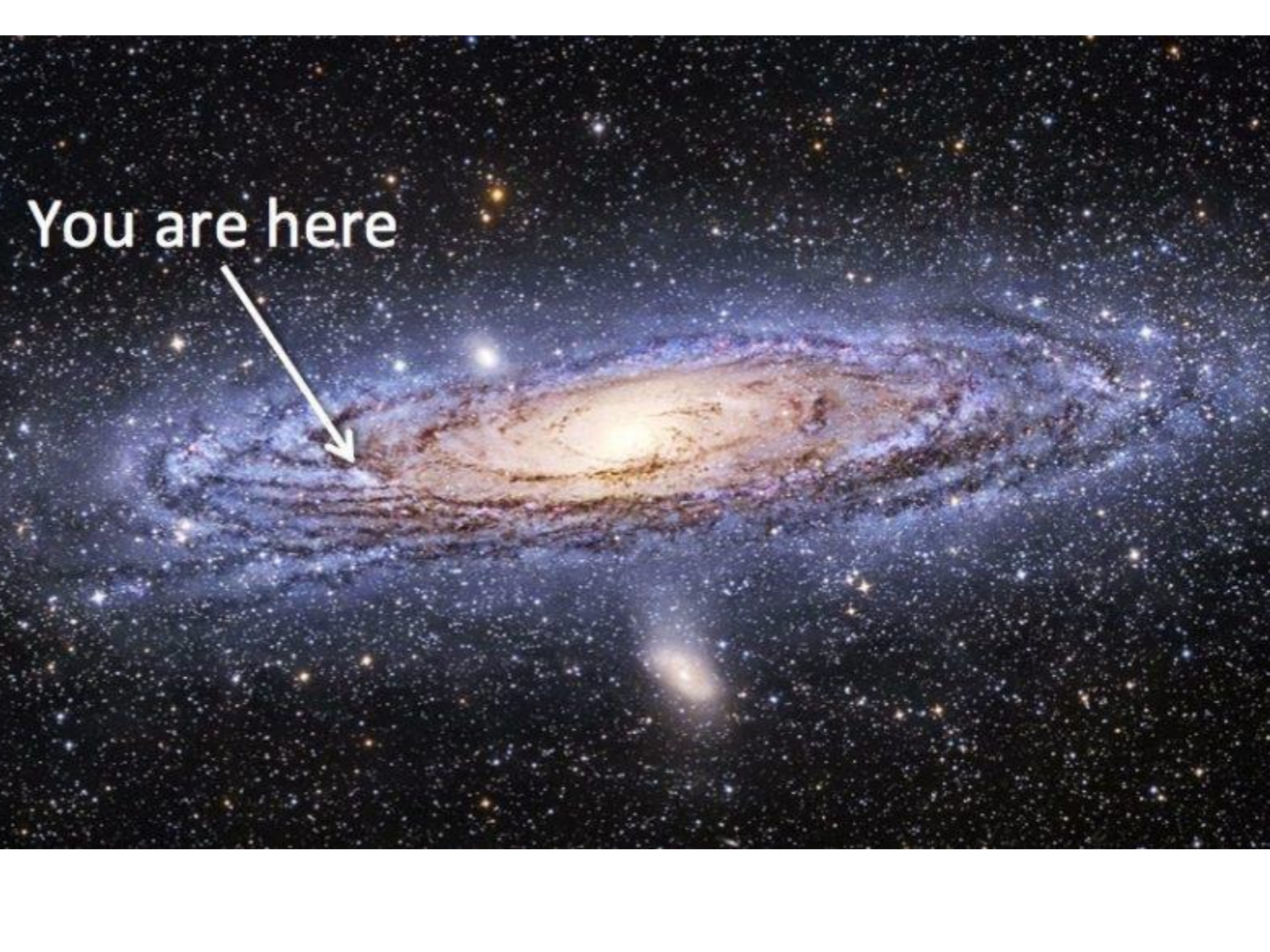


Law Office Management & GC Performance Evaluation

You are here



Test taken: Monday, 26th February 2018.

At time of testing you are 50 years, 11 months and 6 days old.

Current age in: Days: (18,606), Weeks: (2,658), Months: (620)

Based on our calculations you will die on: **Thursday, 22nd October 2043**

[Share on facebook](#)

[Tweet](#) [G+](#)

You will live to be 76 years, 7 months and 2 days old!

