reliable, courteous, accessible and cost-effective service throughout the District. We look for candidates to join our team in creating a legacy for current and future generations.

RTD is currently seeking a motivated individual with a Bachelor's Degree in Planning or a related field and two years of experience in transit service planning and scheduling. Also required is one year of experience in run cutting techniques and two years of experience in manual and computerized schedule making techniques.

We currently have the following position available:

Service Planner/Scheduler I

Job # IRC41328

Description of Work: This position is responsible for compiling and analyzing a wide variety of ridership, scheduling, operations, and field data to develop and maintain efficient fixed transit routes and regular and complex schedules.

Please apply no later than March 1, 2019. For a complete job description, and to apply for this position, please visit our website at [www.rtd-denver.com/careers](http://www.rtd-denver.com/careers).

Regional Transportation District Denver, CO  
80202

EOE/AA/Drug Free



### CHIEF OPERATIONS OFFICER

If you seek a challenging opportunity in one of the most attractive areas in the country—Orlando, Florida, the LYNX Chief Operations Officer position is a most attractive opportunity! Join an innovative leadership team that is transforming mobility in Central Florida. Enjoy year-long pleasant weather and take advantage of a competitive compensation and benefits package, including no state income tax.

LYNX, the public transportation system serving Greater Orlando, seeks candidates for the position of COO. Reporting directly to the CEO, the COO directs and controls all of the activities of Operations, including Bus Transportation, Maintenance, Mobility and Facilities; and advises the CEO and Board of Directors on operational management/planning matters.

A bachelor's degree in business, public administration, urban or transportation planning or related field is required (master's degree desired), plus 10 years of transit operations management experience. Experience in transit rail is highly desired.

To apply in confidence, submit your resume and cover letter to Lee Johnson, Senior Recruiter, Will Scott & Company, LLC: [johnsonl725@gmail.com](mailto:johnsonl725@gmail.com).



### MANAGER OF OPERATING BUDGET AND PERFORMANCE REPORTING

VIA Metropolitan Transit, in San Antonio, is hiring a Manager of Operating Budget and Performance Reporting. VIA was named the Outstanding Metropolitan Transit Agency for 2017 by the Texas Transit Association. VIA is focused on building a public transportation system that includes a better bus system, rapid transit corridors, and innovative services, come be a part of this success. The qualified candidate will prepare VIA's annual departmental operating budgets that support annual and short-term goals, objectives, performance metrics. Works with departments to set and monitor goals, objectives and performance metrics that tie to VIA vision, mission and strategic plan. Conducts analysis for special projects including developing the business case for innovation projects. Bachelor's Degree in Accounting/Finance or related field and at least three years relevant accounting/finance experience, or an equivalent combination thereof. CPA certification preferred. For a full job description and to apply please visit our website at [www.viainfo.net](http://www.viainfo.net).

Equal Opportunity Employer  
VIA values diversity and inclusion.

# CLASSIFIEDS

## HELP WANTED

### CASUAL FERRY OPERATIONS SUPERVISOR (PS101353)

Position located at Golden Gate Ferry Terminals (Larkspur, San Francisco, Tiburon or Sausalito). This position is represented by the International Brotherhood of Teamsters, Local 856

**Salary Range: \$42.69 – 51.63 per hour** with limited benefits

Employee pays up to 7% of salary/wage toward CalPERS retirement plan.

**Open To:** All qualified candidates

**Openings:** This list will only be used to fill Casual On-Call positions as needed

#### Position Description:

Under general direction, oversees the daily operation of assigned terminal/s (Larkspur, San Francisco, Sausalito and Tiburon) and coordinates with associated vessel/s. Responsible for safety of passengers and crew, terminal security, and ticketing procedures. Provides work directions for personnel assigned on said locations. Regulates concession operations at terminals and aboard vessels; coordinates maintenance staff responsible for cleanliness and maintenance of terminals; makes recommendations; enforces policies and procedures relating to Ferry and terminal operations; and perform related duties as required. This position requires the ability to establish effective professional relations with peers and subordinates. The Ferry Operations Supervisor must be able to direct others clearly, make decisions, set goals and standards, and develop plans for achieving them. This position will require weekend, night and holiday schedules.

#### Minimum Job Requirements:

#### Education/Experience Requirements:

College level training and experience equivalent to:

- Two-year college degree or equivalent in public administration, business administration, marine transportation or related customer service field. Additional position related experience may be substituted on a year for year basis in lieu of degree.
- Four years' position related customer service experience is desired. Experience in managing cash revenue and working with the public is desirable. Must include a minimum of two-years supervisory/management experience in directing subordinate staff.
- Must be able to demonstrate computer proficiency in using MS Office.

#### License(S):

- Must possess and maintain a current, valid California driver's license and satisfactory driving record (Operates District vehicles on a regular basis)
- No DULs or reckless driving infractions within the last 7 years. No more than 2 moving violations within the last 3 years.

