



AMERICAN  
PUBLIC  
TRANSPORTATION  
ASSOCIATION

# Training Technicians for an Electric Bus Fleet

October 22, 2019

# Welcome

**Lisa Jerram**

*Director-Bus Programs and Emerging Vehicle Technologies*

APTA

Washington, DC

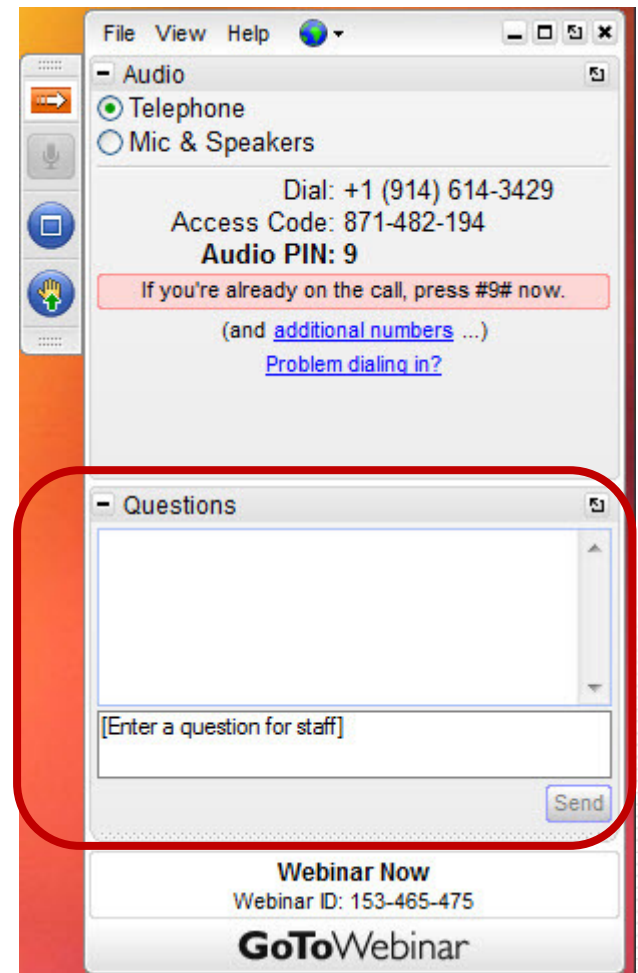
*Staff Advisor*

APTA Bus Technical Maintenance Committee



# Housekeeping

- This webinar will be **recorded** and made available on APTA's website next week
- All attendee phone lines are **muted**
- To ask a question, use the **Questions panel; questions will be answered at the end** of the presentations



# Moderator

## Obed Mejia

*Senior Bus Equipment Maintenance Instructor*

LA Metro

Los Angeles, CA

*Vice Chair-Webinars*

APTA Bus Technical Maintenance Committee



# Presenters



**Michael Flocchini**  
*Training and Education  
Manager*  
AC Transit  
Hayward, CA



**Jose Vega**  
*Maintenance Trainer*  
AC Transit  
Hayward, CA



**Michael Joyce**  
*Assistant Director  
Technical Support*  
Metro Transit  
St. Paul, MN



**Daniel Ramirez**  
*Bus Maintenance  
Superintendent*  
LA Metro  
Los Angeles, CA



# Objectives

At the completion of this this webinar, participants will:

1. *Devise a plan for ZEB training*
2. *Learn best practices and key challenges in implementing your own training program*
3. *Understand considerations related to high voltage maintenance training*

# AC Transit

# AC Transit - Service and Fleet Facts

- Third largest bus only transit agency in California
- TED: Train 70% of Operations
- 28 ZEB buses: 23 FCEB and 5 BEB; 45 additional next few years
- Two Hydrogen stations in two locations
- BEB Electric Charging
- ZEB bus comparison: Determine the best fleet mix; running BEB and FCEB on same routes/same time



**FCEB – > 32,000 in-service hours**



# AC Transit ZEB Training Plan



Coordinate with internal stakeholders



Identify/prioritize target audience



Plan training with OEMs/Sub-component Suppliers



Schedule all logistics - LMS (MyACT - Intranet)