9369 Days, 10 Hours, 49 Minutes, 49 Seconds...



Survey Results

45%

Accidentally
Writing “Pubic”
Transit Instead
of “Public”
Transit in a
Memo to the
Board

35%

Being Fired
and Escorted
Out of the
Building
Before You
Can Delete
Your Browser
History

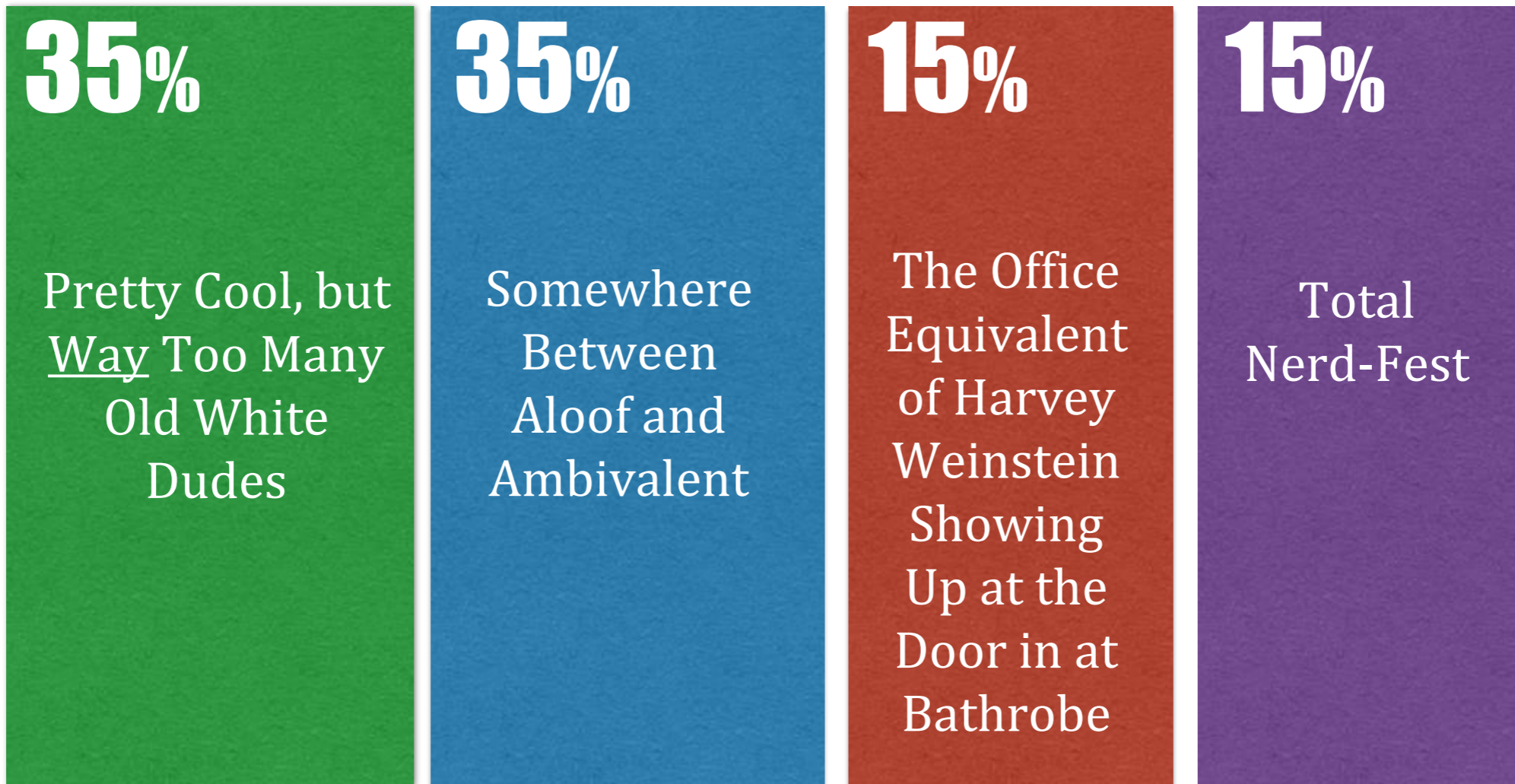
15%

Bad Legal
Advice
that
Results in
the Death
of a Puppy

5%

Spiders/
Ghosts/
Intimacy
(tie)

What Are Your Greatest Fears?



Describe Your Law Office Culture

45%

What is
Delegation?

35%

It Would Take
Me Longer to
Explain the
Assignment
Than to Just
Do It Myself

15%

No One
Else Can
Do It As
Well As I
Can

5%

Can't Find
the
"Delegate"
Button on
the
Computer

Why Don't GCs' Delegate More?

Panelists



Groupie Accidentally Sleeps With Bass Player

LOUISVILLE, KY – The day after *The Academy* concert, Victoria Jorgensen, 22, was terrified to realize that she had accidentally slept with the band's bass player, mistaking him for someone important in the band.