#### Essential Responsibilities:

- Supervises staffing of terminals relative to vessel schedules and passenger demand to include relief crews.
- Monitors staffing of scheduled vessel crew and coordinates necessary relief crew members to ensure timely boarding of passengers and scheduled vessel departures.
- Supervises terminal operations in the day to day delivery of public transit services including adherence to Ferry division's operating and safety policy and procedures.
- Establishes and maintains effective professional relationships with subordinates through communication and coaching.
- Operates, supervises, and trains personnel on the operation of the hydraulic ramp/gangway system and diesel emergency power generator.
- Ensures clear and timely communications with customers in and adjacent to the terminal especially when vessel delays are encountered or anticipated.
- Manages revenue collection, ticket stock, and resolution of revenue/sales related discrepancies and/or disputes.
- Ensures Ferry division's payroll procedures are followed and terminal assistants are clocking in and completing their timesheets consistent with District policy.
- Prepares reports regarding accidents, safety infractions, incidents, and violations of terminal instructions.
- Oversees the issue and inventory of Casual Deckhand and Terminal Assistant uniform items.
- Oversees storage and disposition of "lost and found" properties.
- Ensures preventative maintenance work-orders are scheduled and completed through the District's maintenance management information

system MAXIMO.

- Ensures that all discrepancies including those that are safety related, are reported and entered into the District's terminal and vessel inspections for safety and general maintenance, and corrective action.
- Conducts training and performance reviews of Terminal Assistants.
- Investigates frontline passenger complaints and settles fare disputes.
- Processes supply requisitions and oversees proper and safe use of vessel and terminal supplies and their inventory, exercising cost efficiency
- Responsible for accurately recording vehicle license plates and facilitating issuance of parking violations at the Larkspur ferry terminal.
- Monitors Bus and Ferry route interfacing.
- Coordinates special events and group trips at the terminal.
- Interprets District's Memorandum of Understanding for terminal assistants and deckhands
- Ensures that employees under his or her supervision follow established safe work practices and obey all safety rules.
- Regular and reliable attendance and performance are required.

#### Required Knowledge, Abilities And Skills:

##### Knowledge of:

- Knowledge of principles and practices of supervision and employee training.
- Knowledge of service area's geography and demography.
- Knowledge of hazardous waste regulations and appropriate regulatory authorities.
- Considerable knowledge of First Aid and CPR.

##### Ability to /Skill in:

- Ability to learn and interpret labor provisions (i.e. Memorandum of Understanding).
- Ability to analyze emergency situations accurately, make decisions quickly and adjust service as necessary for the safety and convenience of the public.
- Ability to exercise initiative, compassion and ingenuity in dealing with the public.
- Ability to establish and maintain good working relationships with District employees.
- Ability to use office equipment such as personal computer, facsimile machine, typewriter and calculator.
- Ability to learn the different passenger ticketing systems in use at the ferry division and provide first line service support for each system.
- Ability to communicate effectively with district vendors and open timely support request tickets.

#### Physical Requirements:

- Lift and carry up to 50 pounds frequently
- Requires frequent stooping, bending, and climbing stairs and ladders
- Work outside continuously in all weather conditions

#### Application Procedure:

##### To Apply: [www.goldengate.org/jobs](http://www.goldengate.org/jobs)

Applicants must apply online by the deadline date. Applications received after the deadline will not be considered.

The District's Human Resources Kiosk is available for filling out and submitting your online application and employment documents. The HR kiosk is located at the San Rafael Office. For directions and general information, visit our website [www.goldengate.org](http://www.goldengate.org).

The District's primary and official means of application notification is via EMAIL. Thus, applicants are advised to check their email for their application status updates.

The following document(s) must be submitted at time of application:

1. GGBHT Online Employment Application
  2. Resume (Scan and attach as PDF to your online application)
- Selection Process For This Position May Include:
- Skills Assessment Examination
  - Panel Interview
  - Background, Employment and Security Investigation

\*The District will only invite those candidates whose qualifications MOST CLOSELY MATCH the position requirements to continue in the selection process.

##### An Equal Opportunity Employer

It is the policy of the Golden Gate Bridge Highway and Transportation District to take all personnel actions on the basis of merit and other job-related factors, without regard to race, color, national origin, religion, sex (including pregnancy, childbirth, and related medical conditions), disability: physical or mental, age (40 and older), genetic information, marital status, sexual orientation and identity, medical condition, political affiliation or military status.

Applicants with Disabilities: The Human Re-

sources Department will make reasonable efforts to accommodate applicants with disabilities to complete the Employment Application and in any job-related examination process. If you have special needs, please call (415) 257-4521 (Human Resources). The District's telecommunications device (TDD) for Persons with Hearing Disabilities is (415) 257-4554.

Revised 02/07/2019 MP  
HR Administration  
Human Resources Department 1011 Andersen Drive  
San Rafael, CA 94901-5318

### RATP DEV USA - JOB OPPORTUNITIES EVERYWHERE STARTS HERE!

At RATP Dev we provide excellence in transportation services to the public, while adhering to the highest standards of safety and quality customer experience.

