

Inclusion, Opportunity & Equity: It Starts at the Top

Introductory Remarks

Lester W. Bryant

Dr. Beverly A. Scott

Presenters

Terry Peterson

Dorval R. Carter, Jr.

Madeline Janis

Inclusion, Opportunity & Equitable Outcomes...

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“Transportation infrastructure choices made at the Federal, State, and local levels can lift up communities, create pathways to jobs, and improve the quality of life for all Americans. At USDOT, we are making opportunity and inclusion part of everything we do.”

Former Secretary Anthony R. Foxx

www.transportation.gov/opportunity



“We all have our experiences, which is why I am really into mentoring young people, especially women, Asian-Americans, Hispanic-Americans – you know, people who are not mainstream America. Because I understand and remember how hard it was.”

**USDOT Secretary Elaine Chao
Confirmation Hearing**



Key Take-Aways

1. LEADERSHIP and GOVERNANCE Matter – It Starts at the Top!
2. STRATEGIC THINKING ... “Connect the Dots”
3. INTENTIONALITY & FOCUS
4. “POLICY” trumps “PRACTICE”
5. PARTNERSHIPS are IMPORTANT
6. DATA Matters!
7. SHARE LESSONS LEARNED, COMMUNICATE & CELEBRATE SUCCESSES!

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