"I can't believe how stupid I was," said Jorgensen. "I mean, I went up to the guy and was like 'are you in the band' and he was all like, 'yeah, I'm in the band,' so I did him. Then this morning I was telling my friends and I realized he was just the bass player. This happens to me all the time."

Jorgensen plans to do more research before sleeping with another band member. "This won't happen again," said Jorgensen. "If I'm going to sleep with someone, they'd better be important. I mean, I could find someone here in town as important as a bass player." Adam Siska, *The Academy's* bass player, was unavailable for comment.



Greg Rogers

@AVGregR

Follow

Dana Henderson (GC, Pierce Transit) provides huge list of benefits for transit agencies in partnering with #TNCs to bridge mobility gaps.

1:45 PM - 15 Sep 2017

1 Like



1



1



Greg Rogers @AVGregR · 15 Sep 2017

Pierce Transit bucked national trend of decline in transit ridership. 1% growth last year. Uses transit as complement to avoid being replaced



1



1



Greg Rogers @AVGregR · 15 Sep 2017

TNCs aren't a silver bullet for mobility access. "We have to be there - our customers need us to be there" -Dana Henderson, Pierce Transit.



1



Greg Rogers @AVGregR · 15 Sep 2017

Location discrimination is troubling. Now we can finally record it digitally with TNCs, versus anecdotal evidence w/ taxis, says @pete_gould



1



1



Law Office Management & the Cosmos

- Map the Universe
- Organize the Universe
- Demystify the Universe
- “Control” the Universe

Mapping the Universe

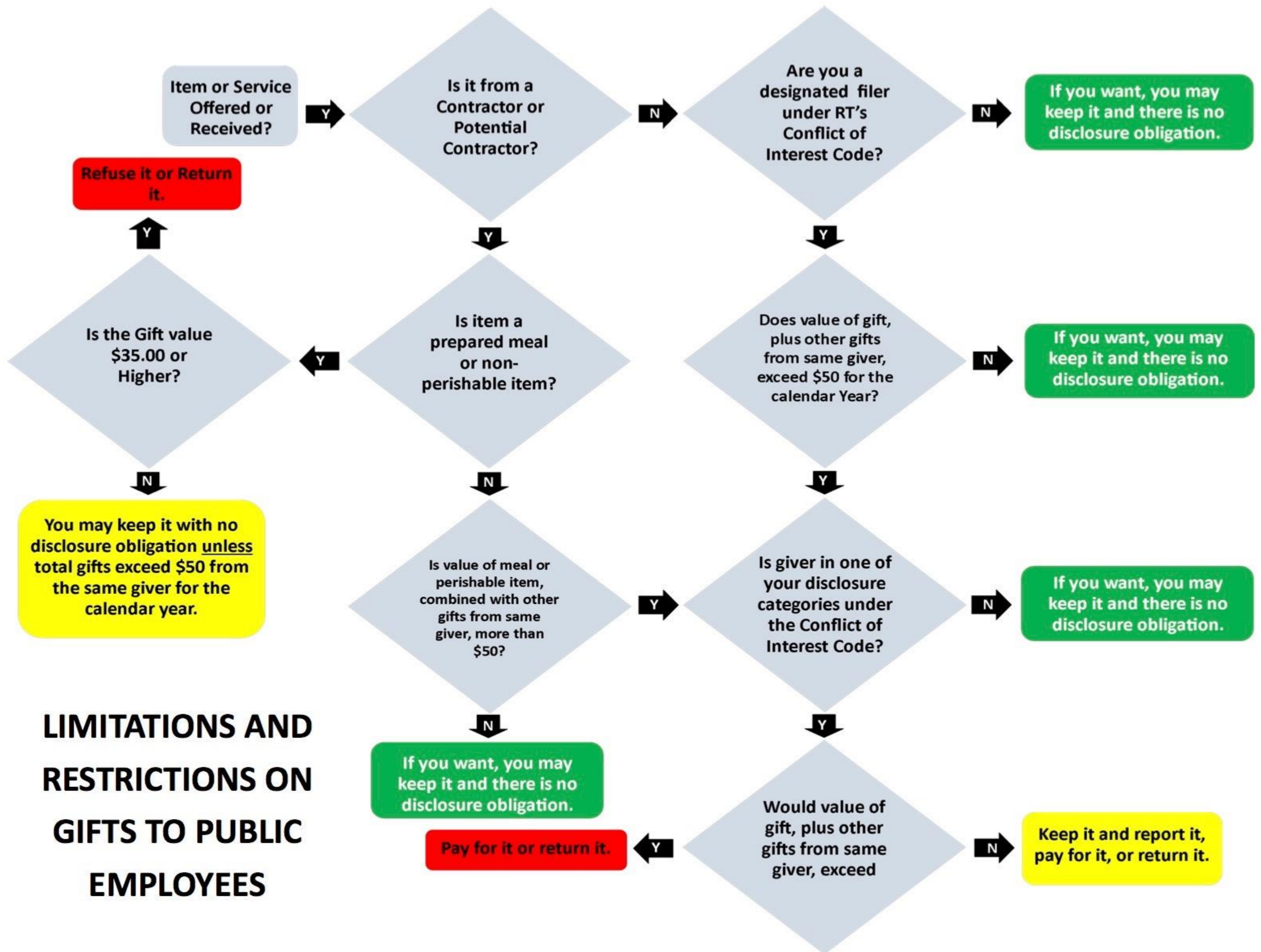
- The Organization
- The Substantive Legal Advice Areas
- The Procedural Legal Advice Areas
- The Culture of the Law Office