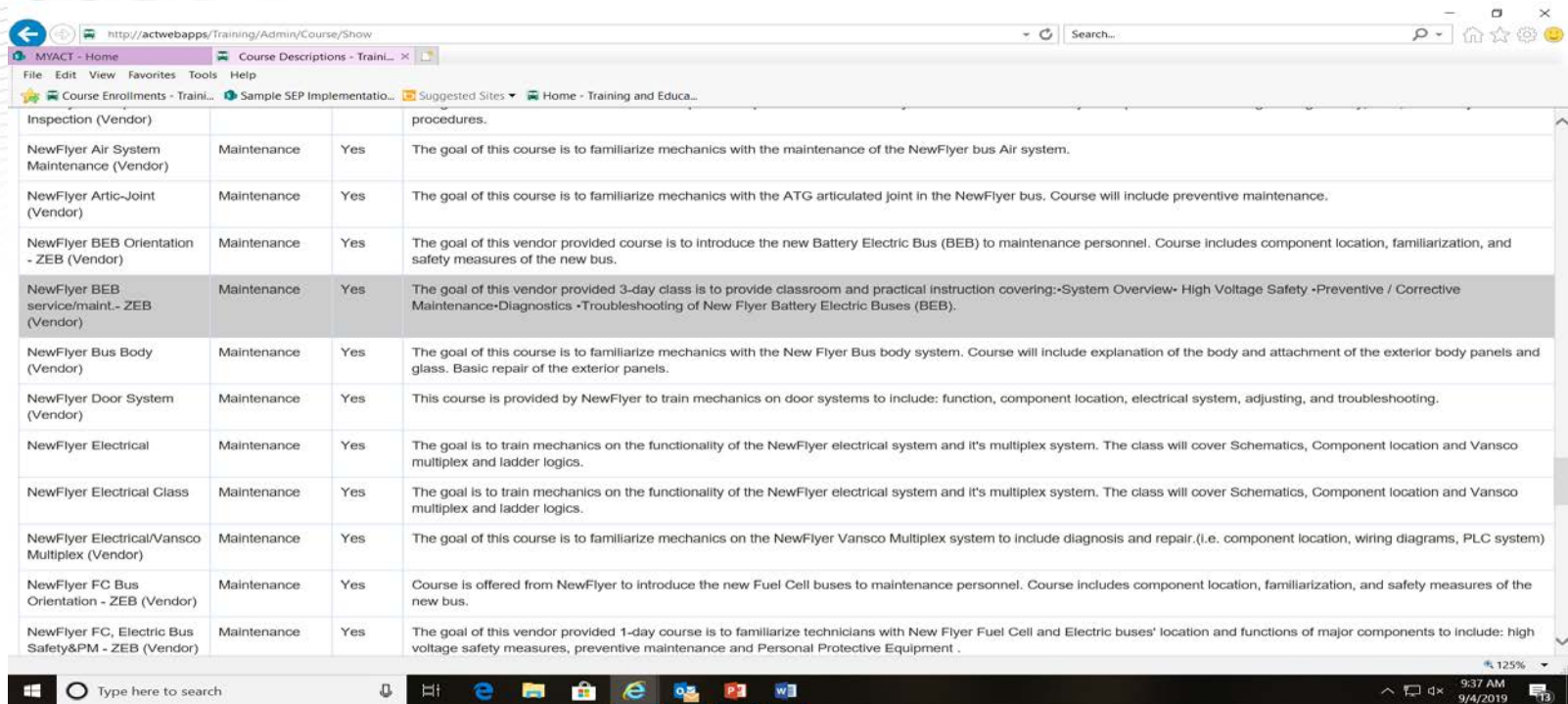


Ensure pre-requisites are first scheduled prior to other courses

# Training Plan Timeline

TRAINING IMPLEMENTATION PLAN									
Categories	Training Session	Description	Hrs per Course	Days	Total Hrs	Attendee	Start	End	Location
NF Vehicle Innovation Center	New Flyer Fuel Cell Bus Intro	Safety and Familiarization of major systems	8	3	24	8	12/18/2018	12/20/2018	NF VIC - Anniston, AL
Fuel Cell	Ballard Fuel Cell (Tier 1)	Safety and Familiarization	8	1	8	10	4/9/2019	4th Q 18/19	ACT TEC
	Ballard Maintenance (Tier 2)	Maintenance and repair	8	2	16	20	4/10/2019	4th Q 18/19	ACT TEC
	Ballard Maintenance	Maintenance and repair	8	4	32	10	5/28/2019	5/29/2019	ACT TEC
Siemens Hybrid Drive	Siemens ELFA Intro	Safety and Familiarization	8	1	8	20	6/11/2019	8/13/2019	ACT TEC
	Siemens ELFA Maintenance	ELFA maintenance and repair	8	1	8	20	6/12/2019	10/14/2019	ACT TEC
A123 Batteries	A123 Battery Intro	ESS Safety and Familiarization	8	6	48	60	6/5/2019	6/5/2019	ACT TEC
Connect Data System	Vansco Multiplex	Basics/Diagnostics of Vansco Multiplex	8	12	96	40	3rd Q 18/19	1st Q 19/20	ACT TEC

# MyACT - Course Description



Inspection (Vendor)			procedures.
NewFlyer Air System Maintenance (Vendor)	Maintenance	Yes	The goal of this course is to familiarize mechanics with the maintenance of the NewFlyer bus Air system.
NewFlyer Artic-Joint (Vendor)	Maintenance	Yes	The goal of this course is to familiarize mechanics with the ATG articulated joint in the NewFlyer bus. Course will include preventive maintenance.
NewFlyer BEB Orientation - ZEB (Vendor)	Maintenance	Yes	The goal of this vendor provided course is to introduce the new Battery Electric Bus (BEB) to maintenance personnel. Course includes component location, familiarization, and safety measures of the new bus.