RATP Dev USA is seeking dedicated professionals to join our growing team that desire to deliver best-in-class transit services to customers and their passengers, leveraging the expertise gained around the world.

We are seeking an **Assistant General Manager-Operations** at Prince George's County system in Maryland.

Please apply online at: <https://secure.entrtimeonline.com/ta/6151028.careers?ApplyToJob=201653328>

RATP Dev Careers Page: <https://www.ratpdevnorthamerica.com/careers>

RATP Dev USA is an equal opportunity employer.

### ASSOCIATE ADMINISTRATOR FOR RAILROAD SAFETY/ CHIEF SAFETY OFFICER

The Federal Railroad Administration (FRA) is looking for an executive to serve as the Associate Administrator and Chief Safety Officer for the Office of Railroad Safety. The Associate Administrator for Railroad Safety is the principal program advisor to the FRA Administrator and Deputy Administrator for all aspects of railroad safety. The incumbent is responsible for making significant contributions to the development of the national rail safety programs enforced by the FRA. Additional information regarding this vacancy as well as how to apply can be found at: <https://www.usajobs.gov/GetJob/ViewDetails/520275600>

### THE RAPID – MANAGER, BUS OPERATOR AND MAINTENANCE TECHNICIAN TRAINING

This position leads and manages The Rapid's initial and recurrent training programs for Bus Operators and Maintenance Technicians. Experience: A minimum of 7 years of experience in training in an operations environment, with 5 of those years in a managerial role. Education: Bachelor's Degree in education, business, public administration, transportation management, communications, or a related field. Compensation commensurate with experience. For a complete job description and to apply online visit [www.ridetherapid.org/jobs](http://www.ridetherapid.org/jobs). For question please call 616-774-1144. The Rapid is an EEO Employer – minorities and women encouraged to apply.

### GEORGIA DEPARTMENT OF TRANSPORTATION – OFFICE OF INTERMODAL TRANSIT PROGRAM DELIVERY MANAGER

**JOB SPECIFIC DUTIES:** Under the supervision of the Transit Program Manager, performs work at the advanced working level and supervises other professionals engaged in the delivery of transit program activities involving rural and urbanized area transit systems in Georgia receiving assistance from the Federal Transit Administration (FTA) transit programs. These programs currently include assistance to carry out metropolitan, rural and urbanized area transit activities which may include the implementation of capital projects, including vehicle procurement for urbanized areas, facility improvements, other capital projects, transit system operations, and mobility management activities. These activities may be funded and implemented through FTA assistance under a variety of funding sources, including FTA Section 5303, 5304, 5307, 5311 and 5339 funding, among others, as authorized. This position serves in a key role to oversee the initiation, guidance, monitoring, and reporting of progress in carrying out transit activities contracted and funded by GDOT using federal and/or state funds.

For additional information and to apply please click the link below: [https://ga.taleo.net/careersection/ga\\_external/jobdetail.ft1?job=TRA01M8&tz=GMT-05%3A00](https://ga.taleo.net/careersection/ga_external/jobdetail.ft1?job=TRA01M8&tz=GMT-05%3A00)

### MESA COUNTY REGIONAL TRANSPORTATION PLANNING OFFICE GRAND JUNCTION, CO

The Mesa County Regional Transportation Planning Office, located in beautiful western Colorado, is recruiting for two positions.

#### TRANSIT COORDINATOR

\$4,027.12 - \$4,631.20 Monthly  
Closes 3/5/19

#### MOBILITY MANAGER

\$3,728.82 - \$4,288.14 Monthly  
Closes 3/5/19

To learn more about our agency, go to <https://rtpo.mesacounty.us/>. To view and apply, please visit <https://www.mesacounty.us/hr/career-opportunities/job-openings/>

### MANAGING DIRECTOR, CAPITOL CORRIDOR (ID 8100)

**Pay Rate \$170,533.00 - \$264,330.00/ annually**

The Managing Director, Capitol Corridor will provide strategic leadership and direction on day-to-day activities and operations of the Capitol Corridor passenger rail services program. The Managing Director will provide highly complex executive management support to the General Manager and Capitol Corridor Joint Powers Board in the execution of long and short-term plans related to the operations, management and delivery of Capitol Corridor passenger rail services. In addition, the Managing Director will develop and direct the implementation and execution of policies, plans, procedures and programs related to the administration and management of the Capitol Corridor passenger rail service; review legislation, evaluate impact and recommend and implement policy and procedural improvements; and manage and direct the development and implementation of the capital improvement program and the annual budget for marketing, operations and administration, which includes forecasting funds needed for staffing, equipment, materials, supplies, and projects related to the delivery of the Capitol Corridor passenger rail service.

Minimum Qualifications: A Bachelor's degree and seven (7) years of (full-time equivalent) verifiable professional public or private transportation experience.