Organize the Universe

- Physical Filing Systems
- Digital Filing Systems

Demystify the Universe

- Explanation of the Legal Process
- The “Head’s Up” Role
- Creating and Sharing Analytical Tools



LIMITATIONS AND RESTRICTIONS ON GIFTS TO PUBLIC EMPLOYEES

“Control” the Universe

- Control the Input
- Control the Output
- Reinforce the Culture Goals

GC Performance Evaluation and Goal Setting

- Track What You Do
- Deliver What You've Done
- Develop and Set Your Goals

Micro Focus GroupWise - Mailbox

File Edit View Actions Tools Window Help

Address Book New Mail New Appt New Task Offline Archive

Display <Mailbox Custom Settings>

Online Mailbox (22)

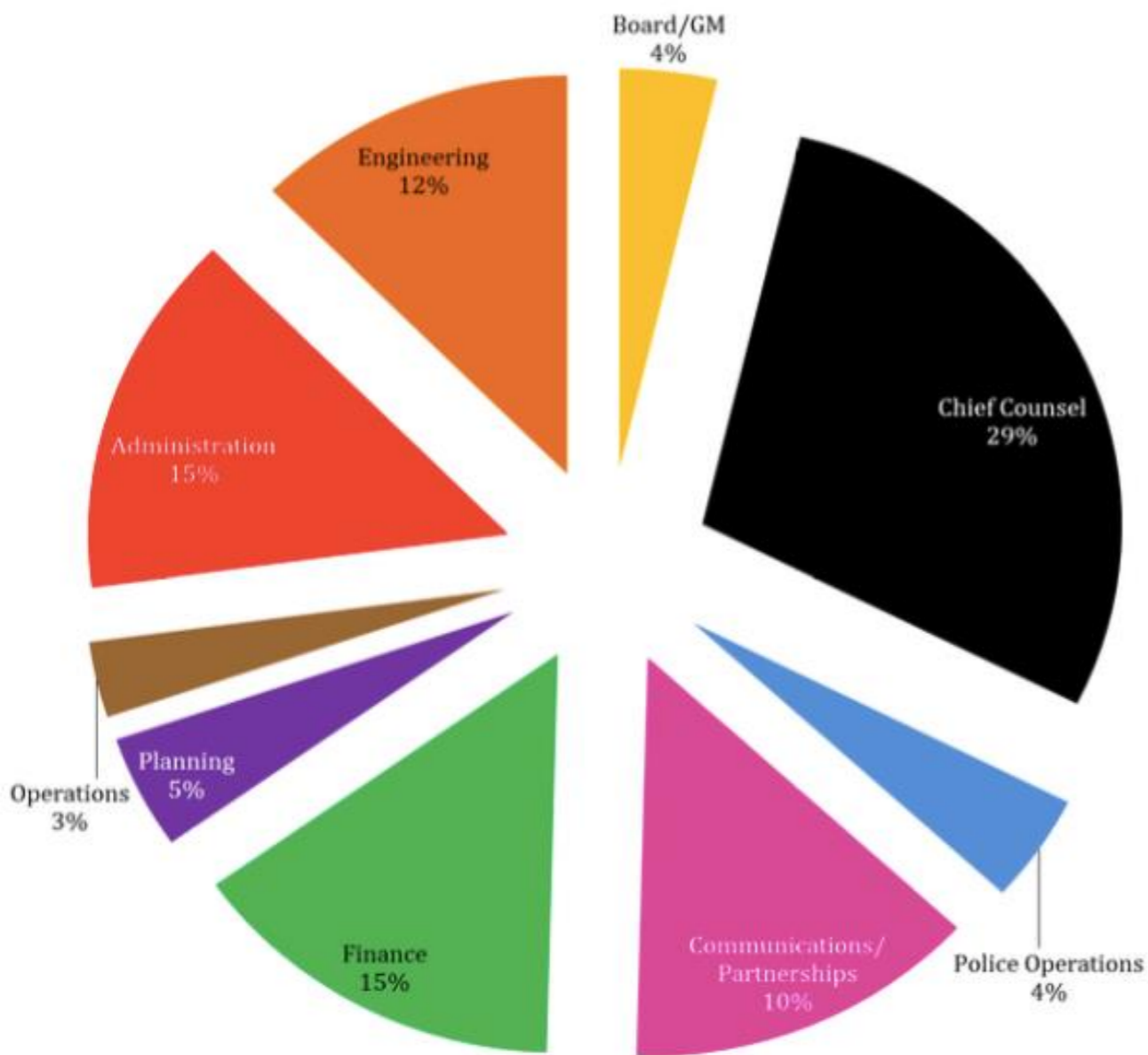
| Subject | Date | From | Size | Category |
|---|---------------------|--------------------------|-----------|----------|
| Verbal Notice Benchmarking Results 2_19_18.xlsx | 02/19/2018 11:16 AM | Donna Bonnel | 79 KB | |
| Re: Fwd: NNTMA Shuttle Contract - Next 5 Years | 02/19/2018 10:18 AM | Alva Carrasco | 6.02 MB | |
| Fwd: Public Records Request | 02/19/2018 10:13 AM | Shari Hartland | 17 KB | |
| Welcome to Harvard Business Review | 02/19/2018 10:09 AM | Harvard Business Scho | 337 KB | |
| Feb. 19, 2018 - Transit's Uber dividends; 27% pay hikes nixed; New j | 02/19/2018 10:09 AM | Transit Intelligence <s | 236 KB | |
| Verbal Notice Benchmarking Results 2_19_18.xlsx | 02/19/2018 9:36 AM | Donna Bonnel | 80 KB | |
| RE: Did you get my last e-mail of a couple weeks ago? | 02/19/2018 9:26 AM | Kimon Manolius <kman | 6 KB | |
| Re: Hardy Complaint | 02/19/2018 9:12 AM | Jamie Poole-Canevari | 9 KB | |
| Augmented reality in the courtroom, plus a marketing tool to sketch y | 02/19/2018 9:07 AM | "Lawyerist.com" <ema | 137 KB | |
| NJ Transit announces plan to ease overcrowded trains | 02/19/2018 9:03 AM | Metro Express <Metro | 87 KB | |
| Re: Fwd: Vickers v. RT / Re: Report of Claim / Sacramento Regional T | 02/19/2018 9:00 AM | Shari Hartland | 17 KB | |
| Re: February 26th Issue Paper Follow Up | 02/19/2018 8:56 AM | Jessica Shevlin | 12 KB | |
| Fwd: Michelle Lopez-Hardie complaint | 02/19/2018 8:53 AM | Jamie Poole-Canevari | 4 KB | |