NewFlyer BEB service/maint.- ZEB (Vendor)	Maintenance	Yes	The goal of this vendor provided 3-day class is to provide classroom and practical instruction covering:-System Overview- High Voltage Safety -Preventive / Corrective Maintenance-Diagnostics -Troubleshooting of New Flyer Battery Electric Buses (BEB).
NewFlyer Bus Body (Vendor)	Maintenance	Yes	The goal of this course is to familiarize mechanics with the New Flyer Bus body system. Course will include explanation of the body and attachment of the exterior body panels and glass. Basic repair of the exterior panels.
NewFlyer Door System (Vendor)	Maintenance	Yes	This course is provided by NewFlyer to train mechanics on door systems to include: function, component location, electrical system, adjusting, and troubleshooting.
NewFlyer Electrical	Maintenance	Yes	The goal is to train mechanics on the functionality of the NewFlyer electrical system and it's multiplex system. The class will cover Schematics, Component location and Vansco multiplex and ladder logics.
NewFlyer Electrical Class	Maintenance	Yes	The goal is to train mechanics on the functionality of the NewFlyer electrical system and it's multiplex system. The class will cover Schematics, Component location and Vansco multiplex and ladder logics.
NewFlyer Electrical/Vansco Multiplex (Vendor)	Maintenance	Yes	The goal of this course is to familiarize mechanics on the NewFlyer Vansco Multiplex system to include diagnosis and repair.(i.e. component location, wiring diagrams, PLC system)
NewFlyer FC Bus Orientation - ZEB (Vendor)	Maintenance	Yes	Course is offered from NewFlyer to introduce the new Fuel Cell buses to maintenance personnel. Course includes component location, familiarization, and safety measures of the new bus.
NewFlyer FC, Electric Bus Safety&PM - ZEB (Vendor)	Maintenance	Yes	The goal of this vendor provided 1-day course is to familiarize technicians with New Flyer Fuel Cell and Electric buses' location and functions of major components to include: high voltage safety measures, preventive maintenance and Personal Protective Equipment .

