

FTA

FEDERAL TRANSIT ADMINISTRATION

Oversight and Civil Rights: Updates from FTA

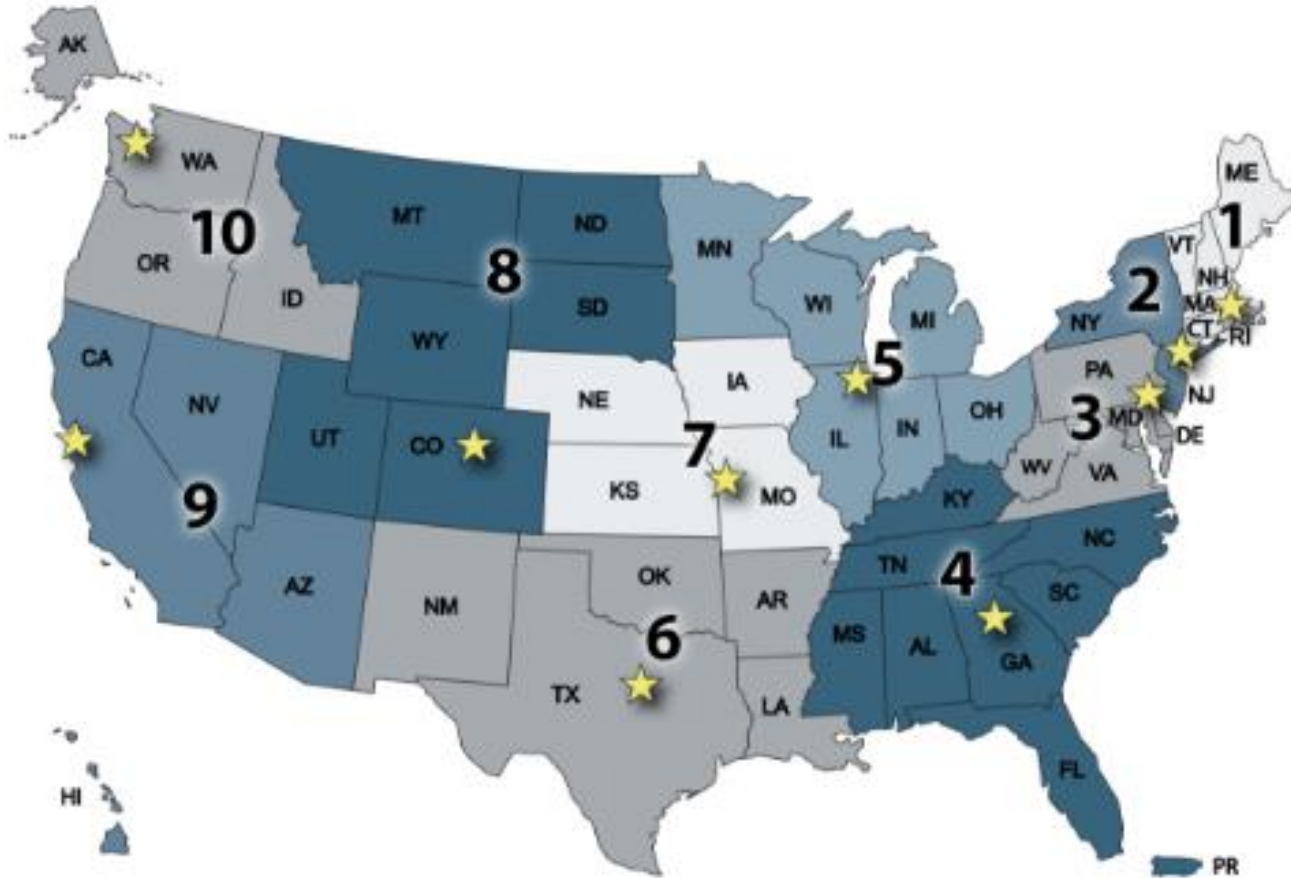
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Office of Civil Rights



U.S. Department of Transportation
Federal Transit Administration

FTA's Office of Civil Rights - Who We Are



Our Office

- 30 employees
- Associate Administrator
- Deputy AA
- 2 Directors
- 3 Team Leads
- 15 HQ staff
- 11 RCROs

FTA's Office of Civil Rights - What We Do

- Four Civil Rights Program Areas

- Disability and Accessibility (ADA)
- Minority and Small Business Opportunity (DBE)
- Equal Employment Opportunity (EEO)
- Nondiscrimination based on Race, Color, and National Origin (Title VI)



Civil Rights and Oversight

- Civil Rights Impact on Oversight Reviews
- Collaboration with FTA's Oversight Office
- Identifying Trends and Technical Assistance

ADA

- Insufficient No-Show Policy
- Paratransit Capacity Constraints

DBE

- DBE Reporting Deficiencies
- Short Fall Analysis Deficiencies

How You Can Stay Involved

- **When Board Approval is Required**
 - Title VI Programs
 - Service and Fare Equity Analysis
- **Major Project and Procurement Approvals**
 - Accessibility
 - DBE Requirements

Other Updates and Resources

- Revised EEO Circular – 4704.1A (10/2016)
- USDOT Dear Colleague Letter RE: Shared Mobility (12/5/16)
- ADA Circular 4710.1 (11/2015)



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