| February 26th Issue Paper Follow Up | 02/19/2018 8:52 AM | Cindy Brooks | 9 KB | |
| Re: Designs for Vote Sacramento | 02/19/2018 8:46 AM | Devra Selenis <dseleni | 9 KB | |
| Re: Designs for Vote Sacramento | 02/19/2018 8:40 AM | Devra Selenis <dseleni | 6 KB | |
| Re: Designs for Vote Sacramento | 02/19/2018 8:37 AM | Devra Selenis <dseleni | 3 KB | |
| Re: Fwd: Vickers v. RT / Re: Report of Claim / Sacramento Regional T | 02/19/2018 8:22 AM | Lynne Griffiths | 4 KB | |
| Re: Hardy Complaint | 02/19/2018 8:22 AM | Jamie Poole-Canevari | 6 KB | |
| November Vacation | 02/19/2018 8:21 AM | Melissa Noble | 1 KB | |
| [BULK] Enroll Now For March Labor Relations Academy Programs | 02/19/2018 8:09 AM | CALPELRA <calpeira@ | 140 KB | |
| Re: Fwd: Re: Designs for Vote Sacramento / MKC | 02/19/2018 8:06 AM | Melissa Noble | 9 KB | |
| RT vs Packer Transportation | 02/19/2018 7:57 AM | Alan Beltramo | 2 KB | |
| Fwd: Invoice 163352 from Language World Services, Inc. | 02/19/2018 7:11 AM | Yelena Ponomarenko | 286 KB | |
| RTPS Daily 2-17-18 Saturday | 02/18/2018 10:29 PM | "Hinz, Lisa" <LHinz@px | 87 KB | |
| RTPS Daily 2-16-18 Friday | 02/18/2018 10:26 PM | "Hinz, Lisa" <LHinz@px | 103 KB | |
| Re: NYTimes: When Calling an Uber Can Pay Off for Cities and States | 02/18/2018 6:45 PM | Henry Li <hli@sact.co | 5 KB | |
| Fwd: NYTimes: When Calling an Uber Can Pay Off for Cities and State | 02/18/2018 3:02 PM | Olga Sanchez <olgalid | 13 KB | |
| TrackISole Source Form.doc | 02/17/2018 8:00 AM | Suzanne Chan <schan | 44 KB | |
| RE: Streetcar / Other Systems | 02/16/2018 6:26 PM | "Wu, Minming (FTA)" < | 31 KB | |
| Sacramento Regional Transit Executive Summary - Week Ending Febr | 02/16/2018 5:10 PM | Christopher Flores | 126 KB | |
| Upcoming Week from Abacus (2/19/18 - 2/26/18) | 02/16/2018 4:59 PM | Lynne Griffiths | 11 KB | |
| Yolo Proposal Drop Dead Line Monday, 3 pm. | 02/16/2018 4:46 PM | Alva Carrasco | 125 KB | |
| Funding Update - February 16, 2018 | 02/16/2018 4:37 PM | "California Transit Assc | 37 KB | |
| Re: Memo2Legal Motorola | 02/16/2018 4:32 PM | Melissa Noble | 8 KB | |