# MyACT – Schedule/Course Enrollment

Training and Education ► Course Enrollments

Course Type: Maintenance Course: NewFlyer BEB Orientation - ZEB (Ver Employee: Employee Badge From: 07/01/2019 To: 09/01/2019

NewFlyer BEB Orientation - ZEB (Vendor)

- + 07/09/2019 - 07/09/2019 (14:00 - 16:30), Class is held at D4, Location: D4
- 07/09/2019 - 07/09/2019 (10:00 - 12:30), Class is held at D4, Location: D4

Badge	Trainee	Department	Note	Add New (5 of 20)	
041051	Steven Lundy	D-4 Fuel Island		Attendance	Delete
041253	David Bengson	Tech Services/QA		Attendance	Delete
044100	Michael Luethy	D-6 Maintenance Management		Attendance	Delete
043764	Jose Paez	D-4 Garage		Attendance	Delete
042207	Manuel Vasquez Rodriguez	D-4 Garage		Attendance	Delete

+ 07/09/2019 - 07/09/2019 (06:00 - 08:30), Class is held at D4, Location: D4

+ 07/08/2019 - 07/08/2019 (14:00 - 16:30), Class is held at D4, Location: D4

# MyACT - Query

The screenshot displays the MyACT Reports web application. The browser address bar shows the URL: <http://acreports/Reports/report/Training/Operations%20Training/Training%20Maintenance>. The application header includes the "AC Reports" logo, a user profile for "Michael Flocchini", and navigation links for "Favorites" and "Browse". The breadcrumb trail indicates the current path: Home > Training > Operations Training > Training Maintenance.

The report configuration section includes the following fields:

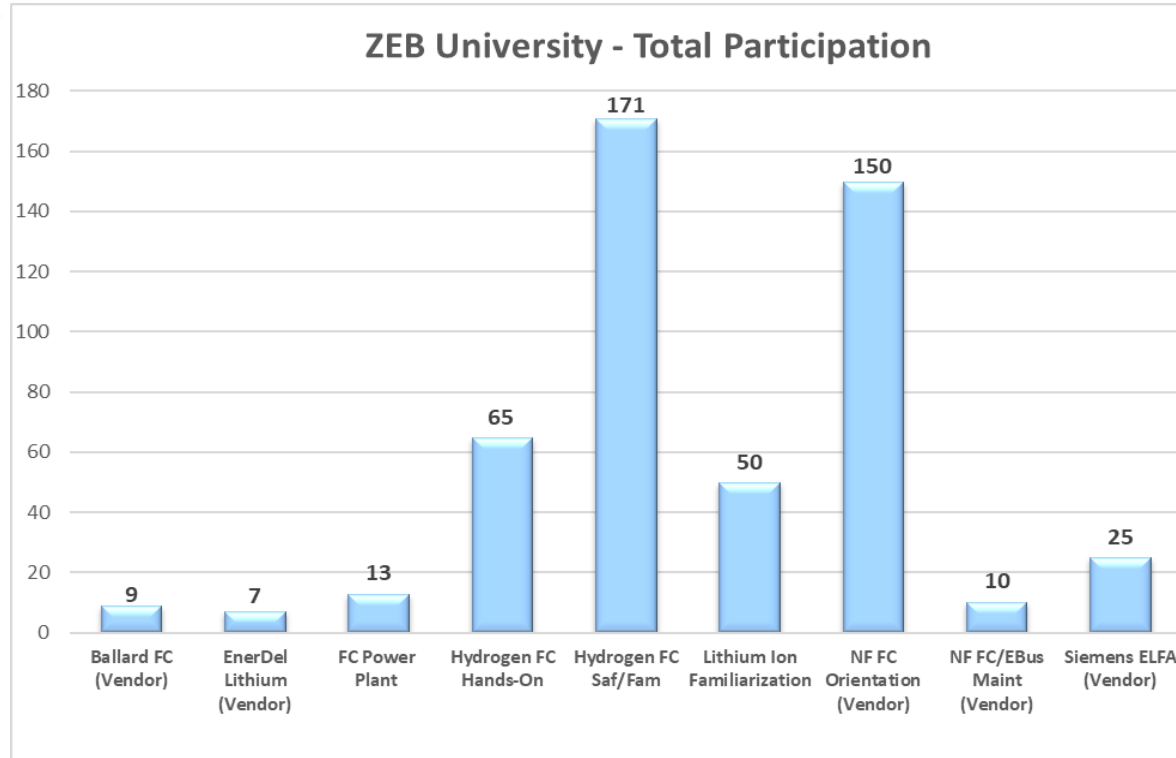
- Start Date: 7/1/2019
- End Date: 9/30/2019
- Just Show Active Courses: Yes
- Course: NewFlyer BEB Orientation - ZEB (Vendor)
- Employee Badge: (empty)
- Division List: All, CMF, D2, D3, D4, D6, GO, TED

A "View Report" button is located to the right of the configuration fields. Below the configuration section, a toolbar shows navigation controls (back, forward, search, etc.) and a "Find | Next" button.