Visit website for more information: [www.bart.gov/jobs](http://www.bart.gov/jobs)

### LOS ANGELES COUNTY METROPOLITAN TRANSPORTATION AUTHORITY

#### BULLETIN NO: 006413-013

#### JOB TITLE: DIRECTOR, CONSTRUCTION MANAGEMENT (RAIL TRANSIT)

**Closing Date: 07-MAR-19**

**Salary Range: \$110,677 - \$138,341 - \$165,984**

**At Will\*\***

#### Basic Function

Oversees construction management staff and manages, oversees, and coordinates major rail construction projects

#### Requirements For Employment

- Bachelor's degree in Engineering or Architecture, Industrial Technology, Construction Management or other related field

- 5 years' senior-level experience in the management of major construction, engineering or architectural projects

#### Preferred Qualifications

Due to the competitiveness of the recruitment, consideration may be given to those candidates who demonstrate the following additional qualifications:

- Experience providing construction management for a public agency with an emphasis in rail transit projects

- Experience overseeing construction management consultants

- Experience coordinating with outside (third party) agencies

- Experience responding to claim requests

- Professional certificates/licenses: State of California registration as a Professional Engineer (PE) or Professional Architect (PA)

- Professional certificates/licenses: Certified Construction Manager (CCM)

#### Selection Procedure

Applicants who best meet job-related qualifications will be invited to participate in the examination process that may consist of any combination of written, performance, or oral appraisal to further evaluate job-related experience, knowledge, skills and abilities.

#### Application Procedure

- To apply, visit Metro's website at [www.metro.net/careers](http://www.metro.net/careers) and complete an online Employment Application.

- Metro/Public Transportation Services Corporation (PTSC) is an equal employment opportunity employer.

## CHIEF OPERATING OFFICER

### CHAMPAIGN-URBANA MASS TRANSIT DISTRICT (MTD)

The Chief Operating Officer (COO) is responsible for providing optimum levels of transit service to the Champaign-Urbana area through planning and monitoring the route system, coordinating maintenance needs, managing operations, maintaining all facilities, and recommending policy changes based on available data. The COO oversees the Service Delivery department. Functions within the Service Delivery department are: operations, maintenance, and facilities. The COO serves in the place of the Managing Director/Chief Executive Officer (CEO) and Chief of Staff (CoS), in coordination with the Chief Administrative Officer (CAO), as needed. The COO will serve as the District's personnel officer in the CAO's absence. It is also the responsibility of the COO to establish and maintain strong local intergovernmental relationships. The COO operates in coordination with and under the direction of the CoS. The ideal candidate possesses a strong understanding of public transportation policies and procedures.

#### Minimum Qualifications

Education: BA/BS in Public Administration, Transportation, Urban Planning, Business Administration, or a related field; including a broad course work background

Experience: Seven years of experience in progressively responsible positions in public transportation

Specific training and/or extensive experience in personnel management, preferably in a senior management position

Additional: Currently possess, or obtain within 6 months of hire, a CDL with passenger endorsement

Other Information: Candidates for this position must pass a pre-employment drug screen and physical. The employee will be subject to random drug and alcohol testing throughout their period of employment and is required to comply with MTD's Drug & Alcohol Policy.

How to Apply: Submit cover letter and resume to Beth Brunk, Executive Assistant – hiring@mtd.org

Filing Deadline: 03/08/19 For job description and details, please visit our website at <https://mtd.org/inside/jobs/>

Champaign-Urbana Mass Transit District  
1101 E. University Ave., Urbana, IL 61802-2009  
The MTD is an Equal Opportunity Employer.

## GOTRIANGLE CAREER OPPORTUNITIES (DURHAM, NC)

KL2 Connects LLC has been retained by GoTriangle to identify candidates for the following three positions. GoTriangle is at an exciting point in its history and these positions will play a key role in its future. When U.S. News analyzed various metro areas' quality of life in 2018 it ranked the Triangle Area 13th out of 125. The region is home to spectacular natural resources; a diverse and engaged population; and a wealth of cultural, educational, arts, entertainment, sports, and other amenities. These are excellent career opportunities that offer an attractive compensation, benefits, and relocation package, and GoTriangle values equal opportunity at all levels — diverse candidates are encouraged to apply. To be considered, go to [www.kl2connects.com/openings](http://www.kl2connects.com/openings), select the appropriate listing, and upload a letter of interest, resume, and 4-5 professional references (preferably supervisory). For additional information contact John Bartosiewicz at [john@kl2connects.com](mailto:john@kl2connects.com).

### Durham-Orange Light Rail Transit Project Director

Reporting to the President and CEO, the Director will develop and manage the Durham-Orange Light Rail Transit Project, a \$2.5B infrastructure investment connecting Durham and Chapel Hill. The project is in the FTA New Starts pipeline with revenue service scheduled to begin in 2027. The Director will oversee project planning, design, construction, and start-up; several consulting contracts; multiple design/bid/build procurements; a team of 17-plus; and relations with Federal, state, and local stakeholders. The position requires a thorough understanding of New Starts transit implementation; construction phase leadership of large, complex FTA construction projects; 10 years of light rail, commuter rail, or street car new-start oversight; a Bachelor's in engineering or construction management (Master's in business, public administration, or engineering preferred); 15 years of project management (PMP preferred); 10 years of supervisory experience; and a licensed Professional Engineer certification (preferred) in the state of North Carolina (or the ability to become registered within 6 months).