| Re: Memo2Legal Motorola | 02/16/2018 4:28 PM | Fernando Barcena | 4 KB | |
| Re: Memo2Legal Motorola | 02/16/2018 4:20 PM | Melissa Noble | 4 KB | |
| SmaRT Ride Daily Status Report | 02/16/2018 4:01 PM | Alva Carrasco | 297 KB | |
| Re: Annexation into RT | 02/16/2018 3:42 PM | Olga Sanchez-Ochoa | 8 KB | |
| Re: Annexation into RT | 02/16/2018 3:39 PM | Olga Sanchez-Ochoa | 5 KB | |
| Re: Del Rio Trail IP / REA | 02/16/2018 2:26 PM | Melissa Noble | 4 KB | |
| Re: FY 2019 Budget Kickoff | 02/16/2018 2:21 PM | Judy Wong | 8 KB | |
| Re: cc61 positions | 02/16/2018 2:18 PM | Judy Wong | 2 KB | |
| RE: Streetcar Governance | 02/16/2018 1:47 PM | "Wu, Minming (FTA)" < | 24 KB | |
| FW: Streetcar Governance | 02/16/2018 1:40 PM | "Wu, Minming (FTA)" < | 17 KB | |
| Re: Ready to Make the Switch | 02/16/2018 1:05 PM | Jesse McDonald | 6 KB | |
| Small Claim Court Subpoenas | 02/16/2018 12:48 PM | Alan Beltramo | 541 KB | |
| February Forecast Calls For Persistent ICE Immigration Raids Across 1 | 02/16/2018 12:39 PM | "Fisher Phillips" <comm | 26 KB | |
| Mixer on Wed. The 21st. | 02/16/2018 12:13 PM | Tim Spangler <tspangl | 543 Bytes | |
| Update on FY 2018 Annual Certifications and Assurances | 02/16/2018 11:30 AM | FTA TRAMS Helpdesk < | 17 KB | |
| Re: Satchel v. RT - Ex Parte | 02/16/2018 11:21 AM | Lynne Griffiths | 5 KB | |
| Re: Satchel v. RT - Ex Parte | 02/16/2018 11:09 AM | Shari Hartland | 18 KB | |
| Re: Gift Flow Chart | 02/16/2018 11:09 AM | Christopher Flores | 4 KB | |
| Re: Satchel v. RT - Ex Parte | 02/16/2018 11:09 AM | Shari Hartland | 15 KB | |
| Satchel v. RT - Ex Parte | 02/16/2018 11:05 AM | Lynne Griffiths | 1 KB | |
| Re: POC for FMLA/CFRA | 02/16/2018 10:33 AM | Stephen Booth | 9 KB | |
| Re: DOI: 5/5/17 at 4:30 p.m. Bus No. 1524 | 02/16/2018 10:31 AM | Alan Beltramo | 5 KB | |
| Re: FY 2019 Budget Kickoff | 02/16/2018 10:24 AM | Judy Wong | 19 KB | |
| Meeting Cancelled: Executive Leadership Team Meeting 2018; (20 Fe | 02/16/2018 10:06 AM | Tricia Perez | 782 Bytes | |
| POC for FMLA/CFRA | 02/16/2018 10:03 AM | Stephen Booth | 4 KB | |
| DOI: 5/5/17 at 4:30 p.m. Bus No. 1524 | 02/16/2018 9:59 AM | Alan Beltramo | 2 KB | |
