

WE WANT YOU IN OUR RANKS

Join one of the nation's **LARGEST AND MOST DECORATED** employers of current and former military personnel



COMMITTED TO THOSE WHO SERVE

Schneider delivers for current and
former military personnel

SCHNEIDER



schneiderjobs.com/military

Our proud history dates back to 1935 when founder Al Schneider, a long-time member of the National Guard, sold the family car to buy his first truck. As Schneider's business increased, so did his need for quality drivers, and he began to recruit fellow Guard members.

Eighty years later Schneider continues to recognize that individuals with military backgrounds are dedicated, goal-oriented team players who get the job done. Today, Schneider has thousands of current and former military members in its ranks, including many senior leaders.

We recognize that it takes a special individual to commit his or her life to the service of others. At Schneider, you'll find that the same principles highly regarded in the military — safety, integrity, excellence and respect — are equally valued here, making us the right choice for current and former military personnel.

Use your GI Bill for training

No experience is needed to get your civilian career in gear with Schneider. If you are just starting to plan your truck driving career, contact us today. We will work with you to use your GI Bill benefits to select a truck driving school. We'll stay in contact with you every step of the way, providing you the information and support to get through the process quickly.

Get trained at one of the best schools in your area. Then, after you graduate and start your new professional driving career with Schneider, we will reimburse your driving school tuition up to \$6,000.

Military Skills Test Waiver

If you have previous tractor-trailer experience in the military, you may be able to bypass the skills portion of the state CDL exam through the Military Skills Test Waiver. To be eligible, you must be active duty military or a recent honorably discharged veteran with at least two years of military driving experience.

Your military driving experience could also mean higher starting pay at Schneider. Learn more inside.



**27% of drivers within the
Schneider fleet are current
or former military members**

SCHNEIDER

800-44-PRIDE
schneiderjobs.com/military



Veterans truly do make great drivers because they are goal-oriented leaders who are used to fast-paced missions."

- Chuck Ceccacci, 2013 Ride of Pride driver

MILITARY EXPERIENCE? WE'LL CONVERT IT TO SCHNEIDER EXPERIENCE!

**If you served in the military,
we'll reward you with higher starting pay.**



**Example: 4 years military driving experience* =
4 years Schneider driving experience**

100%

* Must meet basic driver qualifications and have a qualifying Primary Specialty

If you drove a truck at some point during your time in the military and were discharged in the last 12 months, or are actively serving in the Guard or Reserves,* 100% of your time served will be used as Schneider driving experience credit towards pay and benefits.



**Example: 4 years military experience* =
1 year Schneider driving experience**

25%

* Must meet basic driver qualifications

If you served in the military in a non-transportation capacity and were discharged in the last 12 months or are actively serving in the Guard or Reserves,* 25% of your time served will be used as Schneider driving experience credit towards pay and benefits.



"From day one with the company, you are guaranteed to have a job when you come back from military duty. That stability was VERY important when I was deployed several times."

- Randy Twine, 2014 Ride of Pride driver

SCHNEIDER MILITARY PROGRAM HIGHLIGHTS

- Military Apprenticeship Program provides the opportunity to earn up to \$1,266 per month in VA benefits (in addition to your Schneider paycheck) during your first year
- Guaranteed home time for weekend drill and annual training for Guard and Reserve members —without using paid time off
- Extended benefits and differential pay if Guard and Reserve members are deployed for up to 18 months
- Own your own business: provides training, mentoring, financial incentives and the purchasing power necessary to become an owner-operator truck driver (in conjunction with the VA's VetBiz program)
- Opportunities throughout our network of offices, maintenance facilities and operating centers across the U.S.
- Flexible work offerings that provide predictable work schedules and a better work-life balance

Schneider also understands that being a member of the Guard and Reserves can bring uncertainty in times of need. We work with associates to accommodate military commitments with compassion and respect. Schneider takes great pride in supporting associates who are currently deployed to serve our country, as well as the hundreds of associates who have served and returned to us.



Schneider's Ride of Pride Fleet

PUT YOUR VA BENEFITS TO BETTER USE THROUGH THE MILITARY APPRENTICESHIP PROGRAM

Let the experience you've gained in the military, and the benefits you've earned, open the door to a new career with Schneider. Your disciplined approach and work ethic makes you someone we'd be proud to call one of our own.

Because of our long-standing commitment to current and former military personnel, and the opportunities we offer, the VA has accepted Schneider into its exclusive Apprenticeship Program.

During your first year working for Schneider, you are eligible to earn a monthly educational benefit check from the VA in addition to your Schneider paychecks—up to \$1,266 each month depending on your years of service.

We'll work closely with you and the VA to verify your qualifications for the program and ensure you receive the maximum benefit. You can check on your eligibility by calling the VA at 888-442-4551.

Our Apprenticeship Program includes on-the-job training and is a smart way to make the most of your GI Bill benefits. Whether you are looking to start your trucking career, or an experienced driver or owner-operator, Schneider has a career opportunity or program to meet your needs.

SCHNEIDER DELIVERS WHAT DRIVERS ARE LOOKING FOR

Home time

Work-life balance is important to drivers. Over 90% of Schneider's Regional drivers and over 70% of our entire fleet get home weekly or more — without limiting miles or paychecks.

Better Equipment and Technology

With an average fleet age of less than 2.5 years, newer equipment means fewer repairs. Schneider offers both manual and automated transmission options.

Over 25 years ago, we installed the industry's first satellite system and continue to lead the industry into the future. Our fleet is fully equipped with a new wireless mobile communication platform.

SCHNEIDER IS A TOP EMPLOYER OF VETERANS AND SERVICE MEMBERS

Recognition is earned and Schneider is proud of what we've accomplished and the opportunities we provide. Many organizations have recognized Schneider as a military-friendly employer, and we are proud to let our record speak for itself:

- Inaugural winner of the Department of Defense Freedom Award
- Inaugural winner of the ESGR Extraordinary Employer Support Award
- Ranked #12 in GI Jobs Top 100 Military-Friendly Employers
- Ranked as Top 35 Best Veteran Employer by Military.com
- Named 2015 Most Valuable Employer (MVE) by Civilianjobs.com
- HireVetsFirst employer
- ESGR (Employer Support for Guard & Reserve) 5-Star employer
- Sponsor of Enlisted Association of National Guard of the United States (EANGUS) Al Schneider Award and inaugural winner
- Proud supporter of AW2 (Army Wounded Warrior Program)



"There are so many similarities between my [military] life and this one."

- Chris, Schneider driver serving in the U.S. Army with 13 years of active duty



Learn more at schneiderjobs.com/military or call 800-44-PRIDE