### Director, Wake County Transit Plan Implementation

Reporting to the President and CEO, the Director will oversee the development of the region's commuter rail service and implement a comprehensive voter-approved plan for this fast-paced, high-growth

county. He or she will be familiar with FTA New Starts and Small Starts procedures and will coordinate related planning, policy development, financial, service delivery, scheduling, contracting, performance reporting, and public engagement activities. The Director will be experienced in presenting to Boards, elected/appointed officials, and the public, and will work collaboratively with regional stakeholders to develop consensus on objectives. The position requires a Bachelor's (Master's preferred) in business, engineering, public administration, planning, or construction management plus 10 years of supervisory transportation or engineering experience. Management and stakeholder negotiation experience for rail or Bus Rapid Transit projects would be a plus.

### Quality Assurance Manager, Rail Project

Reporting to the President and CEO, the QA Manager will oversee quality management functions for the Durham-Orange Light Rail Transit Project's design and construction activities. He or she will develop QA standards and processes; review them for conformance; liaise with regulatory agencies, contractors, and internal departments; oversee team compliance with established quality, scheduling, and cost policies (ensuring that construction elements are in compliance with all contract specifications); and implement corrective measures as necessary. The position requires a Bachelor's in quality management, civil/related engineering, or a math/science discipline. Also required is 10 years of quality control or assurance experience on heavy civil projects (transit projects in excess of \$100M preferred). A PE and/or ASQ certification would be a plus.

### DEPUTY GENERAL MANAGER, INFRASTRUCTURE ENGINEERING

#### SENIOR DIRECTOR, INFRASTRUCTURE ENGINEERING NEW JERSEY TRANSIT

The New Jersey Transit Corporation (NJ TRANSIT), the nation's third largest provider of bus, rail and light rail transit, covers a service area of 5,325 square miles, linking major points in New Jersey, New York and Philadelphia. Its nearly 12,000 employees provide safe, reliable, convenient and cost-effective transit service, providing approximately 270 million passenger trips each year with a fleet of 2,221 buses, 1,231 commuter rail and 21 light rail vehicles on 252 bus routes and 12 rail lines.

NJ TRANSIT also administers several publicly-funded transit programs for people with disabilities, senior citizens, and people living in the state's rural areas, and provides support and equipment to contracted bus carriers.

NJ TRANSIT is seeking two experienced, innovative and forward-thinking executives to direct and lead the agency's Rail Infrastructure Engineering Department.

The Deputy General Manager is a direct report to the Senior Vice President and General Manager, Rail Operations and is responsible for the 24 hour/7 days a week operation of all aspects of Infrastructure Engineering for the Rail system, which requires daily interface and coordination with the Deputy General Managers of Equipment and Transportation.

In addition, the DGM is responsible for the maintenance, construction, state of good repair and reliability for NJ TRANSIT Rail Operations infrastructure. The successful candidate will direct planning, design, estimating, construction and maintenance for all Rail Infrastructure Engineering disciplines, including assignment of line operations engineering responsibilities.

Reporting to the DGM, the Senior Director will lead and direct the analysis, development, coordination, administration, communication and monitoring for compliance of all related policies and procedures relative to Rail Infrastructure Engineering. S/he will be responsible for the analysis and condition qualification of Rail infrastructure; coordinate planning of capital and maintenance improvement projects with Capital Planning and Programs as well as provide technical expertise and direction when there is a major incident or failure to line operations.

Both positions are responsible for ensuring that safety performance remains a key priority throughout all levels of the Rail Infrastructure Engineering Department.

The ideal candidate(s) will possess BA in an Engineering discipline or equivalent (professional Engineering license preferred) in addition to ten (10) or more years of applied experience in the management of budgets, construction, operation and maintenance of railroad and rail facilities.

For the complete job descriptions, visit [harrisrand.com](http://harrisrand.com) and click on current searches.

NJ TRANSIT is an equal opportunity employer and offers a competitive salary and benefits package. To apply, submit a resume, cover letter and salary history and/or requirements in confidence to Christopher Boylan, Harris Rand Lusk Executive Search at: [cboylan@harrisrand.com](mailto:cboylan@harrisrand.com)

## ASSISTANT DIRECTOR OF MAINTENANCE

### SPRINGFIELD AREA TRANSIT COMPANY, INC.

(Located in scenic Western Massachusetts)

As we prepare for the grand opening of our brand new state-of-the-art Maintenance and Operations facility, SATCo has an outstanding career opportunity within our management team. This position will work closely with the Director of Maintenance and assist with providing oversight and direction in the day-to-day maintenance activities for the Pioneer Valley Transit Authority's vehicle fleet and facilities, including oversight of maintenance employees at two locations. Must have a very strong maintenance background including at least five (5) years of demonstrated experience in a similar role, preferably within the public transit industry. Must have excellent working knowledge of the mechanics and technologies used in public transit buses and vans and have demonstrated experience with facilities management and capital projects.