| RTPS Daily 2-15-18 Thursday | 02/16/2018 9:53 AM | "Hinz, Lisa" <LHinz@px | 60 KB | |
| [New post] Ten Things: How to Lead | 02/16/2018 9:07 AM | Ten Things You Need t | 41 KB | |
| Fwd: RE: FML Processing Benchmark Request | 02/16/2018 9:05 AM | Donna Bonnel | 150 KB | |
| Re: Executive Coaching | 02/16/2018 9:04 AM | Kevin McCarthy <cmcca | 28 KB | |
| RE: Satchel v. RT / Stip to Continue Trial Date | 02/16/2018 8:48 AM | Heather Bowmer <hbo | 244 KB | |
| Re: Executive Coaching | 02/16/2018 8:36 AM | Kevin McCarthy <cmcca | 21 KB | |
| Fwd: Re: Memo for North Natomas Flyer Buses | 02/16/2018 8:35 AM | Maureen Ring | 906 KB | |
| Top posts on METRO this week | 02/16/2018 8:32 AM | Trending On Metro <Ti | 89 KB | |
| Re: Annexation into RT | 02/16/2018 8:28 AM | Melissa Noble | 8 KB | |
| Clubbs-Burse | 02/16/2018 8:26 AM | "Alan Laskin" <alaskin@ | 15 KB | |
| WestClip Alert: Current Awareness | 02/16/2018 7:05 AM | Westlaw@westlaw.cor | 32 KB | |
| [The Labor & Employment Law Blog] California Labor Commissioner an | 02/16/2018 7:04 AM | The Labor and Employo | 64 KB | |
| Corporate Corruption: Expect Sensitized Jurors | 02/16/2018 4:50 AM | Persuasive Litigator <r | 43 KB | |
| [BULK] Re: Satchel v. RT / Stip to Continue Trial Date | 02/15/2018 7:05 PM | Joseph Babich <jbabid | 42 KB | |
| Re: Emailing: 2017 Procurement Ordinance Revision Proposal LegalCo | 02/15/2018 5:54 PM | Suzanne Chan <schan | 4 KB | |
| Due to Suzanne by cob, Feb 21 - Procurement Ordinance Amendment | 02/15/2018 5:45 PM | Suzanne Chan | 210 KB | |
| Re: 1 spot left | 02/15/2018 5:41 PM | "Schexnayder, Elise" < | 40 KB | |
| Fwd: Addenda 6 February 15, 2018 | 02/15/2018 5:41 PM | Alva Carrasco | 573 KB | |
| February 20 Streetcar JPA/PSC Agenda packet | 02/15/2018 5:40 PM | Lanette Espinoza <LEs | 1.58 MB | |
| Standing Delegation: Neil Nance, VP of Engineering and Facilities | 02/15/2018 5:19 PM | Camille Tyler | 44 KB | |
| [BULK] RE: Satchel | 02/15/2018 5:16 PM | Joseph Babich <jbabid | 30 KB | |
| [BULK] Satchel | 02/15/2018 5:14 PM | Joseph Babich <jbabid | 137 KB | |
| Re: Del Rio Trail IP / REA | 02/15/2018 5:08 PM | Melissa Noble | 4 KB | |