The report title is "Training Report Maintenance" with the subtitle "Dates: 7/1/2019 - 9/30/2019". The report was "Executed 9/4/2019". The data is presented in a table with the following columns: Name, Badge, Div, Course, Date, and Total.

Name	Badge	Div	Course	Date	Total
Antonio Perez Ramirez	044517	D4	NewFlyer BEB Orientation - ZEB (Vendor)	07/08/2019	2:30
Benjamin Kong	044952	D4	NewFlyer BEB Orientation - ZEB (Vendor)	07/09/2019	2:30
David Bengson	041253	TED	NewFlyer BEB Orientation - ZEB (Vendor)	07/09/2019	2:30
Derrick Lee	043658	D4	NewFlyer BEB Orientation - ZEB (Vendor)	07/08/2019	2:30
Edward Garcia	044270	D4	NewFlyer BEB Orientation - ZEB (Vendor)	07/09/2019	2:30

# Evaluation and Assessment





# Training Challenges



**Staffing to maintain  
other required  
products**



**Technician  
enrollments**



**Heavy reliance on  
OEM/Vendors**



**Specific diagnostic  
tools and related  
training**

# Partnerships in Action



## Ballard (Fuel Cell) Power Plant Maintenance training

- April 2019: 3-day course
- Mock-up: Ballard FC, air and water cooling system, diagnostic software.
- Perform more complex FC system maintenance.

# Minneapolis Metro

# Metro Transit Fleets and Facilities

- 900+ buses
  - 130 hybrid
  - 8 battery electric
- 91 light rail vehicles
- 6 locomotives and 18 commuter rail cars
- 14 support facilities
  - 5 bus service garages

Proposed fleet plan: Future solicitation for nine forty-foot transit buses

# Metro's Training Plan

- Form electric mechanic-technician bus project team
- Deliver High Voltage Awareness and Electric Bus Safety for staff
- Ensure technicians have specialty tools and adequate personal protective equipment
- Leveraged New Flyer's Vehicle Innovation Center (VIC) for Maintenance / Operations Staff
- Developed agency specific standard operation procedures, maintenance practices in conjunction with OEMs and CALSTART
- Train technicians to meet industry performance standards

# Training Timeline

Course Title	Date	Primary Audience
Temporary Battery Charger	February 7	e-Bus Team, Fleet, Facilities
Permanent Battery Charger	April 25	e-Bus Team, Fleet, Facilities
Charger Training	May 22	Helpers
Thermo King System Update	May 29 - 30	e-Bus Team & HVAC
High Voltage Awareness	Week of June 3	All Staff
High Voltage Safety & E-Bus Familiarization	June 18 - 20	e-Bus Team
Vansco Multiplexing system for E-Bus	July 9 - 11	e-Bus Team
Towing Recovery & electric Axle for E-Bus	July 30	e-Bus Team
ABS Brakes & Air Systems for E-Bus	August 1	e-Bus Team
High Powered Core Charger	Pending	e-Bus Team, Fleet, Facilities
Suspension & Steering	September 10	e-Bus Team
Troubleshooting & PM for E-Bus	September 10	e-Bus Team
Articulated Joint for E-Bus	September 11	e-Bus Team
Duration & Cooling for E-bus	September 12	e-Bus Team



# Training Challenges

- Safety
- Employee engagement
- Employee skill gap
- New technology
- Maintaining depot and on route chargers

# LA Metro

# LA Metro Electric Bus Training Plan

- Identify Service and Maintenance requirements for Electric Bus High Voltage Components & Systems
- Schedule & complete OEM training for applicable Electric Fleets and HV systems
- Develop Training content for Fleet Specific / Task Specific safety procedures for HV activities
- Develop SOP's to document policies, procedures and practices related to training requirements, PPE usage, and job planning
- Schedule and complete training for HV Level I and Level II personnel
- Implement, monitor and course correct as technology and experience dictates