Please review a detailed position description and qualification requirements at [www.pvta.com](http://www.pvta.com). Starting salary is 70k per year with competitive benefits package. Normal work schedule is expected to be M-F, 8:00 a.m. – 4:30 p.m. If you would like to be considered for this career opportunity, please upload your cover letter and resume electronically via our website, or mail to SATCo, Attn: HR Director, 2840 Main Street, Springfield, MA 01107. EOE/AA/DF

## LOS ANGELES COUNTY METROPOLITAN TRANSPORTATION AUTHORITY (METRO)

### CHIEF COMMUNICATIONS OFFICER

Annual salary range: \$176,009.60 - \$220,001.60 - \$264,014.40

Application deadline: Friday, March 22, 2019

This position oversees implementation of communications plans, programs, initiatives and activities to reach the various and diverse communities across the region; ensures communications efforts and messages are coordinated, consistent and reflect a unified voice. A bachelor's degree in Public Administration, Communications, Marketing, Public Affairs, Journalism or other related field AND eight years of senior management-level experience in communications, marketing, public relations, community relations, legislative affairs or advertising programs required. A master's degree in Business, Public Administration or other related field is desirable.

Submit your resume, cover letter, and a list of work-related references. Resume should reflect years and months of employment, beginning/ending dates as well relevant work experience. Apply online: <https://secure.cpsr.us/escandidate/JobDetail?ID=433>

Frank Rojas  
CPS HR Consulting  
Ph: 916 471-3111  
Online brochure: [www.cpsr.us/search](http://www.cpsr.us/search)  
METRO website: [www.metro.net](http://www.metro.net)  
EOE

## LOS ANGELES COUNTY METROPOLITAN TRANSPORTATION AUTHORITY

### BULLETIN NO: 002604-001

#### JOB TITLE: SENIOR MANAGER, EQUAL EMPLOYMENT OPPORTUNITY & CIVIL RIGHTS PROGRAMS (TITLE VI)

Closing Date: 06-MAR-19

Salary Range: \$100,048 - \$125,070 - \$150,072

#### Example of Duties

- Manages, plans, and coordinates civil rights program compliance and recommends direction for agency's response to state and federal civil rights, EEO, and Environmental Justice regulations and requirements
- Coordinates and conducts agency wide training on Civil Rights including, but not limited to, Title VI and Title VII of Civil Rights Act
- Establishes and implements policies and procedures required to ensure compliance with state and federal civil rights legislation including, but not limited to, Title VI, Title VII of Civil Rights Act, and the Unruh Act

#### Requirements For Employment

- Bachelor's degree - Business, Public Administration, or other related field
- 5 years' professional administrative experience monitoring civil rights issues and/or developing and implementing equal opportunity programs

#### Preferred Qualifications

Due to the competitiveness of the recruitment, consideration may be given to those candidates who demonstrate the following additional qualifications:

- Experience coordinating compliance with Title VI of the Civil Rights Act of 1964
- Experience coordinating compliance with Federal Transit Administration (FTA) guidelines

regarding Title VI and Environmental Justice Executive Order

- Experience implementing Public Participation Plans
- Experience evaluating and monitoring compliance with Limited English Proficiency statutes and regulations
- Experience coordinating sub-recipient oversight
- Experience coordinating submission of a Title VI Program to the FTA

#### Selection Procedure

Applicants who best meet job-related qualifications will be invited to participate in the examination process that may consist of any combination of written, performance, or oral appraisal to further evaluate job-related experience, knowledge, skills and abilities.

#### Application Procedure

- To apply, visit Metro's website at [www.metro.net/careers](http://www.metro.net/careers) and complete an online Employment Application.
- Metro/Public Transportation Services Corporation (PTSC) is an equal employment opportunity employer.

## EXECUTIVE DIRECTOR

The Utah Transit Authority (UTA) is recruiting an Executive Director to work in partnership with its newly constituted full-time Board of Trustees to develop and implement strategic plans that meet the business goals and objectives of the organization. For additional information or to apply, please contact Gregg Moser at Krauthamer & Associates at [gmoser@kapartners.com](mailto:gmoser@kapartners.com)

## ANSALDO HONOLULU JV (AHJV)

### JOB OPPORTUNITIES

Ansaldo Honolulu JV (AHJV) is looking for an enthusiastic self-motivated Project Manager and a Project Quality Manager – Honolulu Project to work on our Honolulu Rail Project. As the successful candidate your ideas for continuous improvement and creativity are welcome. The position is based in Honolulu, HI.

We thank all applicants for their interest; however, only those under consideration will be contacted.