Tim Spangler Home

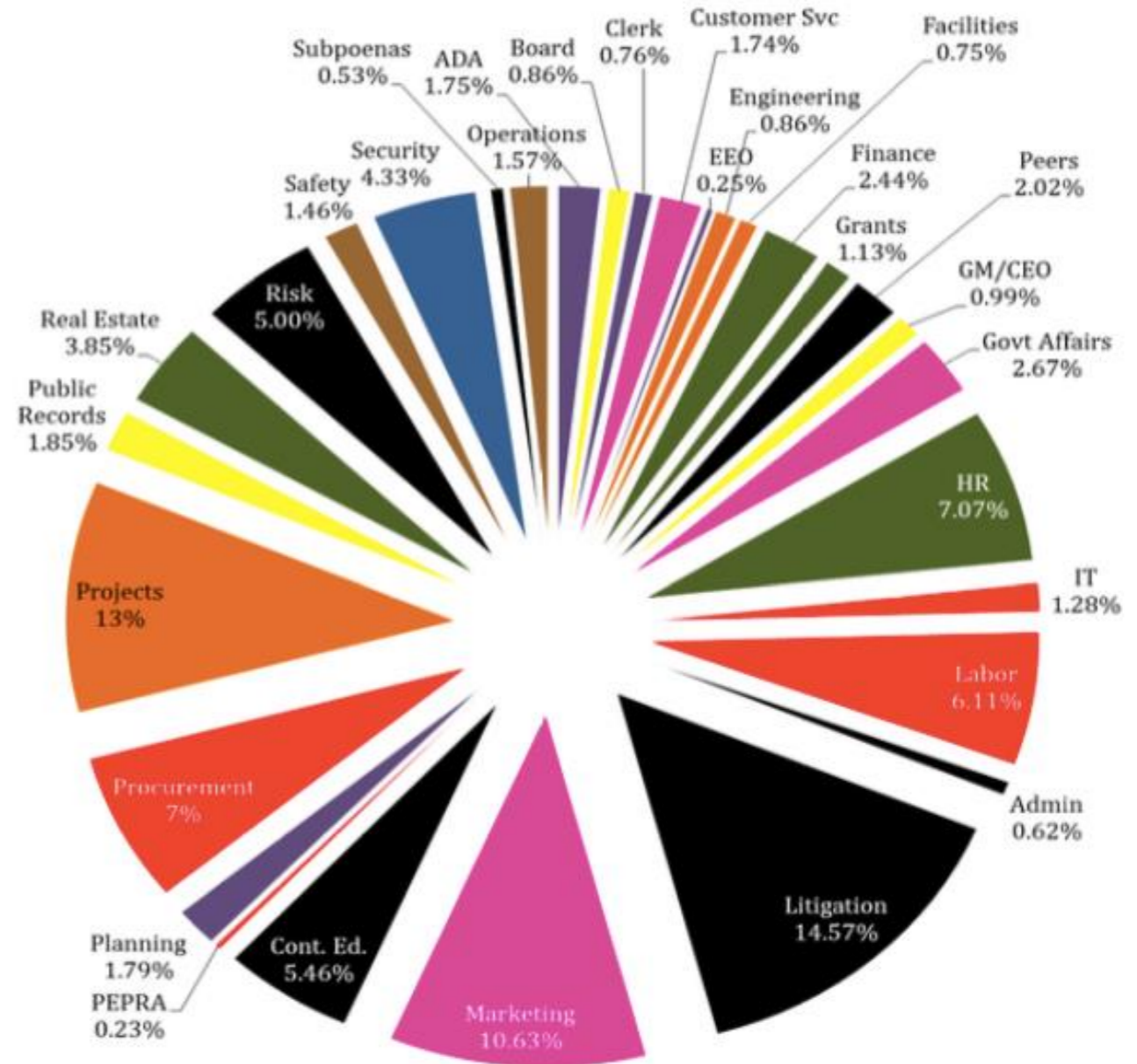
- Notes
- Archive
- Mailbox (22)
- Giant Files
- Frequent Contacts
 - Groups (Shari Hartland)
 - RT Board Contacts (Cindy Brooks)
 - Legal Contacts
 - Tim Spangler
 - Tim's Blackberry
- Sent Items
- Calendar
 - Multi-User
 - Tasklist
- Work In Progress (24)
- Cabinet
 - Temporary Holding Folder
 - ACCESSIBLE SERVICES (Janice Labra)
 - BOARD OF DIRECTORS & GOVERNANCE
 - CLERK TO THE BOARD
 - CUSTOMER ADVOCACY & SERVICE CENTER
 - EEO (Kim Holman)
 - ENGINEERING & CONSTRUCTION (Donna Bonnel)
 - FACILITIES & CONSTRUCTION MANAGEMENT
 - 16th Street Benches - PRA (104)
 - FINANCE - Brent Bernegger
 - GENERAL COUNSEL PEERS
 - GENERAL MANAGER - Henry Li
 - GOVERNMENT AFFAIRS
 - HUMAN RESOURCES (Donna Bonnel)
 - INFORMATION TECHNOLOGY (Roger Booth)
 - LABOR RELATIONS (Steve Booth)
 - LEGAL
 - Legal Resource
 - LITIGATION
 - MARKETING & COMMUNICATIONS
 - R Street Partnership
 - Black Chamber
 - NEWSLETTERS & JOURNALS (1)
 - PEPRA 13c
 - PLANNING
 - PROCUREMENT (Fernando Barcena)
 - PROJECT MANAGEMENT (Ed Scofield)
 - PUBLIC RECORDS ACT
- Junk Mail (65)
- Trash (66)

CHIEF COUNSEL - AT A GLANCE

Legal Activity - By Division - MidYear FY18



Legal Activity - By Subject Area - Midyear FY18



Questions About Questionnaires

- What are you afraid of?
- To whom are they sent?
- What information is sought?
- Putting the questions in context

Deliver Your Performance

- Who is your audience?
- What form does your summary take?
- What is in it?
- How is it created?
- Who will see it?

Discussion/Questions?