# Fleets with High Voltage Systems

- 900 NFA Xcelsior with Electric HVAC (In-Service)
- 229 ENC El Dorado with Electric HVAC (In-Service)
- 65 NFA articulated buses with Electric HVAC (Pre-Delivery)
- 40 NFA Electric buses (Pre-Delivery)
- 259 ENC El Dorado with Electric HVAC (On order)
- 70 NFA articulated buses with Electric HVAC (On Order)
- 105 BYD Electric buses (On order)

1,668 Buses Battery Electric or HV components and sub-systems (2021)

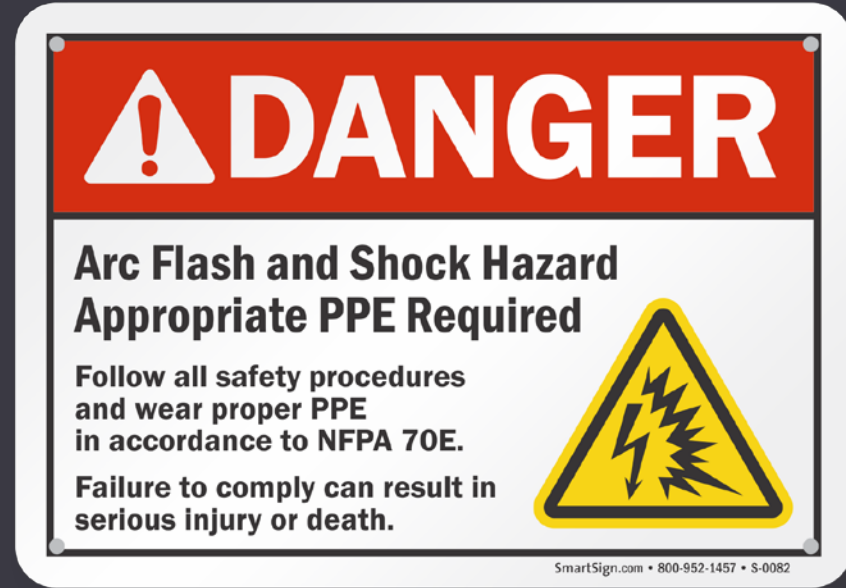
# High Voltage Systems and Components

- The general servicing and maintenance tasks related to buses with High Voltage systems are similar in scope to Diesel or CNG buses when the bus is de-energized.
- Bus mechanics trained in conventional operating systems can perform most of the routine maintenance work on these systems.
- There are specific tasks that require additional training, knowledge and skill:
  - Use of HV Personal Protection Equipment (PPE) and tools
  - Zero Voltage Verification Procedures (de-energizing the system)
  - Servicing battery packs, generators, inverters, and motors

# High Voltage

High-voltage (HV) electrical systems on buses typically range from 50 to 1000 Vac/Vdc.

- These systems are designed with safety features that deactivate the electrical system when a fault is detected
- Additionally, exposure can be minimized when regulatory and manufacturer recommended safety procedures are followed.





# Personnel Designations

## Level I – No to Low Exposure

- Service Personnel
- Maintenance Personnel
- Supervision and Management Staff
- Bus Operators
- First Responders

## Level II – Moderate to High Exposure

- Maintenance Instruction Staff
- Select Mechanic Classifications
  - Master
  - Warranty
  - HVAC Technicians
- Maint. Mgmt. & Supervision
- OEM Technicians

# Designated Personnel Training Requirements

## Level I

- General High Voltage Safety Awareness
- OEM High Voltage Safety Training
- OEM Maintenance Bus Orientation
- OEM Operator Bus Orientation
- Bus Systems Training

## Level II

- High Voltage Electrical Systems
- Battery Electric Propulsion System
- Energy Storage Systems
- Lockout / Tagout
- HV Personal Protective Equipment
- Contact Release
- First Aid

# High Voltage Systems Tasks

There are service and maintenance tasks that require the use of Level 2 PPE.

- Zero Voltage Verification
- Live / Hot Work



# Safety First: Managing Exposure

- Monitor adherence to safety policies, procedures and practices. Emphasize safety.
- Collaborate with OEMs for configuration improvements; safety features, component accessibility, placement, etc.
- Right size personnel assigned to HV tasks and support functions
- Course correct as technology advances and experience dictates

# Questions???