Submit cover letter and resume to Terri Gregos at [terri.gregos@ansaldo-sts.us](mailto:terri.gregos@ansaldo-sts.us)

Join us at [www.ansaldo-sts.com/en/careers](http://www.ansaldo-sts.com/en/careers)

## HUMAN RESOURCES DIRECTOR

### NORTH CENTRAL REGIONAL TRANSIT DISTRICT

#### ESPANOLA, NEW MEXICO [www.ncrtd.org](http://www.ncrtd.org)

The North Central Regional Transit District (NCRTD), located in the beautiful Santa Fe/Taos region of northern New Mexico, is seeking a Human Resources Director. The area is known for its high-desert scenic beauty, beautiful mountain ranges, endless recreational opportunities, many cultural offerings, and great cuisine. Santa Fe, Taos, and Los Alamos communities are all within a 20-minute commute from the NCRTD offices.

Qualifications and Experience: The new Human Resources Director will possess a Bachelor's degree in Human Resources Management, Public Administration, or a related field. Four years of progressively responsible work experience creating, implementing, or delivering training and organizational development programs in the field of human resources is required. Experience in compensation, benefit administration, recruitment, performance appraisals, and employee relations in a public or private organization is ideal. The position requires considerable knowledge of management and legal requirements relating to FLSA, FMLA, ADA, EEO, and COBRA.

The preferred candidate will be a human resources professional skilled in the art of leadership and organizational behavior management, with strong communication skills. The Director should also be a champion of customer service and be able to maintain strong relationships across all levels of the organization. Professional certification as PHR or SPHR is preferred.

Compensation: The hiring range for the Human Resources Director position is \$75,592 to \$100,790, DOQ. The District offers a generous benefit package that includes, health, dental, vision, vacation and sick leaves, and retirement benefits through state PERA.

Application Process: To be considered for this position, please submit a letter of interest, resume, several references and current salary to:

Anthony J. Mortillaro, Executive Director  
3427 N. Riverside Dr.  
Española, New Mexico 87532

Email: [anthonyj@ncrtd.org](mailto:anthonyj@ncrtd.org)

Electronic submittals are preferred. This position will remain open until filled; however, the first review of applicants will take place on February 25, 2019. The NCRTD is an equal opportunity employer.

# People On The Move

**MISSOULA, MT**—The Missoula Urban Transportation District has promoted **Jennifer Sweten** to operations manager for Mountain Line bus service. Sweten joined the agency in 2007 as a part-time bus operator and rose through the ranks before being named operations supervisor in 2012 and safety and security officer in 2017. In her new post, she succeeds the retiring **Jeff Logan**, whose 34-year career in public transportation included five years with the district.



Sweten

**CHICAGO**—Transdev has named **Cristina Russell** vice president of business development. She comes to Transdev after serving as vice president of business development for MV Transportation; earlier she owned a public relations consultancy for businesses.



Russell

**NEW ORLEANS**—**Earline Roth**, a member of the New Orleans Regional Transit Authority (RTA) Board of Commissioners since 1995 and its vice chairwoman since 2012, has retired after 23 years of service. During her tenure, she headed RTA's Special Transit Services Advisory Committee with paratransit users and community partners, working to ensure equity for the more than 39,000 New Orleans citizens with disabilities.



Roth

**SAN ANTONIO**—The San Antonio City Council has appointed **Kristi G. Villanueva**, president and chief executive officer of the West San Antonio Chamber of Commerce, to the VIA Metropolitan Transit Board of Trustees. Villanueva succeeds **Brian Dillard**, who resigned his seat last year to take a job with the city. Her previous job experience includes serving as a public affairs specialist and interim marketing manager at the Corpus Christi (TX) Regional Transit Authority.



Villanueva

**VANCOUVER, WA**—C-TRAN has hired **Monica C. Fowler** as its chief of staff, also serving as the agency's treasurer. She comes to C-TRAN from Trinity Metro in Fort Worth, TX, where she was vice president and chief financial officer.



Fowler

Also, the C-TRAN Board of Directors selected Battle Ground City Councilor **Adrian Cortes** and Vancouver Mayor **Anne McEnerny-Ogle** as its chair and vice chair respectively. New board

members are **Eileen Quiring**, chair of the Clark County Council and a former member of the Oregon House of Representatives and State Senate, and **Melissa Smith** of the Camas City Council.

**SAN CARLOS, CA**—**Marina Fraser** has joined the San Mateo County Transit District (SamTrans) Board of Directors as a public member representing the Coast-side region of San Mateo County. She is a former member of the Half Moon Bay City Council.



Fraser

**SEATTLE**—Fife Mayor **Kim Roscoe** recently became the newest member of the Sound Transit Board of Directors, representing Pierce County. She succeeds Steilacoom Mayor and board Vice Chair **Ron Lucas**, who stepped down. The board appointed Board Member and University Place Mayor **Kent Keel** to succeed Lucas as vice president.



Roscoe

**BERKELEY, CA**—TranSystems announced the promotion of **Lynne Marie Whately** to assistant vice president and associate. She has 23 years of experience in transportation and environmental planning in a range of leadership roles with the company.



Whately

**SAN JOSE, CA**—The Santa Clara Valley Transportation Authority (VTA) Board of Directors elected Santa Clara Councilmember **Teresa O'Neill** as its chair for 2019, succeeding San Jose Mayor **Sam Liccardo**, and Santa Clara County Supervisor **Cindy Chavez** as vice chair.



O'Neill

O'Neill was board vice chair in 2018 and has served on the board since 2016. Chavez has served with VTA on and off for almost 20 years, including her time as a San Jose City Council member; she chaired the board in 2006 and 2016. Her current board appointment began in 2013.



Chavez

**CINCINNATI**—Cincinnati Metro has promoted **Brandy Jones** to vice president of external affairs. Jones has more than a decade of public relations and communications experience and has held several roles within



Jones

the agency including director of external affairs, external affairs manager, public relations manager and internal communications coordinator. Earlier she was an account coordinator at a public relations agency. For APTA, she serves on the Marketing-PIOs Task Force and the Marketing & Communications Committee.

**ATLANTA**—The Metropolitan Atlanta Rapid Transit Authority (MARTA) announced three new members of its restructured executive team: **Frank Rucker**, chief of capital programs, expansion and innovation; **Luz Borrero**, chief administrative officer; and **David Springstead**, chief of rail operations.

Rucker is a professional engineer with almost 40 years of experience. Borrero formerly was deputy chief operating officer for DeKalb County and the city of Atlanta. Springstead is a MARTA employee of more than 20 years, working most recently as head of capital programs.



Rucker



Borrero



Springstead

MARTA Chief of System Safety, Security, and Emergency Management/Police Chief **Wanda Y. Dunham** was also recently elevated to the executive team, with expanded areas of responsibility in addition to police and emergency management.

Other recent hires include **Melissa Mullinax**, most recently with the city of Atlanta, MARTA chief of staff; **Virgil Fludd**, assistant general manager of external affairs; **Colleen Kiernan**, senior director of government and community affairs; and **Jacob Vallo**, senior director of TOD and real estate.

**FLORHAM PARK, NJ**—**Rahul Gupta**, leader of Conduent's Information Technology Services organization since 2017, has been named chief technology and product officer. He has more than 20 years of experience with IT service companies.

**TAMPA, FL**—Hillsborough County Commissioner **Lesley (Les) Miller** has been re-elected chair of the Hillsborough Area Regional Transit Authority Board of Directors. **Melanie Williams** was named vice chairperson and Tampa City Councilman **Mike Suarez** re-elected board secretary.

**MONROVIA, CA**—Pomona Mayor **Tim Sandoval** and La Verne Council Member **Robin Carder** have joined the Foothill Gold Line Construction Authority Board of Directors, succeeding longtime board members **Doug Tessitor** and **Sam Pedroza**. The board members then voted for Sandoval to become chair and Carder vice chair.

**SAN FRANCISCO**—Moovit announced the hiring of **Ziv Kabaretti** as vice president of products, following the



Kabaretti

earlier promotion of **Yovav Meydad** to chief growth and marketing officer and the hiring of **Frank Kopas** as vice president of global sales. Kabaretti has more than 20 years of product experience at

global consumer tech brands, working most recently as chief product officer for Worthy.com, an online marketplace for pre-owned luxury goods.

**CINCINNATI**—The Southwest Ohio Regional Transit Authority (SORTA) has re-elected **Kreg Keesee** as chair of the SORTA Board of Trustees and elected **Gwen Robinson** vice chair.



Keesee

Keesee is the chief supply information officer for Michelman Inc. and has

more than 20 years of experience in the graphic arts and consumer products industries. Robinson, who joined the board in 2012, formerly served as president/CEO of the Cincinnati-Hamilton County Community Action Agency, a position she held since 1995, and is a co-founder of Every Child Succeeds.



Robinson

**BURLINGAME, CA**—**John Walsh** has joined Proterra as senior vice president of sales. He has almost three decades of experience in the mobility industry, most recently as president and chief operating officer of Davey Coach Sales Inc. His earlier positions include vice president of sales and marketing at ARBOC Specialty Vehicles.

**LOS ANGELES**—The Southern California Regional Rail Authority Board of Directors, the governing body for Metrolink commuter rail, has elected 22-year board member **Brian Humphrey** as its chair. Humphrey, a 33-year member of the Los Angeles Fire Department, represents the Ventura County Transportation Commission and succeeds outgoing San Jacinto Mayor Pro Tem **Andrew Kotyuk**, who represents the Riverside County Transportation Commission.

Glendale City Council Member **Ara Najarian** was named vice chair and Highland City Mayor Pro Tem **Larry McCallon** second vice chair. Najarian first served on the Metrolink board from 2007-2012 and was reappointed in 2013. McCallon chaired the Metrolink board in 2014.

**RIVERSIDE, CA**—Complete Coach Works (CCW) announced the appointment of **Mitch Guralnick** as director of business development. He has more than 40 years of transportation experience, joining CCW after retiring from MCI Sales & Service Inc. as vice president of pre-owned coaches. Earlier he was president of a charter, tour and contract bus operator, which he sold in 1998.



Guralnick